

**Form 603**  
Corporations Act 2001  
Section 671B

**Notice of initial substantial holder**

To Company Name/Scheme Webjet Limited  
ACN/ARSN 002 013 612

**1. Details of substantial holder (1)**

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)  
ACN/ARSN (if applicable) N/A  
The holder became a substantial holder on 30 September 2021

**2. Details of voting power**

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
<b>Ordinary</b>	<b>19,079,113</b>	<b>19,079,113</b>	<b>5.014%</b>

**3. Details of relevant interests**

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
<b>Vanguard Group</b>	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	<b>Ordinary – 19,079,113</b>

**4. Details of present registered holders**

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
<b>Vanguard Group</b>	<b>Brown Brothers Harriman</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 172,366</b>
<b>Vanguard Group</b>	<b>BNY Mellon</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 1,698,761</b>
<b>Vanguard Group</b>	<b>JP Morgan Chase Bank, N.A.</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 12,135,461</b>
<b>Vanguard Group</b>	<b>State Street Bank and Trust Company</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 2,739,068</b>
<b>Vanguard Group</b>	<b>Various others</b>	Various funds and other accounts of Vanguard Group	<b>Ordinary – 2,333,457</b>

**5. Consideration**

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
<b>See Annexure A</b>			

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 4 October 2021

## DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company Webjet Limited  
ACN/ARSN 002 013 612

Substantial Holder Name Vanguard Group  
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
3-Jun-2021	The Vanguard Group, Inc.	BUY	5.35	Ordinary	5,075	5,075
16-Jun-2021	The Vanguard Group, Inc.	BUY	5.00	Ordinary	2,904	2,904
17-Jun-2021	The Vanguard Group, Inc.	BUY	4.97	Ordinary	7,260	7,260
18-Jun-2021	The Vanguard Group, Inc.	BUY	5.28	Ordinary	506	506
18-Jun-2021	The Vanguard Group, Inc.	BUY	5.28	Ordinary	42,539	42,539
18-Jun-2021	The Vanguard Group, Inc.	BUY	5.28	Ordinary	308,403	308,403
18-Jun-2021	The Vanguard Group, Inc.	BUY	5.28	Ordinary	206,994	206,994
18-Jun-2021	The Vanguard Group, Inc.	BUY	5.28	Ordinary	4,766	4,766
22-Jun-2021	The Vanguard Group, Inc.	BUY	5.23	Ordinary	4,650	4,650
23-Jun-2021	The Vanguard Group, Inc.	BUY	5.20	Ordinary	1,409	1,409
24-Jun-2021	The Vanguard Group, Inc.	BUY	5.12	Ordinary	6,200	6,200
29-Jun-2021	The Vanguard Group, Inc.	BUY	4.74	Ordinary	1,057	1,057
30-Jun-2021	The Vanguard Group, Inc.	BUY	4.90	Ordinary	3,875	3,875
1-Jul-2021	The Vanguard Group, Inc.	BUY	4.90	Ordinary	6,975	6,975
6-Jul-2021	The Vanguard Group, Inc.	BUY	5.11	Ordinary	4,650	4,650
7-Jul-2021	The Vanguard Group, Inc.	BUY	5.17	Ordinary	137,793	137,793
8-Jul-2021	The Vanguard Group, Inc.	BUY	5.25	Ordinary	132,034	132,034
9-Jul-2021	The Vanguard Group, Inc.	BUY	5.06	Ordinary	6,200	6,200
9-Jul-2021	The Vanguard Group, Inc.	BUY	5.12	Ordinary	102,107	102,107
