

Announcement Summary

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**Entity name**

NATIONAL AUSTRALIA BANK LIMITED

**Date of this announcement**

Monday March 07, 2022

**The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NABAM	PERFORMANCE RIGHTS	1,087,604	28/02/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

NATIONAL AUSTRALIA BANK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

12004044937

### 1.3 ASX issuer code

NAB

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

7/3/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

NABAM : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

28/2/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sharon Cook	Sharon Cook	56,894
Shaun Dooley	Shaun Dooley	67,336
Susan Ferrier	Susan Ferrier	55,093
David Gall	David Gall	86,382
Nathan Goonan	Nathan Goonan	56,894
Ross McEwan	Ross McEwan	172,816
Andrew Irvine	Andrew Irvine	85,238
Gary Lennon	Gary Lennon	72,893
Leslie Matheson	Leslie Matheson	63,986
Angela Mentis	Angela Mentis	89,081
Rachel Slade	Rachel Slade	85,238
Patrick Wright	Patrick Wright	106,549



Daniel Huggins

Daniel Huggins

54,019

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Further details on the terms of the Employee Equity Plans are set out on pages 180 - 182 of NAB's 2021 Annual Report, accessible at <https://www.nab.com.au/about-us/shareholder-centre/financial-disclosuresandreporting/annual-reports-andp-resentations>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each right entitles its holder to receive NAB ordinary shares at the end of the relevant performance period or restriction period (as applicable) up to a predetermined value and subject to the satisfaction of any applicable performance conditions.

Issue details

**Number of +securities**

1,087,604

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NAB : ORDINARY FULLY PAID	3,231,562,887
NABPD : CAP NOTE 3-BBSW+4.95% PERP NON-CUM RED T-07-22	14,988,630
NABPH : CAP NOTE 3-BBSW+3.50% PERP NON-CUM RED T-12-27	23,859,680
NABPF : CAP NOTE 3-BBSW+4.00% PERP NON-CUM RED T-06-26	18,740,582
NABPE : CAP NOTE 3-BBSW+2.20% 20-09-28 CUM RED T-09-23	9,432,101
NABHI : 3.450% COV.BONDS MAT 4 DEC 2023 MIN CONS \$5HT NC	46,000

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
NABAM : PERFORMANCE RIGHTS	2,602,469
NABAI : ORDINARY PART PD TO 25C, VARIOUS AMOUNTS UNP. EMP	11,568



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

Please select: