### **Form 604**

Corporations Act 2001 Section 671B

## Notice of change of interests of substantial holder

<u>Fo</u> Company Name/Scheme Costa Group Holdings Limited

Unit 1, 271-279 Robinsons Road

Ravenhall VIC 3023

ACN/ARSN ACN 151 363 129

#### 1. Details of substantial holder (1)

Name Lazard Asset Management Pacific Co

ACN/ARSN (if applicable) ACN 064 523 619

There was a change in the interests of the

substantial holder on 29/11/2021

The previous notice was given to the company on 14/07/2021

The previous notice was dated 14/07/2021

### 2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes Voting power (5)		Person's votes Voting power (5)	
Ordinary	27,405,273	6.24%	23,398,971	5.04%

### 3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure B					

### 4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes	
See Annexure C						

#### 5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
See Annexure A	Related bodies corporate

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Lazard Asset Management Pacific Co and its associates listed in Annexure A	

## Signature

print name	print name Apnavi Saddington		Company Secretary
sign here	A Saddings	date	1 December 2021

#### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of 'associate' in section 9 of the Corporations Act 2001.
- (3) See the definition of 'relevant interest' in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of 'relevant agreement' in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write 'unknown'.
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

### Annexure 'A'

This is Annexure A of 1 page referred to in Form 604 Notice of change of interests of substantial holder signed by me and dated 1 December 2021.

Apnavi Saddington Company Secretary

A Soddings

1 December 2021 Dated

### Associates of Lazard Asset Management Pacific Co. ACN 064 523 619

Lazard Ltd

Lazard Group LLC

Lazard Frères & Co LLC

Lazard Asset Management LLC

Lazard Brothers & Co., Ltd.

Lazard Asset Management (Canada), Inc.

Lazard Pension Management, Inc

Lazard Asset Management Limited, London

Lazard Japan Asset Management KK

Deutsche Lazard Asset Management Holding GmbH

Lazard Asset Management (Deutschland) GmbH

Lazard Funds Marketing GmbH, Frankfurt

Lazard Alternatives LLC

Lazard Investment Funds Limited, Dublin

Lazard Fund Managers (Ireland) Limited

Lazard Fund Managers Limited, London

Lazard Debt Recovery Management LLC

LAMP Administration Pty Ltd

Lazard Pty Ltd

Lazard Asset Management (Hong Kong) Limited

Lazard Korea Asset Management Co. Ltd

Lazard Asset Management Securities LLC

Lazard Asset Management (Singapore) Pte Ltd

Lazard Asset Management Schweiz AG

Lazard Gulf Limited

# Annexure 'B'

This is Annexure B of 2 pages referred to in Form 604, Notice of change of interests of substantial holder, signed by me and dated 1 December 2021.

