Corporations Act 2001 Section 671B

Notice of initial substantial holder

| О | Company | / Name/Scheme | JB HI FI Ltd |
|---|---------|---------------|--------------|
|---|---------|---------------|--------------|

ACN/ARSN 093 114 286

1. Details of substantial holder (1)

Name INDUSTRY SUPER HOLDINGS PTY. LTD.

ACN/ARSN (if applicable)

This notice is given by INDUSTRY SUPER HOLDINGS PTY. LTD. on behalf of itself and each of its controlled bodies

corporate (IFM Group Subsidiaries) named in the list of 1 page annexed to this notice and marked A.

The holder became a substantial holder on 11/04/2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

| Class of securities (4) | Number of securities | Person's votes (5) | Voting power (6) |
|-------------------------|----------------------|--------------------|------------------|
| Ordinary shares | 6,189,270 | 6,189,270 | 5.39% |

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

| Holder of relevant interest | Nature of relevant interest (7) | Class and number of securities |
|---|--|--------------------------------|
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 26,322 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 62 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 2,558 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 2,408,104 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 1 ordinary share |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 1,460,190 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 1,104 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 6,389 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 322 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Power to control exercise of voting rights in JB HI FI Ltd (JBH) acquired on the Australian Securities Exchange (ASX) pursuant to an Investment Management Agreement | 8,313 ordinary shares |
| INDUSTRY SUPER HOLDINGS PTY. LTD. ACN 119 748 060 | Taken under section 608(3)(b) of the Corporations Act to have a relevant interest by reason of having control of IFM INVESTORS PTY LTD. | 3,913,365 ordinary shares |

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

| · · | | | |
|--|---|--|--------------------------------|
| Holder of relevant interest | Registered holder of securities | Person entitled to be registered as holder (8) | Class and number of securities |
| IFM INVESTORS PTY LTD ACN 107 247 727 | JP Morgan Nominees Australia Pty Ltd ABN: 75 002 899 961 | | 26,322 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | JP Morgan Nominees Australia Pty Ltd ABN: 75 002 899 961 | | 62 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | JP Morgan Nominees Australia Pty Ltd ABN: 75 002 899 961 | | 2,558 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | JP Morgan Nominees Australia Pty Ltd ABN: 75 002 899 961 | | 2,408,104 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | JP Morgan Nominees Australia Pty Ltd ABN: 75 002 899 961 | | 1 ordinary share |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Citicorp Nominees Pty Limited ABN: 37 000 809 030 | | 1,460,190 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | Citicorp Nominees Pty Limited ABN: 37 000 809 030 | | 1,104 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | JP Morgan Nominees Australia Pty Ltd ABN: 75 002 899 961 | | 6,389 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | JP Morgan Nominees Australia Pty Ltd ABN: 75 002 899 961 | | 322 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | State Street Bank and Trust Company ABN: 70 062 819 630 | | 8,313 ordinary shares |

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

| Holder of relevant interest | Date of acquisition | Consideration (9) | Class and number of securities |
|--|---------------------|-------------------|---------------------------------------|
| | | Cash Non-cash | |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 137,447.55 | Disposal of 3,051 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 33,246.90 | Disposal of 738 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 777,000.00 | Disposal of 15,000 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 2,003,238.35 | Disposal of 44,467 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 192,183.30 | Disposal of 4,266 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 1,730,851.62 | Acquisition of 33,430 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 11,546,495.20 | Disposal of 256,304 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 559,160.60 | Disposal of 12,412 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 47,077.25 | Disposal of 1,045 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 109,291.30 | Disposal of 2,426 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 70,551.60 | Acquisition of 1,362 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 108,615.55 | Disposal of 2,411 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 125,563.20 | Acquisition of 2,424 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 676,966.35 | Disposal of 15,027 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 1,031,883.72 | Acquisition of 19,930 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 6,883,099.40 | Disposal of 152,788 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 3,475.74 | Disposal of 1,093 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 5,320.14 | Disposal of 1,673 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 44,289.00 | Acquisition of 855 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 217,456.35 | Disposal of 4,827 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 566,954.25 | Disposal of 12,585 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 53,519.40 | Disposal of 1,188 ordinary shares |
| FM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 56,203.00 | Acquisition of 1,085 ordinary shares |