9-Jul-2021	The Vanguard Group, Inc.	BUY	5.12	Ordinary	45,029	45,029
13-Jul-2021	The Vanguard Group, Inc.	BUY	5.09	Ordinary	10,075	10,075
15-Jul-2021	The Vanguard Group, Inc.	BUY	4.89	Ordinary	105,139	105,139
20-Jul-2021	The Vanguard Group, Inc.	BUY	4.77	Ordinary	2,411	2,411
21-Jul-2021	The Vanguard Group, Inc.	BUY	4.84	Ordinary	9,312	9,312
22-Jul-2021	The Vanguard Group, Inc.	SELL	4.90	Ordinary	(2,525)	(2,525)
26-Jul-2021	The Vanguard Group, Inc.	BUY	4.89	Ordinary	13,651	13,651
27-Jul-2021	The Vanguard Group, Inc.	BUY	4.95	Ordinary	62,667	62,667
28-Jul-2021	The Vanguard Group, Inc.	BUY	4.86	Ordinary	14,466	14,466
29-Jul-2021	The Vanguard Group, Inc.	BUY	4.99	Ordinary	4,040	4,040
2-Aug-2021	The Vanguard Group, Inc.	BUY	4.95	Ordinary	2,525	2,525
5-Aug-2021	The Vanguard Group, Inc.	BUY	4.98	Ordinary	12,055	12,055
16-Aug-2021	The Vanguard Group, Inc.	BUY	4.99	Ordinary	7,920	7,920
16-Aug-2021	The Vanguard Group, Inc.	BUY	4.99	Ordinary	3,168	3,168
17-Aug-2021	The Vanguard Group, Inc.	BUY	4.89	Ordinary	7,233	7,233
19-Aug-2021	The Vanguard Group, Inc.	BUY	4.82	Ordinary	5,050	5,050
20-Aug-2021	The Vanguard Group, Inc.	BUY	4.81	Ordinary	4,260	4,260
23-Aug-2021	The Vanguard Group, Inc.	BUY	4.98	Ordinary	3,408	3,408
23-Aug-2021	The Vanguard Group, Inc.	BUY	4.98	Ordinary	5,112	5,112
23-Aug-2021	The Vanguard Group, Inc.	BUY	4.98	Ordinary	2,020	2,020
23-Aug-2021	The Vanguard Group, Inc.	BUY	4.98	Ordinary	3,030	3,030
26-Aug-2021	The Vanguard Group, Inc.	BUY	5.61	Ordinary	5,044	5,044
26-Aug-2021	The Vanguard Group, Inc.	BUY	5.64	Ordinary	105,112	105,112
27-Aug-2021	The Vanguard Group, Inc.	BUY	5.58	Ordinary	3,416	3,416
31-Aug-2021	The Vanguard Group, Inc.	BUY	5.69	Ordinary	17,358	17,358
1-Sep-2021	The Vanguard Group, Inc.	BUY	5.74	Ordinary	7,566	7,566
17-Sep-2021	The Vanguard Group, Inc.	SELL	5.92	Ordinary	(450)	(450)
17-Sep-2021	The Vanguard Group, Inc.	BUY	5.93	Ordinary	5,405	5,405
23-Sep-2021	The Vanguard Group, Inc.	BUY	6.30	Ordinary	5,310	5,310
28-Sep-2021	The Vanguard Group, Inc.	BUY	6.50	Ordinary	59,044	59,044
30-Sep-2021	The Vanguard Group, Inc.	BUY	6.33	Ordinary	121,487	121,487
2-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.25	Ordinary	13,279	13,279
2-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.25	Ordinary	19,569	19,569
3-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.37	Ordinary	248	248
8-Jun-2021	Vanguard Investments Australia Ltd.	SELL	5.12	Ordinary	(10,671)	(10,671)
8-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.12	Ordinary	4,680	4,680
9-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.20	Ordinary	4,728	4,728
15-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.03	Ordinary	4,972	4,972
15-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.03	Ordinary	249	249
18-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.28	Ordinary	6,498	6,498
18-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.28	Ordinary	139,744	139,744
18-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.28	Ordinary	299,119	299,119

