

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Nitro Software Limited
ABN 079 215 419

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Kurt Johnson
Date of last notice	18 March 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	NA
Date of change	1 March 2022
No. of securities held prior to change	Ordinary shares – Direct Interest <ul style="list-style-type: none">840,520 fully paid ordinary sharesPerformance rights – Direct Interest<ul style="list-style-type: none">946,000 performance rights
Class	Ordinary shares Performance rights vesting on satisfaction of performance hurdles over a 2 year period issued in FY2020 pursuant to the approval by the shareholders at the AGM dated 29 May 2020
Number acquired	459,021 ordinary shares

+ See chapter 19 for defined terms.

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Number disposed	271,953 ordinary shares resulting from the vesting of performance rights withheld to fulfil withholding tax obligations 215,026 performance rights lapsed due to the relevant performance hurdles not being satisfied
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
No. of securities held after change	Ordinary shares – Direct Interest <ul style="list-style-type: none"> 1,299,521 fully paid ordinary shares
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Vesting of performance rights where performance hurdles were satisfied, and lapse of performance rights where performance hurdles were not satisfied

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

Detail of contract	NA
Nature of interest	NA
Name of registered holder (if issued securities)	NA
Date of change	NA
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	NA
Interest acquired	NA
Interest disposed	NA
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	NA
Interest after change	NA

+ See chapter 19 for defined terms.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	NA
If prior written clearance was provided, on what date was this provided?	NA

⁺ See chapter 19 for defined terms.