

1. Company details

Name of entity:	PayGroup Limited
ACN:	620 435 038
Reporting period:	For the year ended 31 March 2022
Previous period:	For the year ended 31 March 2021

2. Results for announcement to the market

			\$
Revenues from ordinary activities	up	67.9% to	26,234,514
Profit from ordinary activities after tax	up	n/a to	93,737
Profit for the year	up	n/a to	93,737
		2022 Cents	2021 Cents
Basic earnings per share		0.08	(0.68)
Diluted earnings per share		0.08	(0.68)

Dividends

There were no dividends paid, recommended or declared during the current financial period.

Comments

The Profit for the company after providing for income tax amounted to \$93,737 (31 March 2021: Loss of \$510,697).

3. Net tangible assets

	Reporting period Cents	Previous period Cents
Net tangible assets per ordinary security	<u>5.70</u>	<u>2.50</u>

4. Control gained over entities

PayGroup acquired 100% of the issued capital of Integrated Workforce Solutions Pty Ltd (IWS) effective 1 May 2021. PayGroup also acquired 100% of the issued capital of FF Partners Co., Ltd (PayAsia Japan) effective 1 July 2021. Pay Asia Pte Ltd (100% owned subsidiary of PayGroup Limited) incorporated Paygroup UK Limited effective 17 March 2022.

5. Dividends

Current period

There were no dividends paid, recommended or declared during the current financial period.

Previous period

There were no dividends paid, recommended or declared during the previous financial period.

6. Details of associates and joint venture entities

Not applicable.

7. Other information

Additional Appendix 4E disclosure requirements and further information including commentary on significant features of the operating performance, results of segments, trends in performance and other factors affecting the results for the financial year are included in the Commentary on Results, Preliminary Final Report and the accompanying Media Release. The Appendix 4E Preliminary Final Report has been prepared in accordance with ASX Listing Rule 4.3A and has been derived from the unaudited Financial Report. The Financial Report is being audited and is expected to be made available in June 2022.

8. Attachments

Details of attachments:

The Appendix 4E Preliminary Final Report of PayGroup Limited for the year ended 31 March 2022 is attached.

9. Signed



Signed

Ian Basser
Chairman
Melbourne

Date: 31 May 2022

PayGroup Limited

ACN 620 435 038

Appendix 4E Preliminary Final Report - 31 March 2022

PayGroup Limited
Preliminary consolidated statement of profit or loss and other comprehensive income
For the year ended 31 March 2022



	Note	2022 \$	2021 \$
Revenue	3	26,234,514	15,627,285
Other income	4	938,517	584,074
Interest income		38,432	25,142
Expenses			
Foreign exchange loss		(296,552)	(162,473)
Subcontractors		(2,062,709)	(1,408,912)
Technology expense		(2,044,604)	(1,424,501)
Depreciation and amortisation expense		(2,813,855)	(2,264,589)
Employee benefits expense		(16,521,217)	(7,793,222)
Rent and occupancy		(171,595)	(223,713)
Consulting and professional fees		(1,971,245)	(1,787,497)
Allowance for credit losses		(125,906)	(28,786)
Travelling expenses		(142,405)	(18,897)
License fee		(1,496,743)	(197,688)
Other expenses		(1,395,503)	(930,368)
Interest expense		(195,427)	(155,168)
Write back / (impairment) of non-trade receivables		599,768	(599,768)
Loss before income tax benefit		(1,426,530)	(759,081)
Income tax benefit		1,520,267	248,384
Profit/ (loss) after income tax benefit for the year		93,737	(510,697)
Other comprehensive income			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Actuarial gain on defined benefit plans, net of tax		63,963	61,957
<i>Items that may be reclassified subsequently to profit or loss</i>			
Exchange differences on translation of foreign operations		100,615	(69,387)
Other comprehensive income for the year, net of tax		164,578	(7,430)
Total comprehensive income for the year		258,315	(518,127)
		Cents	Cents
Basic earnings per share	2	0.08	(0.68)
Diluted earnings per share	2	0.08	(0.68)

