

VIRGIN MONEY UK PLC (Company)

LEI: 213800ZK9VGCYYR6O495

10 December 2021

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBLITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM

GRANTS UNDER THE LONG-TERM INVESTMENT PLAN (LTIP) AND THE DEFERRED EQUITY PLAN (DEP)

The Company announces that on 9 December 2021 the following Directors and PDMRs were granted the awards noted below under the Company's LTIP and DEP.

The number of rights awarded was based on the middle market share price the day prior to grant being £1.7265, discounted for LTIP awards to reflect the absence of dividend equivalents during the deferral period.

The 2021 LTIP share awards in the form of rights to acquire Ordinary Shares of £0.10 each in the Company, subject to a three-year performance period with vesting between the third and seventh anniversary of the award, on a pro-rata basis.

The 2021 DEP upfront share bonus awards in the form of rights to acquire Ordinary Shares of £0.10 each in the Company will vest immediately and be subject to a 12 month holding period in line with the requirements of the PRA Remuneration Code.

Summary of Awards

Executive Directors	Number of shares awarded under the 2021 LTIP	Number of shares awarded under the 2021 DEP
David Duffy	1,280,425	40,544
Clifford Abrahams	748,936	13,321

PDMRs	Number of shares awarded under the 2021 LTIP	Number of shares awarded under the 2021 DEP
Hugh Chater	655,319	21,720
Fraser Ingram	476,595	15,928
Fergus Murphy	476,595	14,306
James Peirson	305,882	11,873
Mark Thundercliffe	446,808	14,306

VESTINGS UNDER THE DEP

On 9 December 2021 the following Directors and PDMRs received ordinary shares in the Company and sold a portion of the shares received to cover their respective tax liabilities and sale costs. The sale of shares to cover tax liabilities is a standard procedure executed by the Company for all employees to cover the statutory tax and national insurance obligations that it is required to meet in respect of share awards. The shares released are the 2021 DEP Awards granted in December 2021. The awards vested immediately and are subject to a 12 month holding period in line with the requirements of the PRA Remuneration Code.

DEP COMMENCEMENT AWARD

On 9 December 2021, Syreeta Brown, a PDMR of the Company, was, under the terms of her employment by the Company, granted the following award, over 37,752 Ordinary Shares of £0.10 each in the capital of the Company, in accordance with the terms of the DEP to compensate for forfeited awards from previous employment. The award will vest in 4 tranches from December 2022 to December 2025.

Announcement authorised for release by Lorna McMillan, Group Company Secretary.

This announcement is made in accordance with the requirements of the FCA's DTR Disclosure Guidance and Transparency Rules Sourcebook and EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	David Duffy		
2	Reason for the notification			
a)	Position/status	Executive Director		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emiss auctioneer or auction moni	ion allowance market participant, auction platform, tor		
a)	Name	Virgin Money UK PLC		
b)	LEI	213800ZK9VGCYYR6O495		
4	1): section to be repeated for (i) each type of f transaction; (iii) each date; and (iv) each place een conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	1) Grant in relation to the 2021 LTIP		

		2) Grant in relation to the 2021 DEP			
c)	Price(s) and volume(s)				
		Price(s)	Volu	me(s)	
		Nil- Consideration	1,28	0,425	
		Nil- Consideration	40,5	44	
d)	Aggregated information				
	- Aggregated volume	1,320,969			
	- Price	Nil-consideration	1		
e)	Date of the transaction	9 December 202	21		
f)	Place of the transaction	London / Londor	Stoc	k Exchange (L	.ON:LSE)
5		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each			
	Identification code	GB00BD6GN030			
b)	Nature of the transaction	Vesting of the 20)21 D	EP	
c)	Price(s) and volume(s)				
		Price(s)		Volume(s)	
		Nil-Consideration	on	40,544	
d)	Aggregated information	N/A			
e)	Date of the transaction	9 December 202	21		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)			
6): section to be repeated for (i) each type of f transaction; (iii) each date; and (iv) each place een conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each			
	Identification code	GB00BD6GN03	30		

