



Announcement Summary

Entity name

ORORA LIMITED

Date of this announcement

Monday November 15, 2021

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ORAAB	PERFORMANCE RIGHT	273,847	09/11/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORORA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

004275165

1.3 ASX issuer code

ORA

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/11/2021



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

ORAAB : PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

9/11/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Brian Lowe	Brian Lowe	273,847

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

For further details, refer to the Remuneration Report from pages 37 to 55 in Orora's 2021 Annual Report (accessible at: https://www.ororagroup.com/system/downloads/files/000/000/645/original/210819_Orora_Annual_Report.pdf?1629328546)

Any other information the entity wishes to provide about the +securities the subject of this notification

273,847 rights issued on 9 November 2021 under Orora's FY21 Long Term Incentive Plan to Brian Lowe, Managing Director and CEO, following shareholder approval obtained at Orora's 2021 Annual General Meeting held on 21 October 2021.

Issue details

Number of +securities

273,847



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ORA : ORDINARY FULLY PAID	876,025,783

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ORAAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,452,692
ORAAB : PERFORMANCE RIGHT	6,276,529



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

21/10/2021