

29 September 2021

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

Dividend Reinvestment

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMR/KMP to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

Vested Share Account (VSA)

Rio Tinto plc ordinary shares of 10p each ('Shares') held in a VSA are subject to dividend reinvestment whereby cash dividends are used to buy Shares in the market.

On 23 September 2021 the following PDMR/KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares held in a VSA.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share GBP
Rio Tinto plc shares	Baatar, Bold	13.40964	48.57929
Rio Tinto plc shares	Barrios, Alfredo	2,386.15078	48.57929
Rio Tinto plc shares	Cunningham, Peter	1,124.23794	48.57929
Rio Tinto plc shares	Toth, Peter	8.27309	48.57929
Rio Tinto plc shares	Trott, Simon	71.21328	48.57929

UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc shares. Rio Tinto plc shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (UKSP matching shares). Qualifying UK employees are also awarded Free Shares once a year.

Rio Tinto plc shares held in the UKSP are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto plc shares in the market.

On 23 September 2021 the following PDMR/KMP acquired shares in Rio Tinto plc by way of reinvestment of dividends received on shares held in a UKSP.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share GBP
Rio Tinto plc shares	Baatar, Bold	41	48.57929
Rio Tinto plc shares	Cunningham, Peter	258	48.57929
Rio Tinto plc shares	Stausholm, Jakob	28	48.57929
Rio Tinto plc shares	Toth, Peter	137	48.57929

Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares ('Shares'). Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge.

(‘matching shares’ and ‘matching ADRs’), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three year holding period, and vest after this period.

Rio Tinto Shares held in myShare are subject to dividend reinvestment whereby cash dividends are used to buy Shares in the market under the terms of myShare.

On 23 September 2021 the following PDMR/KMP acquired Rio Tinto plc shares by way of reinvestment of dividends received on shares held in myShare.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share GBP
Rio Tinto plc shares	Baatar, Bold	47.3506	48.57929
Rio Tinto plc shares	Barrios, Alfredo	21.0888	48.57929
Rio Tinto plc shares	Cunningham, Peter	62.9998	48.57929
Rio Tinto plc shares	Stausholm, Jakob	6.2324	48.57929
Rio Tinto plc shares	Toth, Peter	44.5545	48.57929
Rio Tinto plc shares	Trott, Simon	10.4015	48.57929

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

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This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.

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