| Holder of relevant interest | Date of acquisition | Consideration (9) | Class and number of securities |
|--|---------------------|-------------------|---------------------------------------|
| IFM INVESTORS PTY LTD ACN 107 247 727 | 11 April 2022 | \$ 374,590.75 | Disposal of 8,315 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 27,530.23 | Acquisition of 531 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 6,688.13 | Acquisition of 129 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 38,469.73 | Acquisition of 742 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 2,310,487.18 | Acquisition of 44,575 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 9,435.97 | Acquisition of 182 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 21,879.01 | Acquisition of 422 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 10,887.66 | Acquisition of 210 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 67,762.72 | Acquisition of 1,307 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 1,359,338.78 | Acquisition of 26,225 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 9,850.74 | Acquisition of 190 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 21,775.32 | Acquisition of 420 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 113,490.89 | Acquisition of 2,189 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 10,732.12 | Acquisition of 207 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 April 2022 | \$ 74,969.32 | Acquisition of 1,446 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 27,346.77 | Acquisition of 531 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 6,643.56 | Acquisition of 129 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 38,213.37 | Acquisition of 742 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 2,295,888.87 | Acquisition of 44,575 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 9,373.09 | Acquisition of 182 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 21,733.21 | Acquisition of 422 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 10,815.11 | Acquisition of 210 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 67,311.15 | Acquisition of 1,307 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 1,350,750.10 | Acquisition of 26,225 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 April 2022 | \$ 9,785.10 | Acquisition of 190 ordinary shares |

| Holder of relevant interest | Date of acquisition | Consideration (9) | Class and number of securities |
|--|---------------------|-------------------|--|
| IFM INVESTORS PTY LTD ACN 107 247 727 | 22 March 2022 | \$ 51,163.99 | Acquisition of 1,019 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 March 2022 | \$ 105,200.10 | Acquisition of 2,115 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 March 2022 | \$ 33,276.06 | Acquisition of 669 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 March 2022 | \$ 5,382.30 | Acquisition of 110 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 March 2022 | \$ 30,825.90 | Acquisition of 630 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 March 2022 | \$ 8,367.03 | Acquisition of 171 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 March 2022 | \$ 8,562.75 | Acquisition of 175 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 March 2022 | \$ 8,709.54 | Acquisition of 178 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 17 March 2022 | \$ 124,299.70 | Acquisition of 2,501 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 17 March 2022 | \$ 124,299.70 | Disposal of 2,501 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 14 March 2022 | \$ 1,625,774.93 | Disposal of 32,149 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 9 March 2022 | \$ 818,145.85 | Disposal of 16,465 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 9 March 2022 | \$ 13,465.99 | Acquisition of 271 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 March 2022 | \$ 380,432.96 | Disposal of 7,712 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 March 2022 | \$ 1,874.54 | Disposal of 38 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 March 2022 | \$ 76,165.52 | Acquisition of 1,544 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 March 2022 | \$ 58,702.70 | Acquisition of 1,190 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 March 2022 | \$ 164,712.87 | Acquisition of 3,339 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 March 2022 | \$ 26,046.24 | Acquisition of 528 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 8 March 2022 | \$ 54,805.63 | Acquisition of 1,111 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 March 2022 | \$ 754,214.58 | Disposal of 15,154 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 4 March 2022 | \$ 892,647.52 | Disposal of 18,026 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 22 February 2022 | \$ 54,825.12 | Acquisition of 1,036 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 22 February 2022 | \$ 1,349,512.92 | Acquisition of 25,501 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 22 February 2022 | \$ - | Acquisition of 2,408,103 ordinary shares |

| Holder of relevant interest | Date of acquisition | Consideration (9) | Class and number of securities |
|--|---------------------|-------------------|--|
| IFM INVESTORS PTY LTD ACN 107 247 727 | 22 February 2022 | \$ - | Acquisition of 1,460,189 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 16 February 2022 | \$ 31,190.40 | Acquisition of 576 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 16 February 2022 | \$ 141,385.65 | Acquisition of 2,611 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 15 February 2022 | \$ 11,760.30 | Disposal of 219 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 14 February 2022 | \$ 142,978.15 | Acquisition of 2,765 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 14 February 2022 | \$ 415,990.83 | Acquisition of 8,313 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 10 February 2022 | \$ 128,687.00 | Acquisition of 2,605 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 10 February 2022 | \$ 144,396.20 | Acquisition of 2,923 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 7 February 2022 | \$ 216,077.22 | Acquisition of 4,482 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 4 February 2022 | \$ 225,586.56 | Acquisition of 4,688 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 211,330.61 | Disposal of 4,669 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 47,954.40 | Disposal of 1,060 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 109,444.73 | Disposal of 2,418 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 18,819.84 | Disposal of 416 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 48,180.60 | Disposal of 1,065 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 132,844.31 | Disposal of 2,936 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 277,746.96 | Disposal of 6,138 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 18,684.12 | Disposal of 413 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 29,089.32 | Disposal of 643 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 70,529.16 | Disposal of 1,559 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 60,893.04 | Disposal of 1,346 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 51,132.95 | Disposal of 1,130 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 27,098.76 | Disposal of 599 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 28 January 2022 | \$ 348,103.23 | Disposal of 7,690 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 27 January 2022 | \$ 16,147.84 | Disposal of 368 ordinary shares |

