



Announcement Summary

**Entity name**

RIDLEY CORPORATION LIMITED

**Date of this announcement**

Tuesday December 07, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
RICAT	PERFORMANCE RIGHTS	1,045,273	24/11/2021
RICAT	PERFORMANCE RIGHTS	3,385,179	01/07/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

RIDLEY CORPORATION LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

006708765

**1.3 ASX issuer code**

RIC

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

7/12/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

RICAT : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

24/11/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
<input type="text" value="Quinton Hildebrand"/>	<input type="text" value="Quinton Hildebrand"/>	1,045,273

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Performance Rights are issued under the Company's Long Term Incentive Plan (LTIP). The LTIP was most recently approved at the 2021 annual general meeting.

For more details please refer to the notice of meeting for the annual general meeting dated 12 October 2021 at: <https://www.ridley.com.au/wp-content/uploads/2021/10/Notice-of-Meeting-Final-.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

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**Number of +securities**

1,045,273

**ASX +security code and description**

RICAT : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

1/7/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Richard Betts	Richard Betts	483,063
Ross Singh	Ross Singh	200,252
Charles Klem	Charles Klem	193,950
Haydn Slattery	Haydn Slattery	158,093
Kirsteen Clarke	Kirsteen Clarke	158,093

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

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For more details please refer to the notice of meeting for the annual general meeting dated 12 October 2021 at: <https://www.ridley.com.au/wp-content/uploads/2021/10/Notice-of-Meeting-Final-.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

3,385,179

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
RIC : ORDINARY FULLY PAID	319,494,975

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
RICAT : PERFORMANCE RIGHTS	16,255,727



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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