Apnavi Saddington Company Secretary

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1 December 2021 Dated

Lazard Asset Management Pacific Co ACN: 064 523 619

# Form 604 Annexure B - Changes in relevant interests

Date of change	Person whose relevent interest changed	Nature of change	Consideration given in relation to change AUD	Class and number of securities affected (All stapled securities)	Person's votes affected
30/7/2021	Lazard Asset Management Pacific Co and its associates listed in Annexure A	Sell	\$3,323,389.78	1.042.663	1,042,663
30/1/2021	Lazard Asset Management Pacific Co and its associates	CCII	ψ0,020,000.70	1,042,000	1,042,000
12/8/2021	listed in Annexure A	Buy	\$617,036.26	182,806	182,806
17/8/2021	Lazard Asset Management Pacific Co and its associates listed in Annexure A	Sell	\$191,941.25	57,889	57,889
18/8/2021	Lazard Asset Management Pacific Co and its associates listed in Annexure A	Sell	\$24,351.72	7,311	7,311
	Lazard Asset Management Pacific Co and its associates		, , , , , , , , , , , , , , , , , , , ,	-	,-
19/8/2021	listed in Annexure A	Sell	\$1,560,761.53	482,460	482,460
	Lazard Asset Management Pacific Co and its associates				
23/8/2021	listed in Annexure A Lazard Asset Management Pacific Co and its associates	Sell	\$63,854.88	19,503	19,503
30/8/2021	listed in Annexure A	Sell	\$42,132.74	12,973	12,973
30/0/2021	Lazard Asset Management Pacific Co and its associates	OCII	ψτ2,102.7τ	12,570	12,515
31/8/2021	listed in Annexure A	Sell	\$292,803.34	94,316	94,316
	Lazard Asset Management Pacific Co and its associates		. ,	· ·	· · · · · · · · · · · · · · · · · · ·
2/9/2021	listed in Annexure A	Buy	\$2,464,901.56	786,806	786,806
	Lazard Asset Management Pacific Co and its associates	•			
3/9/2021	listed in Annexure A	Buy	\$110,690.27	33,237	33,237
	Lazard Asset Management Pacific Co and its associates				
8/9/2021	listed in Annexure A	Buy	\$298,112.37	91,593	91,593
	Lazard Asset Management Pacific Co and its associates				
20/9/2021	listed in Annexure A	Sell	\$43,410.00	13,262	13,262
30/9/2021	Lazard Asset Management Pacific Co and its associates listed in Annexure A	Sell	¢2 E06 2EE 64	1,100,972	1 100 072
30/9/2021	Lazard Asset Management Pacific Co and its associates	Sell	\$3,586,255.64	1,100,972	1,100,972
13/10/2021	listed in Annexure A	Buy	\$330,679.43	106,053	106,053
13/10/2021	Lazard Asset Management Pacific Co and its associates	Duy	ψοσο,στο.+ο	100,000	100,000
14/10/2021	listed in Annexure A	Buy	\$330,041.13	103,857	103,857
	Lazard Asset Management Pacific Co and its associates	•		,	<u>,                                      </u>
15/10/2021	listed in Annexure A	Buy	\$5,548,323.55	1,762,283	1,762,283
	Lazard Asset Management Pacific Co and its associates				
18/10/2021	listed in Annexure A	Buy	\$252,758.96	81,670	81,670
	Lazard Asset Management Pacific Co and its associates				
29/10/2021	listed in Annexure A	Sell	\$4,533,867.87	1,546,533	1,546,533
4/44/0004	Lazard Asset Management Pacific Co and its associates		0000 004 05	000 000	000 000
4/11/2021	listed in Annexure A Lazard Asset Management Pacific Co and its associates	Buy	\$900,981.25	308,080	308,080
5/11/2021	Lazard Asset Management Pacific Co and its associates listed in Annexure A	Buy	\$1,156,302.65	388.021	388,021
J/ 1 1/202 I	Lazard Asset Management Pacific Co and its associates	Биу	φ1,100,002.00	300,021	300,021
19/11/2021	listed in Annexure A	Sell	\$19,860.42	6.513	6.513
.5/11/2021	Lazard Asset Management Pacific Co and its associates	0011	ψ10,000.42	0,010	0,010
29/11/2021	ů .	Sell	\$10,329,612.74	3,466,313	3,466,313

# Annexure 'C'

This is Annexure C of 2 pages referred to in Form 604, Notice of change of interests of substantial holder, signed by me and dated 1 December 2021.

Apnavi Saddington Company Secretary

A Soddings

1 December 2021 Dated

Lazard Asset Management Pacific Co ACN: 064 523 619

### Form 604 Annexure C - Present Relevant Interests

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	The Bank of New York Mellon	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled – 11,498,260	Stapled - 11,498,260
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	Citibank	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled - 3,044,676	Stapled - 3,044,676
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled – 3,659,019	Stapled - 3,659,019
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	BNP Paribas Ltd		Registered holder & taken to have a relevant interest under section 608 (1)	Stapled - 578,668	Stapled - 578,668
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	Citibank	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled - 1,579,566	Stapled - 1,579,566
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled – 939,414	Stapled – 939,414
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled – 466,942	Stapled - 466,942
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	State Street	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled – 123,421	Stapled – 123,421
Lazard Asset Management Pacific Co and each of its associates listed in Annexure A	JP Morgan Chase Ltd	The Current Registered Holder	Registered holder & taken to have a relevant interest under section 608 (1)	Stapled – 1,509,005	Stapled – 1,509,005