

Announcement Summary

Entity name

ANSELL LIMITED

Date of this announcement

Monday January 24, 2022

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ANNAB	PERFORMANCE SHARE RIGHTS	167,046	17/08/2021
New class - code to be confirmed	Restricted stock units	143,270	17/08/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ANSELL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

89004085330

1.3 ASX issuer code

ANN

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

24/1/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

- ☒ has an existing ASX security code ("existing class")
- ☒ does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

ANNAB : PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

17/8/2021

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ No**If some of the issued +securities do not rank equally:****Is the actual date from which the +securities will rank equally (non-ranking end date) known?**☒ No**Provide the estimated non-ranking end period**

N/A (different performance and tenure hurdles apply to different awards of performance share rights. On conversion, ordinary shares granted will rank equally with the existing quoted ordinary share class).

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

See explanation above.

Were any of the +securities issued to +key management personnel (KMP) or an +associate?☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Zubair Javeed	Zubair Javeed	23,063
Darryl Nazareth	Darryl Nazareth	14,250
Rikard Froberg	Rikard Froberg	12,689

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the Ansell Limited 2021 Notice of Meeting and Ansell Limited 2021 Annual Report. Both can be found at: www.ansell.com/au/en/about-us/investor-center/annual-and-financial-reports

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities
167,046



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

Restricted stock units

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

17/8/2021

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ No**If some of the issued +securities do not rank equally:****Is the actual date from which the +securities will rank equally (non-ranking end date) known?**☒ No**Provide the estimated non-ranking end period**

N/A (different tenure hurdles apply to different awards of restricted stock units. On conversion, ordinary shares granted will rank equally with the existing quoted ordinary share class).

Please state the extent to which the +securities do not rank equally:

- In relation to the next dividend, distribution or interest payment; or
- For any other reason

See explanation above

Were any of the +securities issued to +key management personnel (KMP) or an +associate?☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

These securities are issued under Ansell Limited's existing Long Term Incentive Plan

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the termsRefer to the Ansell Limited 2021 Notice of Meeting and Ansell Limited 2021 Annual Report. Both can be found at: www.ansell.com/au/en/about-us/investor-center/annual-and-financial-reports**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

Number of +securities
143,270

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ANN : ORDINARY FULLY PAID	127,782,127

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ANNAA : PARTLY PAID ORDINARY SHARES	44,700
ANNAB : PERFORMANCE SHARE RIGHTS	1,798,999
New class - code to be confirmed : Restricted stock units	143,270



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

310,316 in total comprising 167,046 Performance Share Rights and 143,270 Restricted Stock Units

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ No