

Manager,
Market Announcements Office
Australian Securities Exchange
Exchange Centre
Level 4, Stock Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

26 November 2021

By Electronic Lodgement

Dear Sir/Madam,

RESULTS OF 2021 ANNUAL GENERAL MEETING — XTEK LIMITED

In accordance with Listing Rule 3.13.2 and Section 251AA of the Corporations Act, I advise voting details of resolutions and the proxies received in respect of each resolution. Details are set out in the attached summary.

Yours sincerely,

Lawrence A. Gardiner Company Secretary

Attachment: Results of Meeting – Annual General Meeting of XTEK Limited

XTEK LIMITED Annual General Meeting Friday, 26 November 2021 Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adopt Remuneration Report	Ordinary	6,463,279 90.24%	427,856 5.97%	271,054 3.79%	68,947	16,197,869 91.70%	1,466,715 8.30%	68,947	Carried
2 Re-election of Mr. Christopher Pyne as a Director	Ordinary	6,657,779 92.92%	246,868 3.45%	259,915 3.63%	66,935	18,729,867 98.70%	246,868 1.30%	66,935	Carried
3 Re-election of Mr. Mark Smethurst as a Director	Ordinary	6,775,540 95.46%	62,483 0.88%	259,915 3.66%	133,559	17,957,033 94.96%	953,078 5.04%	133,559	Carried
4 Ratification of Issue of New Securities	Ordinary	6,635,492 93.22%	222,899 3.13%	259,915 3.65%	113,191	18,707,580 98.82%	222,899 1.18%	113,191	Carried
5 Additional Placement Capacity	Special	6,656,411 92.93%	243,480 3.40%	262,915 3.67%	68,691	18,678,165 98.44%	296,814 1.56%	68,691	Carried
6 Approval of XTEK Employee Incentive Plan	Ordinary	6,633,820 91.91%	312,669 4.33%	271,415 3.76%	13,593	17,307,269 97.67%	412,669 2.33%	13,593	Carried

^{*} Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.