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
18-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.28	Ordinary	8,773	8,773
22-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.20	Ordinary	4,260	4,260
22-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.20	Ordinary	1,704	1,704
23-Jun-2021	Vanguard Investments Australia Ltd.	INSPEC	5.08	Ordinary	(266,811)	(266,811)
23-Jun-2021	Vanguard Investments Australia Ltd.	INSPEC	5.08	Ordinary	(227,768)	(227,768)
23-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.08	Ordinary	558	558
24-Jun-2021	Vanguard Investments Australia Ltd.	BUY	5.08	Ordinary	558	558
29-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.74	Ordinary	5,012	5,012
29-Jun-2021	Vanguard Investments Australia Ltd.	BUY	4.74	Ordinary	5,184	5,184
30-Jun-2021	Vanguard Investments Australia Ltd.	SELL	4.91	Ordinary	(9,406)	(9,406)
1-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	3,747	3,747
2-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.12	Ordinary	2,125	2,125
2-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.11	Ordinary	119,999	119,999
2-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.12	Ordinary	837	837
7-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.24	Ordinary	5,852	5,852
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	4,872	4,872
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	7,191	7,191
9-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	5,922	5,922
12-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.97	Ordinary	4,599	4,599
12-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.97	Ordinary	1,882	1,882
13-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.10	Ordinary	2,232	2,232
13-Jul-2021	Vanguard Investments Australia Ltd.	BUY	5.10	Ordinary	1,116	1,116
15-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.83	Ordinary	6,251	6,251
15-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.83	Ordinary	82,654	82,654
16-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.91	Ordinary	62,136	62,136
19-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.75	Ordinary	2,180	2,180
20-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.69	Ordinary	3,672	3,672
20-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.69	Ordinary	5,208	5,208
22-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.90	Ordinary	2,091	2,091
23-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.92	Ordinary	5,244	5,244
27-Jul-2021	Vanguard Investments Australia Ltd.	INSPEC	4.88	Ordinary	(301,635)	(301,635)
27-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.88	Ordinary	4,892	4,892
29-Jul-2021	Vanguard Investments Australia Ltd.	BUY	4.97	Ordinary	280	280
3-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.00	Ordinary	5,292	5,292
3-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.00	Ordinary	6,188	6,188
3-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.00	Ordinary	2,439	2,439
5-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	4,948	4,948
5-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.95	Ordinary	840	840
6-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.21	Ordinary	9,354	9,354
6-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.21	Ordinary	1,120	1,120
9-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.10	Ordinary	5,376	5,376
16-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.98	Ordinary	8,680	8,680
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.79	Ordinary	8,820	8,820
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.79	Ordinary	3,528	3,528
18-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.79	Ordinary	843	843
19-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.82	Ordinary	5,785	5,785
20-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.77	Ordinary	2,250	2,250
23-Aug-2021	Vanguard Investments Australia Ltd.	BUY	4.94	Ordinary	562	562
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.60	Ordinary	4,948	4,948
25-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.60	Ordinary	5,889	5,889
26-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.64	Ordinary	4,480	4,480
30-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.50	Ordinary	6,244	6,244
30-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.50	Ordinary	843	843
31-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.69	Ordinary	18,121	18,121
31-Aug-2021	Vanguard Investments Australia Ltd.	BUY	5.69	Ordinary	50,233	50,233
2-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.74	Ordinary	7,168	7,168
2-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.74	Ordinary	846	846
3-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.95	Ordinary	1,128	1,128
6-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.00	Ordinary	5,448	5,448
7-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.10	Ordinary	5,504	5,504
9-Sep-2021	Vanguard Investments Australia Ltd.	SELL	5.86	Ordinary	(2,875)	(2,875)
9-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.86	Ordinary	6,216	6,216
9-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.86	Ordinary	1,911	1,911
10-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.02	Ordinary	1,958	1,958
15-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.95	Ordinary	5,400	5,400
17-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.92	Ordinary	4,131	4,131
17-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.92	Ordinary	1,132	1,132
20-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.80	Ordinary	7,392	7,392

## Annexure A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
20-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.80	Ordinary	1,136	1,136
22-Sep-2021	Vanguard Investments Australia Ltd.	BUY	5.92	Ordinary	566	566
23-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.25	Ordinary	8,891	8,891
24-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.14	Ordinary	3,511	3,511
27-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.46	Ordinary	2,830	2,830
28-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.43	Ordinary	6,264	6,264
29-Sep-2021	Vanguard Investments Australia Ltd.	BUY	6.31	Ordinary	2,545	2,545

This is Annexure A of 3 pages referred to in Form 603, Notice of initial substantial holder.

Signature:



Name: Shawn Acker

Capacity: Compliance Manager

Date: 4 October 2021