b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		£1.6532	19,123	
d)	Aggregated information	N/A		
e)	Date of the transaction	All transactions took place on 9 December 2021		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Clifford Abrahams			
2	Reason for the notification				
a)	Position/status	Executive Director			
b)	Initial notification /Amendment	Initial Notification			
3	Details of the issuer, emissi auctioneer or auction monit	on allowance market participant, auction platform, or			
a)	Name	Virgin Money UK PLC			
b)	LEI	213800ZK9VGCYYR6O495			
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each			
	Identification code	GB00BD6GN030			
b)	Nature of the transaction	Grant in relation to the 2021 LTIP Grant in relation to the 2021 DEP			
c)	Price(s) and volume(s)	Price(s) Volume(s)			

	T	T	T		1	
		Nil- Consideration	748,93	36		
		Nil- Consideration	13,32	1		
d)	Aggregated information		•			
	- Aggregated volume	762,257				
	- Price	Nil-consideration	n			
e)	Date of the transaction	9 December 202	21			
f)	Place of the transaction	London / Londor	n Stock	Exchange (L	ON:LSE))
5	Details of the transaction(s): instrument; (ii) each type of where transactions have been	transaction; (iii)				ace
a)	Description of the financial instrument, type of instrument	Ordinary shares	of £0.1	0 each		
	Identification code	GB00BD6GN03	0			
b)	Nature of the transaction	Vesting of the 20	021 DE	Р		
c)	Price(s) and volume(s)					
		Price(s)	\	Volume(s)		
		Nil-Consideration	on '	13,321		
d)	Aggregated information	N/A	<u>'</u>			
e)	Date of the transaction	9 December 202	21			
f)	Place of the transaction	London / Londor	n Stock	Exchange (L	ON:LSE))
6	Details of the transaction(s): instrument; (ii) each type of where transactions have been	transaction; (iii)	-	• •	• •	ace
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each				
	Identification code	GB00BD6GN030				
b)	Nature of the transaction		Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP			
c)	Price(s) and volume(s)					
	.,(-)					

		Price(s)	Volume(s)
		£1.6532	6,283
d)	Aggregated information	N/A	
e)	Date of the transaction	All transactions took pla	ace on 9 December 2021
f)	Place of the transaction	London / London Stock	Exchange (LON:LSE)

1	Details of the person discharging managerial responsibilities / person closely			
	associated			
a)	Name	Hugh Chater		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emiss auctioneer or auction monit	ion allowance market participant, auction platform, tor		
a)	Name	Virgin Money UK PLC		
b)	LEI	213800ZK9VGCYYR6O495		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	1) Grant in relation to the 2021 LTIP 2) Grant in relation to the 2021 DEP		
c)	Price(s) and volume(s)	Price(s) Volume(s)		
		Nil- Consideration 655,319		
		Nil- Consideration 21,720		
d)	Aggregated information			

	- Aggregated volume	677,039			
	- Price	Nil-consideration			
e)	Date of the transaction	9 December 2021			
f)	Place of the transaction	London / London Stoo	ck Exchange (LON:LSE)		
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each			
	Identification code	GB00BD6GN030			
b)	Nature of the transaction	Vesting of the 2021 DEP			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		Nil-Consideration	21,720		
d)	Aggregated information	N/A			
e)	Date of the transaction	9 December 2021			
f)	Place of the transaction	London / London Stoo	ck Exchange (LON:LSE)		
6	Details of the transaction(s): instrument; (ii) each type of where transactions have been	transaction; (iii) each			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £	0.10 each		
	Identification code	GB00BD6GN030			
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£1.6532	10,245		
d)	Aggregated information	N/A	· ·		

e)	Date of the transaction	All transactions took place on 9 December 2021
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Fraser Ingram			
2	Reason for the notification				
a)	Position/status	PDMR			
b)	Initial notification /Amendment	Initial Notification	n		
3	Details of the issuer, emissi auctioneer or auction monit		arket participant, auction platform,		
a)	Name	Virgin Money Ur	(PLC		
b)	LEI	213800ZK9VGCYYR6O495			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares	of £0.10 each		
	Identification code	GB00BD6GN03	0		
b)	Nature of the transaction		on to the 2021 LTIP on to the 2021 DEP		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		Nil- Consideration	476,595		
		Nil- Consideration 15,928			
d)	Aggregated information				
	- Aggregated volume	492,523			
	- Price	Nil-consideration			
e)	Date of the transaction	9 December 202	9 December 2021		

