



02 February 2022

**ASX Listing Rules Appendix 3Y  
Change of Director's Interest Notice**

<b>Name of entity</b>	BHP Group Limited
	ABN 49 004 028 077

We (the **entity**) give the ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Mike Henry
<b>Date of last notice</b>	24 November 2021

In relation to this Appendix 3Y, we advise the ASX of the following:

- This Appendix 3Y relates to changes in Mike Henry's direct interests in ordinary shares in BHP Group Limited and BHP Group Plc as a result of the unification of BHP's dual listed company structure which took effect on 28 January 2022 (**Unification**).
- Pursuant to the terms of a scheme of arrangement in connection with Unification, Mike Henry received shares in BHP Group Limited in exchange for shares which he formerly held in BHP Group Plc on a one-for-one basis.

**Part 1 – Change of director's relevant interests in securities**

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b>	–
<b>Date of change</b>	31 January 2022
<b>No. of securities held prior to change</b>	<u>Ordinary shares:</u> BHP Group Limited 325,330 – Direct BHP Group Plc 196,262 – Direct  <u>Options and other rights:</u> BHP Group Limited

	791,486 Maximum number of Long Term Incentive Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 187,304 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan).
<b>Class</b>	Ordinary shares
<b>Number acquired</b>	196,262 ordinary shares in BHP Group Limited
<b>Number disposed</b>	196,262 ordinary shares in BHP Group Plc
<b>Value/Consideration</b>	196,262 ordinary shares in BHP Group Plc were exchanged for 196,262 ordinary shares in BHP Group Limited as a result of Unification.
<b>No. of securities held after change</b>	<u>Ordinary shares:</u> BHP Group Limited 521,592 – Direct BHP Group Plc Nil  <u>Options and other rights:</u> BHP Group Limited 791,486 Maximum number of Long Term Incentive Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 187,304 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan).
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	196,262 ordinary shares in BHP Group Plc were exchanged for 196,262 ordinary shares in BHP Group Limited as a result of Unification.

## Part 2 – Change of director’s interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

<b>Detail of contract</b>	-
<b>Nature of interest</b>	-
<b>Name of registered holder (if issued securities)</b>	-
<b>Date of change</b>	-
<b>No. and class of securities to which interest related prior to change</b>	-
<b>Interest acquired</b>	-
<b>Interest disposed</b>	-
<b>Value/Consideration</b>	-
<b>Interest after change</b>	-

### Part 3 – Closed period

<b>Were the interests in the securities or contacts detailed above traded during a closed period where prior written consent was required?</b>	Yes
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Yes. Prior written clearance was provided in connection with Unification.
<b>If prior written clearance was provided, on what date was this provided?</b>	28 January 2022

### Part 4 - Contact details

<b>Name of authorised officers responsible for making this notification on behalf of the entity</b>	Stefanie Wilkinson
<b>Contact details</b>	Stefanie Wilkinson      Tel: +61 417 257 174

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