Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | PHOSCO LTD |
|----------------|----------------|
| ABN | 82 139 255 771 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Robin Anthony Widdup |
|---------------------|----------------------|
| Date of last notice | 31 January 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|--|--|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | |
| <u>Lion Manager Pty Ltd</u> | 15,611,590 Fully paid ordinary shares |
| Robin Anthony Widdup has a relevant | 2,844,444 Unlisted options |
| interest in the registered holder Lion Manager Pty Ltd | 1,561,159 Unlisted Loyalty Bonus Options |
| WWW Management Pty Ltd <widdup a="" c="" family=""></widdup> | 670,742 Fully paid ordinary shares |
| Robin Anthony Widdup is a Director and beneficiary of the above entity which is the registered holder of the securities | 67,075 Unlisted Loyalty Bonus Options |
| Mr Robin Anthony Widdup + Mrs Janet Widdup < Widdup Super Fund A/C> | 888,888 Fully paid ordinary shares |
| Robin Anthony Widdup is a beneficiary of the above holder which is the registered | 222,222 Unlisted options |
| holder of the securities | 88,889 Unlisted Loyalty Bonus Options |

⁺ See chapter 19 for defined terms.

| Date of change | 14 February 2022 |
|--|---|
| No. of securities held prior to change | Lion Manager Pty Ltd |
| | 15,611,590 Fully paid ordinary shares |
| | 2,400,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.09 (9 cents) each, expiring 15 July 2022 |
| | 444,444 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| | WWW Management Pty Ltd <widdup a="" c="" family=""></widdup> |
| | 670,742 Fully paid ordinary shares |
| | Mr Robin Anthony Widdup + Mrs Janet Widdup <widdup a="" c="" fund="" super=""></widdup> |
| | 888,888 Fully paid ordinary shares |
| | 222,222 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Class | Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Number acquired | 1,717,123 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Number disposed | - |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| | 1 |

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⁺ See chapter 19 for defined terms.

| No. of securities held after change | <u>Lion Manager Pty Ltd</u> |
|---|---|
| | 15,611,590 Fully paid ordinary shares |
| | 2,400,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.09 (9 cents) each, expiring 15 July 2022 |
| | 444,444 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| | 1,561,159 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| | WWW Management Pty Ltd <widdup a="" c="" family=""></widdup> |
| | 670,742 Fully paid ordinary shares |
| | 67,075 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| | Mr Robin Anthony Widdup + Mrs Janet Widdup < Widdup Super Fund A/C> |
| | 888,888 Fully paid ordinary shares |
| | 222,222 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| | 88,889 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | Unlisted Loyalty Bonus Option Issue under the Prospectus dated 1 February 2022. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|--------------------|-----|
| | |

⁺ See chapter 19 for defined terms.

Appendix 3Y Change of Director's Interest Notice

| Nature of interest | N/A |
|---|-----|
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | PHOSCO LTD |
|----------------|----------------|
| ABN | 82 139 255 771 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Simon Eley |
|---------------------|-----------------|
| Date of last notice | 31 January 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | CS Logistics Pty Ltd <jepsak a="" c="" discretionary=""> Mr Eley is a beneficiary of the Company which is the registered holder of 6,260,702 fully paid ordinary shares, 7,366,666 unlisted options and 626,071 unlisted loyalty bonus options. Resmin Pty Ltd <spe a="" c="" investment=""> Mr Eley is a beneficiary of the Company which is the registered holder of 1,394,973 fully paid ordinary shares and 139,498 unlisted loyalty bonus options.</spe></jepsak> |
| Date of change | 14 February 2022 |
| | |

⁺ See chapter 19 for defined terms.

| | T = |
|--|---|
| No. of securities held prior to change | 7,655,675 Fully paid ordinary shares |
| | 7,200,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.09 (9 cents) each, expiring 15 July 2022 |
| | 166,666 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Class | Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Number acquired | 765,569 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Number disposed | - |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | 7,655,675 Fully paid ordinary shares |
| | 7,200,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.09 (9 cents) each, expiring 15 July 2022 |
| | 166,666 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| | 765,569 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | Unlisted Loyalty Bonus Option Issue under the Prospectus dated 1 February 2022. |
| | |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|--------------------|-----|
| | |

 $[\]boldsymbol{+}$ See chapter 19 for defined terms.

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| Nature of interest | N/A |
|---|-----|
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – *Closed period

| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
|---|-----|
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| Name of entity | PHOSCO LTD |
|----------------|----------------|
| ABN | 82 139 255 771 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| Name of Director | Tarecq Elias Aldaoud |
|---------------------|----------------------|
| Date of last notice | 31 January 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Indirect |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | |
| Smongo Pty Ltd <smongo a="" c="" fund="" super=""></smongo> | 1,500,000 Fully paid ordinary shares 150,000 Unlisted loyalty bonus options |
| Aldaoud Pty Ltd <aldaoud a="" c="" family=""></aldaoud> | 8,526,106 Fully paid ordinary shares 852,611 Unlisted loyalty bonus options |
| | 2,400,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.09 (9 cents) each, expiring 15 July 2022 |
| Mr Aldaoud is a Director and beneficiary of the above entities | 1,000,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Date of change | 14 February 2022 |

⁺ See chapter 19 for defined terms.

| N | T 10 1 |
|--|---|
| No. of securities held prior to change | Indirect |
| | 10,026,106 Fully paid ordinary shares |
| | 2,400,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.09 (9 cents) each, expiring 15 July 2022 |
| | 1,000,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Class | Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Number acquired | 1,002,611 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Number disposed | - |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | Indirect |
| | 10,026,106 Fully paid ordinary shares |
| | 2,400,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.09 (9 cents) each, expiring 15 July 2022 |
| | 1,000,000 Unlisted options, subject to certain vesting conditions, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| | 1,002,611 Unlisted Loyalty Bonus Options, exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback | Unlisted Loyalty Bonus Option Issue under the Prospectus dated 1 February 2022. |
| Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy- | exercisable at \$0.10 (10 cents) each, expiring 31 August 2022 Unlisted Loyalty Bonus Option Issue under |

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⁺ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Detail of contract | N/A |
|---|-----|
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – +Closed period

| Were the interests in the securities or contracts detailed | No |
|---|-----|
| above traded during a +closed period where prior written | |
| clearance was required? | |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

⁺ See chapter 19 for defined terms.