f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		
5		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place on conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	Vesting of the 2021 D	EP	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		Nil-Consideration	15,928	
d)	Aggregated information	N/A		
e)	Date of the transaction	9 December 2021		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		
6		(s): section to be repeated for (i) each type of of transaction; (iii) each date; and (iv) each place been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £	0.10 each	
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		£1.6532	7,673	
d)	Aggregated information	N/A		
e)	Date of the transaction	All transactions took place on 9 December 2021		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Fergus Murphy		
2	Reason for the notification			
a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emiss auctioneer or auction moni	ion allowance market participant, auction platform, tor		
a)	Name	Virgin Money UK PLC		
b)	LEI	213800ZK9VGCYYR6O495		
4	instrument; (ii) each type o	tails of the transaction(s): section to be repeated for (i) each type of trument; (ii) each type of transaction; (iii) each date; and (iv) each place ere transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	Grant in relation to the 2021 LTIP Grant in relation to the 2021 DEP		
c)	Price(s) and volume(s)	Price(s) Volume(s)		
		Nil- Consideration 476,595		
		Nil- Consideration 14,306		
d)	Aggregated information			
	- Aggregated volume	490,901		
	- Price	Nil-consideration		
e)	Date of the transaction	9 December 2021		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		
5): section to be repeated for (i) each type of f transaction; (iii) each date; and (iv) each place een conducted		

a) Description of the financial instrument, type of instrument, type of instrument Identification code b) Nature of the transaction C) Price(s) and volume(s) Price(s) Volume(s) Nil-Consideration N/A e) Date of the transaction Description of the transaction Section to be repeated for (i) each type of Instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction C) Price(s) and volume(s) Price(s) Volume(s) Ordinary shares of £0.10 each GB00BD6GN030 C) Price(s) and volume(s) Price(s) Volume(s) Price(s) Volume(s) Price(s) Volume(s) Price(s) Volume(s) All transactions took place on 9 December 2021					
b) Nature of the transaction C) Price(s) and volume(s) Price(s) Nil-Consideration N/A e) Date of the transaction Place of the transaction Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument ldentification code B) Nature of the transaction C) Price(s) and volume(s) Price(s) Price(s) Volume(s) Price(s) Volume(s) Price(s) Volume(s) Price(s) Aggregated information N/A	a)	instrument, type of	Ordinary shares of £0.10 each		
c) Price(s) and volume(s) Price(s) Nil-Consideration 14,306 d) Aggregated information N/A e) Date of the transaction Place of the transaction London / London Stock Exchange (LON:LSE) 6 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code B) Nature of the transaction Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A		Identification code	GB00BD6GN030		
Price(s) Volume(s) Nil-Consideration 14,306 d) Aggregated information N/A e) Date of the transaction 9 December 2021 f) Place of the transaction London / London Stock Exchange (LON:LSE) 6 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code GB00BD6GN030 b) Nature of the transaction Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A	b)	Nature of the transaction	Vesting of the 2021 DEP		
d) Aggregated information N/A e) Date of the transaction 9 December 2021 f) Place of the transaction London / London Stock Exchange (LON:LSE) 6 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code GB00BD6GN030 b) Nature of the transaction Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A	c)	Price(s) and volume(s)	Price(s)	Volume(s)	
e) Date of the transaction 9 December 2021 f) Place of the transaction London / London Stock Exchange (LON:LSE) 6 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code GB00BD6GN030 b) Nature of the transaction Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A			Nil-Consideration	14,306	
f) Place of the transaction	d)	Aggregated information	N/A		
6 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A	e)	Date of the transaction	9 December 2021		
instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted a) Description of the financial instrument, type of instrument Identification code b) Nature of the transaction C) Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A	f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		
instrument, type of instrument Identification code By Nature of the transaction Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP C) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A	6	instrument; (ii) each type of	transaction; (iii) each date; and (iv) each place		
b) Nature of the transaction Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A	a)		Ordinary shares of £0.10 each		
the vesting of the 2021 DEP c) Price(s) and volume(s) Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A		Identification code	GB00BD6GN030		
Price(s) Volume(s) £1.6532 7,466 d) Aggregated information N/A	b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP		
d) Aggregated information N/A	c)	Price(s) and volume(s)	Price(s) Volume(s)		
			£1.6532	7,466	
e) Date of the transaction	d)	Aggregated information	N/A	1	
	e)	Date of the transaction	All transactions took place on 9 December 2021		
f) Place of the transaction London / London Stock Exchange (LON:LSE)	f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	James Peirson	
2	Reason for the notification	1	

