

1 April 2022

APPOINTMENT OF JULIAN HABER – CYBER EXPERT AS AN EXECUTIVE DIRECTOR

- Julian is currently the CEO of Intalock Spirit's Cyber Security Business and has been appointed onto the Spirit Board as an Executive Director.
- Julian continues to oversee the Spirit Cyber Security growth strategy to ensure that the Company continues to innovate and deliver sophisticated cyber security solutions to its managed and professional services customers across varied industries.
- The appointment date is effective 1 April 2022
- Mark Dioguardi, Spirits current CTIO, has decided to retire from the Spirit Board and remains as an Executive at Spirit.

Spirit Technology Solutions ("Spirit" ASX:STI) announces that Julian Haber has been appointed as an Executive Director, effective 1 April 2022.

Julian is a highly regarded leader in Cyber Security and Information Technology, having built one of Australia's most reputable Cyber Security companies, Intalock Technologies over the last 11 years which was acquired by Spirit in December 2020. During that time Intalock evolved from being a small start-up to providing mission critical services to Australia's largest enterprises and government departments across Australia, including Whole-of-Government cyber services protecting the G20 Brisbane summit.

As CEO of Intalock (Spirit's Cyber business), Julian oversees the strategy and growth of the company ensuring that it continues to innovate and deliver sophisticated cyber security solutions to its managed and professional services customers across varied industries.

Previously at Symantec, the world's largest Information Management and Cyber Security company at the time, Julian was responsible for the Public Sector - Queensland, Northern Territory and Pacific Islands. Under his five years of leadership, this region delivered annual revenue growth of over 300% and resulted in some of the largest and most loyal customers in the ANZ region.

Having a wealth of experience, Julian has been invited to sit on numerous Global and Regional Partner Advisory Boards for some of the world's largest technology companies. This experience enables him to understand evolving market trends and dynamics, whilst developing customer centric strategies aimed to ensure continued success.

Julian Haber said "It's an amazing honour to be invited to join the Board of Directors at Spirit Technology Solutions. As someone who is passionate about technology and Spirit, I look forward to working more closely with Sol and the board, as we assist our customers in achieving their business outcomes. It's also a fantastic opportunity to work with an exceptional board led by James, as we continue to transform Spirit into Australia's leading provider of modern and secure digital workplaces."



Also effective 1st April, Mark Dioguardi has decided to retire from the Spirit Board but remains on the Executive team. Mark has been an integral board member for the past 3 years. He has been instrumental in the business growth, acquisition integration and redirection of strategy over that time. We thank Mark for his input and enthusiasm over his time on the board

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For and on behalf of the Board of Directors and for all enquiries regarding this announcement please contact:

James Joughin Chairman investors@spirit.com.au

For more information, please visit <u>www.spirit.com.au</u> Business Address: Level 2, 19-25 Raglan Street, South Melbourne VIC 3205