The above preliminary consolidated statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

PayGroup Limited
Preliminary consolidated statement of financial position
As at 31 March 2022



	Note	2022 \$	2021 \$
Assets			
Current assets			
Cash and cash equivalents	5	25,312,644	12,111,732
Trade and other receivables	6	4,583,446	2,883,483
Income tax recoverable		519,510	611,807
Prepayments		285,579	163,196
Contract assets		957,680	486,919
Other assets	7	373,034	788,667
Total current assets		<u>32,031,893</u>	<u>17,045,804</u>
Non-current assets			
Trade and other receivables	6	844,682	473,928
Right-of-use assets	8	726,323	1,461,408
Property, plant and equipment		392,853	251,023
Intangibles	9	33,597,724	18,723,564
Deferred tax assets		1,157,592	77,071
Contract assets		1,692,465	1,131,721
Total non-current assets		<u>38,411,639</u>	<u>22,118,715</u>
Total assets		<u>70,443,532</u>	<u>39,164,519</u>
Liabilities			
Current liabilities			
Trade and other payables	10	24,981,019	14,467,795
Current tax liabilities		25,309	32,391
Lease liability	11	602,694	619,750
Provisions	12	1,522,902	826,754
Contract liabilities		763,250	350,098
Total current liabilities		<u>27,895,174</u>	<u>16,296,788</u>
Non-current liabilities			
Contract liabilities		1,246,882	644,971
Lease liability	11	172,563	863,873
Provisions	12	703,108	532,744
Total non-current liabilities		<u>2,122,553</u>	<u>2,041,588</u>
Total liabilities		<u>30,017,727</u>	<u>18,338,376</u>
Net assets		<u>40,425,805</u>	<u>20,826,143</u>
Equity			
Issued capital	14	63,014,073	43,672,726
Reserves	15	(16,750,721)	(16,915,299)
Accumulated losses		(5,837,547)	(5,931,284)
Total equity		<u>40,425,805</u>	<u>20,826,143</u>

The above preliminary consolidated statement of financial position should be read in conjunction with the accompanying notes

PayGroup Limited
Preliminary consolidated statement of changes in equity
For the year ended 31 March 2022



	Issued capital \$	Reserves \$	Accumulated losses \$	Total equity \$
Balance at 1 April 2020	36,213,927	(16,907,869)	(5,420,587)	13,885,471
Loss after income tax benefit for the year	-	-	(510,697)	(510,697)
Other comprehensive income for the year, net of tax	-	(7,430)	-	(7,430)
Total comprehensive income for the year	-	(7,430)	(510,697)	(518,127)
<i>Transactions with owners in their capacity as owners:</i>				
Shares issued pursuant to TalentOz acquisition	1,534,567	-	-	1,534,567
Shares issued pursuant to PayrollHQ acquisition	2,473,617	-	-	2,473,617
Shares issued – capital raise	3,500,000	-	-	3,500,000
Cost of share issued recorded directly in equity	(192,500)	-	-	(192,500)
Shares issued to settle supplier payment	35,387	-	-	35,387
Shares issued to settle employee entitlements	29,680	-	-	29,680
Shares issued under Employee share plan	78,048	-	-	78,048
Balance at 31 March 2021	43,672,726	(16,915,299)	(5,931,284)	20,826,143
	Issued capital \$	Reserves \$	Retained Profits \$	Total equity \$
Balance at 1 April 2021	43,672,726	(16,915,299)	(5,931,284)	20,826,143
Loss after income tax benefit for the year	-	-	93,737	93,737
Other comprehensive income for the year, net of tax	-	164,578	-	164,578
Total comprehensive income for the year	-	164,578	93,737	258,315
<i>Transactions with owners in their capacity as owners:</i>				
Shares issued - capital raise	15,000,000	-	-	15,000,000
Shares issued - share purchase plan	650,741	-	-	650,741
Shares issued pursuant to IWS acquisition	3,437,061	-	-	3,437,061
Shares issued pursuant to PayAsia Japan's acquisition	100,596	-	-	100,596
Shares issued to settle employee entitlements	198,759	-	-	198,759
Shares issued under Employee share plan	81,572	-	-	81,572
Shares issued to settle supplier payment	37,921	-	-	37,921
Financial liability settled in relation to Tranche 2 of PayrollHQ acquisition	653,679	-	-	653,679
Cost of share issued recorded directly in equity	(818,982)	-	-	(818,982)
Balance at 31 March 2022	63,014,073	(16,750,721)	(5,837,547)	40,425,805

