



24 November 2021

**ASX Listing Rules Appendix 3Y
Change of Director's Interest Notice**

Name of entities	BHP Group Limited	BHP Group Plc
	ABN 49 004 028 077	REG NO 3196209

We (the entities) give the ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mike Henry
Date of last notice	20 August 2021

Part 1 – Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of “notifiable interest of a director” should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder)	-
Date of change	23 November 2021
No. of securities held prior to change	<u>Ordinary shares:</u> BHP Group Limited 325,330 – Direct BHP Group Plc 196,262 – Direct <u>Options and other rights:</u> BHP Group Limited 684,303 Maximum number of Long Term Incentive Plan awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 88,696 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan).
Class	Long Term Incentive Plan Awards Cash and Deferred Plan Awards
Number acquired	107,183 Long Term Incentive Plan Awards 49,304 Cash and Deferred Plan Awards (vesting after two

	years) 49,304 Cash and Deferred Plan Awards (vesting after five years)
Number disposed	-
Value/Consideration	-
No. of securities held after change	<u>Ordinary shares:</u> BHP Group Limited 325,330 – Direct BHP Group Plc 196,262 – Direct <u>Options and other rights:</u> BHP Group Limited 791,486 Maximum number of Long Term Incentive Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 187,304 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	This notification is in respect of the award of the grant of Long Term Incentive Plan Awards and Cash and Deferred Plan Awards approved by shareholders at the BHP Group's 2021 Annual General Meetings.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change	-
Interest acquired	-
Interest disposed	-
Value/Consideration	-
Interest after change	-

Part 3 – Closed period

Were the interests in the securities or contacts detailed above traded during	No.
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a closed period where prior written consent was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	Under BHP's Securities Dealing Policy a Director cannot deal in BHP Group Securities without prior written clearance. This requirement applies to all dealings, including those that occur outside of a Closed Period.
If prior written clearance was provided, on what date was this provided?	N/A

Part 4 - Contact details

Name of authorised officers responsible for making this notification on behalf of the entities	Stefanie Wilkinson Group Company Secretary
Contact details	Stefanie Wilkinson Tel: +61 417 257 174

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Members of the BHP Group which is headquartered in Australia