a)	Position/status	PDMR		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emissi auctioneer or auction monit	on allowance market participant, auction platform, or		
a)	Name	Virgin Money UK PLC		
b)	LEI	213800ZK9VGCYYR6O495		
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	Grant in relation to the 2021 LTIP Grant in relation to the 2021 DEP		
c)	Price(s) and volume(s)	Price(s) Volume(s) Nil- Consideration 305,882 Nil- Consideration 11,873		
d)	Aggregated information			
	- Aggregated volume	317,755		
	- Price	Nil-consideration		
e)	Date of the transaction	9 December 2021		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		
5): section to be repeated for (i) each type of ftransaction; (iii) each date; and (iv) each place een conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		

b)	Nature of the transaction	Vesting of the 2021 DEP		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		Nil-Consideration	11,873	
d)	Aggregated information	N/A		
e)	Date of the transaction	9 December 2021		
f)	Place of the transaction	London / London Stoo	ck Exchange (LON:LSE)	
6	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		£1.6532	5,600	
d)	Aggregated information	N/A		
e)	Date of the transaction	All transactions took place on 9 December 2021		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Mark Thundercliffe		
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial Notification	

3		on allowance market participant, auction platform,			
	auctioneer or auction moni	or			
a)	Name	Virgin Money UK PLC			
b)	LEI	213800ZK9VGCYYR6O495			
4	Dotails of the transaction(s	: section to be repeated for (i) each type of			
•		transaction; (iii) each date; and (iv) each place			
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each			
	Identification code	GB00BD6GN030			
b)	Nature of the transaction	Grant in relation to the 2021 LTIP Grant in relation to the 2021 DEP			
c)	Price(s) and volume(s)	Price(s) Volume(s)			
		Nil- Consideration 446,808			
		Nil- Consideration 14,306			
d)	Aggregated information				
	- Aggregated volume	461,114			
	- Price	Nil-consideration			
e)	Date of the transaction	9 December 2021			
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)			
5	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each			
	Identification code	GB00BD6GN030			
b)	Nature of the transaction	Vesting of the 2021 DEP			
c)	Price(s) and volume(s)				

		Price(s)	Volume(s)	
		Nil-Consideration	14,306	
d)	Aggregated information	N/A		
e)	Date of the transaction	9 December 2021		
f)	Place of the transaction	London / London Sto	ck Exchange (LON:LSE)	
6		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place n conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each		
	Identification code	GB00BD6GN030		
b)	Nature of the transaction	Shares sold to cover tax liabilities and sale costs for the vesting of the 2021 DEP		
c)	Price(s) and volume(s)	Price(s) £1.6532	Volume(s) 6,748	
d)	Aggregated information	N/A		
e)	Date of the transaction	All transactions took place on 9 December 2021		
f)	Place of the transaction	London / London Stock Exchange (LON:LSE)		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name Syreeta Brown			
2	Reason for the notification			
a)	Position/status PDMR			
b)) Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Virgin Money UK PLC		
b)	LEI	213800ZK9VGCYYR6O495		

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.10 each			
	Identification code	GB00BD6GN03	GB00BD6GN030		
b)	Nature of the transaction	Grant in relation to a DEP Commencement Award.			
c)	Price(s) and volume(s)				
	, ,	Price(s)	Volume(s)		
		Nil- Consideration	37,752		
d)	Aggregated information	N/A			
e)	Date of the transaction	9 December 2021			
f)	Place of the transaction	London / Londor	n Stock Exchange (L	.ON:LSE)	