

22 April 2022

## Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMR / KMPs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

### Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each or Rio Tinto Limited ordinary shares ('shares'). Shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge ('matching shares'), conditional upon satisfying the terms of myShare.

The following PDMR / KMPs acquired Rio Tinto shares under myShare and were allocated the same number of matching share awards as follows:

Security	Name of PDMR / KMP	Number of shares	Matching shares	Price per share	Date of transaction
Rio Tinto plc shares	Baatar, Bold	6.077121	6.077121	61.70685 GBP	19/04/2022
Rio Tinto plc shares	Barrios, Alfredo	15.338976	15.338976	61.70685 GBP	19/04/2022
Rio Tinto plc shares	Cunningham, Peter	6.077121	6.077121	61.70685 GBP	19/04/2022
Rio Tinto Limited shares	Kaufman, Sinead	11.393067	11.393067	122.7062 AUD	19/04/2022
Rio Tinto plc shares	Stausholm, Jakob	6.077121	6.077121	61.70685 GBP	19/04/2022
Rio Tinto plc shares	Vella, Ivan	13.098382	13.098382	61.70685 GBP	19/04/2022

### UK Share Plan (UKSP)

The UKSP is an HMRC approved Share Incentive Plan under which qualifying UK employees are able to purchase, on a quarterly basis, Rio Tinto plc shares. Rio Tinto plc shares are purchased out of monthly deductions from salary, and participants are allocated an equivalent number of shares free of charge (UKSP matching shares).

The following PDMR / KMPs purchased Rio Tinto plc shares under the UKSP and were allocated the same number of matching shares as follows:

Security	Name of PDMR	Number of Shares Acquired	Matching shares	Price per Share	Date of transaction
Rio Tinto plc shares	Baatar, Bold	6	6	61.70685 GBP	19/04/2022

Rio Tinto plc shares	Stausholm, Jakob	6	6	61.70685 GBP	19/04/2022
----------------------	------------------	---	---	--------------	------------

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

# Contacts

Please direct all enquiries to  
[media.enquiries@riotinto.com](mailto:media.enquiries@riotinto.com)

## Media Relations, UK

**Illtud Harri**  
M +44 7920 503 600

**David Outhwaite**  
M +44 7787 597 493

## Media Relations, Americas

**Matthew Klar**  
T +1 514 608 4429

## Investor Relations, UK

**Menno Sanderse**  
M: +44 7825 195 178

**David Ovington**  
M +44 7920 010 978

**Clare Peever**  
M +44 7788 967 877

## Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom

T +44 20 7781 2000  
Registered in England  
No. 719885

## Media Relations, Australia

**Jonathan Rose**  
M +61 447 028 913

**Matt Chambers**  
M +61 433 525 739

**Jesse Riseborough**  
M +61 436 653 412

## Investor Relations, Australia

**Amar Jambaa**  
M +61 472 865 948

## Rio Tinto Limited

Level 7, 360 Collins Street  
Melbourne 3000  
Australia

T +61 3 9283 3333  
Registered in Australia  
ABN 96 004 458 404

This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.

**riotinto.com**