ASX Code: VIP

DIRECTORS:

Dr Kai Fatt (Joe) WONG:

Independent Non-executive Chairman

Chin Kar (Jimmy) YANG:

Group Managing Director

Kay Wen CHEN:

Executive Director

How Weng (Sebastian) CHANG:

Independent Non-Executive Director

Peter Yee Ming NG:

Independent Non-Executive Director

Joanne King:

Independent Non-Executive Director

Andrew METCALFE:

Company Secretary

Issued Capital:

786,781,435 ordinary shares 26,000,000 unlisted options 40,000,000 performance rights

CONTACT DETAILS:

Level 26, 360 Collins Street Melbourne VIC 3000, Australia.

T: +61 3 9867 7199 **E**: inquiry@vipglove.com.my

www.vipglove.com.my

Market Announcements Office Australian Securities Exchange

17 January 2022

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

VIP Gloves Limited (VIP or the Company) are pleased to advise that Ms Joanne King has been appointed an independent non-executive director, effective immediately.

Ms King is currently the Executive General Manager Brand, Marketing and Communications at the Victorian Racing Club. She was previously General Manager (Acting) Brand and Product Marketing and Head of Business Lending and Marketing Communications for National Australia Bank (NAB Business Banking) and is an experienced brand, marketing, customer experience and communication leader in the Telecommunications, Banking, Finance, Health, Insurance, Retail, Pharmaceutical, Building, Distribution, Technology Services, Education, Government, Racing and Entertainment sectors across a number of Australian leading ASX listed companies.

Ms King holds a Bachelor of Education.

This announcement has been approved by the Board of VIP Gloves Limited.

Andrew Metcalfe

Company Secretary andrew@accosec.com

About VIP Gloves Limited

VIP Gloves Limited (VIP) is an Australian public company whose securities are listed for quotation on the Australian Securities Exchange (ASX code: VIP).

VIP's Malaysian subsidiary companies manufacture nitrile disposable gloves from a plant located in Selangor, Malaysia. Nitrile gloves can be used in the medical, health, dental and numerous other industrial and commercial sectors. VIP currently produces and supplies gloves on an original equipment manufacturer (OEM) basis.

VIP's products:

- International AQL Standards
- CE Mark EU Standard
- US FDA 510(k) Standard
- Australian TGA Medical Device Included Class 1
- ASTM D6319 and EN455 Standards; and
- meet ISO 13485 and ISO 9001 Standards