| Holder of relevant interest | Date of acquisition | Consideration (9) | Class and number of securities |
|--|---------------------|-------------------|------------------------------------|
| IFM INVESTORS PTY LTD ACN 107 247 727 | 27 January 2022 | \$ 18,736.76 | Disposal of 427 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 27 January 2022 | \$ 42,563.60 | Disposal of 970 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 25 January 2022 | \$ 3,112,006.50 | Disposal of 68,022 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 25 January 2022 | \$ 17,522.25 | Disposal of 383 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 25 January 2022 | \$ 21,090.75 | Disposal of 461 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 25 January 2022 | \$ 43,188.00 | Disposal of 944 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 24 January 2022 | \$ 1,570,335.07 | Disposal of 33,547 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 24 January 2022 | \$ 6,085.30 | Disposal of 130 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 24 January 2022 | \$ 18,255.90 | Disposal of 390 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 24 January 2022 | \$ 22,702.85 | Disposal of 485 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 24 January 2022 | \$ 48,167.49 | Disposal of 1,029 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 147,960.46 | Disposal of 3,093 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 11,746.50 | Disposal of 246 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 34,475.50 | Disposal of 722 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 3,151.50 | Disposal of 66 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 12,558.25 | Disposal of 263 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 45,267.00 | Disposal of 948 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 91,302.70 | Disposal of 1,909 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 5,539.00 | Disposal of 116 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 6,112.00 | Disposal of 128 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 21 January 2022 | \$ 12,988.00 | Disposal of 272 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 20 January 2022 | \$ 107,313.00 | Disposal of 2,248 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 20 January 2022 | \$ 12,550.70 | Disposal of 263 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 20 January 2022 | \$ 226,494.18 | Disposal of 4,701 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 20 January 2022 | \$ 19,279.41 | Disposal of 404 ordinary shares |

| 6 | 0 | 3 |
|---|---|---|
| v | v | J |

| Holder of relevant interest | Date of acquisition | Consideration (9) | Class and number of securities |
|--|---------------------|-------------------|--------------------------------------|
| IFM INVESTORS PTY LTD ACN 107 247 727 | 20 January 2022 | \$ 7,778.57 | Disposal of 163 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 20 January 2022 | \$ 45,764.73 | Disposal of 959 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 19 January 2022 | \$ 186,835.76 | Disposal of 3,807 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 19 January 2022 | \$ 271,227.66 | Disposal of 5,533 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 19 January 2022 | \$ 81,177.12 | Disposal of 1,656 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 19 January 2022 | \$ 225,344.94 | Disposal of 4,597 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 19 January 2022 | \$ 17,255.04 | Disposal of 352 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 January 2022 | \$ 20,434.40 | Disposal of 410 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 January 2022 | \$ 23,026.08 | Disposal of 462 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 18 January 2022 | \$ 57,016.96 | Disposal of 1,144 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 4 January 2022 | \$ 17,128.80 | Disposal of 351 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 23 December 2021 | \$ 8,236.50 | Disposal of 170 ordinary shares |
| IFM INVESTORS PTY LTD ACN 107 247 727 | 17 December 2021 | \$ 1,595,311.62 | Disposal of 33,320 ordinary shares |

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

| Name and ACN/ARSN (if applicable) | Nature of association |
|------------------------------------|---|
| Each of the IFM Group Subsidiaries | Body corporate controlled by the substantial holder INDUSTRY SUPER HOLDINGS PTY. LTD. |

7. Addresses

The addresses of persons named in this form are as follows:

| Name | Address |
|------------------------|---|
| | Level 29 Casselden 2 Lonsdale Street Melbourne VIC 3000 |
| IFM Group Subsidiaries | See list of 1 page annexed to this notice and marked A |

Signature

print name Yin Cheung Lawrence Wong capacity Company Secretary

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown."
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

