



8 February 2022

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Nitro Software Limited (ASX: NTO) ('Nitro' or the 'Company'), a global document productivity software company driving digital transformation in organisations around the world, is pleased to announce the appointment of former DocuSign Chief Human Resources Officer, Mr Peter Navin, as a new independent non-executive director, marking a key milestone in the Company's Board renewal process.

US-based Mr Navin is a proven strategic human resources leader with deep experience in high-growth, global organisations, who brings with him over 30 years of experience driving business performance through organisational planning, talent strategies and execution.

Mr Navin currently serves as the Chief People Officer of the US Olympic and Paralympic Foundation. Prior to that, Mr Navin served as Chief Human Resources Officer at US healthcare provider Grand Rounds and as Chief Human Resources Officer at DocuSign, where he was responsible for scaling the human resources, internal communications, real estate and workplace services, and philanthropy teams as the company expanded globally. During Mr Navin's time at DocuSign, the business expanded organically and through acquisition across Europe, South America, Asia and the Middle East, resulting in a market leading position and nearly 2,000 employees.

Nitro's Executive Chairman, Kurt Johnson, said: "Peter's vast experience helping organisations successfully manage their teams through periods of high growth will prove invaluable as we continue our own rapid international expansion. With the Board appointments of Craig Scroggie in September last year and now Peter, we have the right set of diverse skills and experience – across multiple geographies – to guide our growth in the years ahead."

Mr Navin said: "Having worked with high-growth, global organisations throughout my career, I can identify both the enormous opportunities in front of Nitro and the importance of getting the organisational structures and talent strategies right to take full advantage of them. I look

forward to making a real contribution to what is already a very strong, diversified Board and leadership team.”

In addition to joining the Board as an independent non-executive director, Mr Navin will become chair of the Board’s Remuneration and Nomination Committee. Both appointments are effective 8 February 2022.

Ends

Authorised for release to the ASX by the Board.

ENQUIRIES

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ABOUT NITRO

Nitro is a global document productivity SaaS company accelerating digital transformation in a world that demands the ability to work from anywhere, anytime, on any device. As a global player in the eSign and workflow productivity market, Nitro enables organisations to drive better business outcomes through 100% digital document processes and fast, efficient workflows. The Nitro Productivity Platform offers comprehensive SaaS business solutions, including highly secure eSigning and e-ID, powerful PDF productivity and industry-leading analytics, all supported by a superior customer success team. Nitro has over 3 million licensed users and 13,000+ Business customers in 157 countries, including over 68% of the Fortune 500 and three of the Fortune 10. Nitro is headquartered in San Francisco with nine global hubs.

For more information on Nitro, please visit:

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