ANNEXURE A — ASSOCIATED COMPANIES

IFM Group

| No. | Entity | Country of incorporation | ACN/ARSN | Registered Address |
|-----|--|--------------------------|-------------|---|
| 1 | INDUSTRY SUPER HOLDINGS PTY LTD | Australia | 119748 060 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 2 | IFM HOLDINGS PTY LTD | Australia | 135 448 225 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 3 | IFM INVESTORS PTY LTD | Australia | 107 247 727 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 4 | IFM FIDUCIARY NO. 2 PTY LTD | Australia | 158 365 505 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 5 | IFM FIDUCIARY PTY LTD | Australia | 135 450 618 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 6 | IFM INVESTORS (NOMINEES) LIMITED | Australia | 003 969 891 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 7 | INDUSTRY FUND SERVICES LIMITED | Australia | 007 016 195 | L22, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 8 | INDUSTRY FUNDS INVESTMENTS LTD | Australia | 006 883 227 | L22, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 9 | SUPER MEMBER INVESTMENTS LIMITED | Australia | 095 974 100 | L22, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 10 | IFS INSURANCE SOLUTIONS PTY LTD | Australia | 070 588 108 | L22, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 11 | INDUSTRY FUNDS MANAGEMENT (NOMINEES 2) PTY LTD | Australia | 073 931 843 | L22, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 12 | INDUSTRY FUND FINANCIAL SERVICES PTY LTD | Australia | 073 331 414 | L22, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 13 | INDUSTRY SUPER AUSTRALIA PTY LTD | Australia | 158 563 270 | L39 Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 14 | THE NEW DAILY PTY LTD | Australia | 153 137 243 | L39 Casselden 2 Lonsdale Street, Melbourne, VIC 3000 |
| 15 | IFM INVESTORS (JAPAN) PTY LTD | Australia | 166 271 889 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 16 | IFM INVESTORS (JAPAN), LLC | Japan | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036, USA |
| 17 | IFM INVESTORS (KOREA) PTY LTD | Australia | 618 285 126 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 18 | IFM INVESTORS (HK) LTD | Hong Kong | N/A | 34/F Jardine House, 1 Connaught Place, Central, Hong Kong |
| 19 | IFM GLOBAL INFRASTRUCTURE (CANADA) GP, INC | Canada | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036, USA |
| 20 | IFM INVESTORS (US), LLC | USA | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036 |
| 21 | IFM INVESTORS (SWITZERLAND) GMBH | Switzerland | N/A | 3rd Floor,Börsenstrasse 18, 8001 Zurich |
| 22 | IFM INVESTORS (NETHERLANDS) B.V. | Netherlands | N/A | Strawinskylaan 3051 Atrium Building 4 th Floor, 1077 ZX Amsterdam |
| 23 | IFM ASIA-PAC DEBT FUND GP S.A.R.L. | Luxembourg | N/A | 6C rue Gabriel Lippmann, 5365 Munsbach |
| 24 | IFM GLOBAL INFRASTRUCTURE (UK) GP LTD | UK | N/A | Level 8, 2 London Wall Place, London EC2Y 5AU |
| 25 | IFM INVESTORS (UK) LTD | UK | N/A | Level 8, 2 London Wall Place, London EC2Y 5AU |
| 26 | IFM (US) SECURITIES, LLC | USA | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036 |
| 27 | IFM GLOBAL INFRASTRUCTURE (US) GP, LLC | USA | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036 |
| 28 | IFM INVESTORS (US) ADVISOR, LLC | USA | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036 |
| 29 | IFM GLOBAL INFRASTRUCTURE (US 2) GP, LLC | USA | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036 |
| 30 | IFM GROWTH PARTNERS GP PTY LTD | Australia | 638 099 662 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 31 | IFM GROWTH PARTNERS SERVICES A PTY LTD | Australia | 644 685 665 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 32 | IFM GROWTH PARTNERS SERVICES B PTY LTD | Australia | 644 684 444 | L29, Casselden, 2 Lonsdale Street, Melbourne, VIC 3000 |
| 33 | IFM PRIVATE EQUITY (US) GP, LLC | USA | N/A | 114 West 47th Street, 19th Floor, New York, NY, 10036, USA |
| 34 | IFM GLOBAL INFRASTRUCTURE DEBT GP S.A.R.L. | Luxembourg | N/A | 9, rue de Bitbourg, L-1273 Luxembourg |
| 35 | IFM NET ZERO INFRASTRUCTURE GP S.A.R.L | Luxembourg | N/A | 9, rue de Bitbourg, L-1273 Luxembourg |

This is the annexure of 1 page marked A mentioned in the Form 603 signed by me and dated 13 April 2022.

Wy.

Signature of Yin Cheung Lawrence Wong, Company Secretary (INDUSTRY SUPER HOLDINGS PTY. LTD.)