The above preliminary consolidated statement of changes in equity should be read in conjunction with the accompanying notes

PayGroup Limited
Preliminary consolidated statement of cash flows
For the year ended 31 March 2022



	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST/VAT/SST)		29,563,239	19,211,296
Payments to suppliers and employees (inclusive of GST/VAT/SST)		(28,736,136)	(18,862,431)
Government grants and tax incentives		276,291	1,340,121
Interest received		38,432	25,141
Interest and other finance costs paid		(195,427)	(120,024)
Net cash from operating activities		<u>946,399</u>	<u>1,594,103</u>
Cash flows from investing activities			
Payments for development of intangible assets		(3,601,020)	(2,566,163)
Payments for purchase of plant and equipment		(327,071)	(131,526)
Net cash (outflow)/inflow from acquisition, net of cash paid (note 12)		(7,972,050)	(122,776)
Payments for acquisition-related transaction costs		(171,616)	(287,537)
Net cash used in investing activities		<u>(12,071,757)</u>	<u>(3,108,002)</u>
Cash flows from financing activities			
Proceeds from issue of share capital		15,650,741	3,500,000
Payments for fund raise		(818,982)	(192,500)
Repayment of principal on lease liability		(759,640)	(527,280)
Net cash from financing activities		<u>14,072,119</u>	<u>2,780,220</u>
Net increase in cash and cash equivalents		2,946,761	1,266,321
Cash and cash equivalents at the beginning of the financial year		3,096,029	1,967,603
Effects of exchange rate changes on cash and cash equivalents		129,924	(137,895)
Cash and cash equivalents at the end of the financial year	5	<u><u>6,172,714</u></u>	<u><u>3,096,029</u></u>

The above preliminary consolidated statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Note 2. Earnings per share

	2022	2021
	\$	\$
Loss after income tax	<u>93,737</u>	<u>(510,697)</u>
	Number	Number
Weighted average number of ordinary shares used in calculating basic earnings per share	112,795,289	75,261,670
Adjustments for calculation of diluted earnings per share:		
Options over ordinary shares	<u>4,736,933</u>	<u>-</u>
Weighted average number of ordinary shares used in calculating diluted earnings per share	<u>117,532,222</u>	<u>75,261,670</u>
	Cents	Cents
Basic earnings per share	0.08	(0.68)
Diluted earnings per share	0.08	(0.68)

Note 3. Revenue

	2022	2021
	\$	\$
Payroll services	17,910,117	8,497,363
SaaS (Software-as-a-Service) revenue	<u>8,324,397</u>	<u>7,129,922</u>
Revenue	<u>26,234,514</u>	<u>15,627,285</u>

Note 4. Other income

	2022	2021
	\$	\$
Government grant	250,969	474,583
Gain on fair value adjustment of contingent consideration	551,031	35,144
Other	<u>136,517</u>	<u>74,347</u>
Other income	<u>938,517</u>	<u>584,074</u>

Note 5. Cash and cash equivalents

	2022	2021
	\$	\$
<i>Current assets</i>		
Cash on hand	1,862	3,071
Cash at bank	6,170,852	3,092,958
Client monies*	19,139,930	9,015,703
	<u>25,312,644</u>	<u>12,111,732</u>

*The cash and cash equivalents disclosed above include \$19,139,930 (31 March 2021: \$9,015,703) which are held in separate bank accounts held by the Group. These client monies are restricted for the purpose of payment of salaries to their employees, as part of payroll processing services and are therefore not available for general use by the Group. Refer to note 10 for the corresponding liability account. The client money is not included in the statement of cash flows.

Note 6. Trade and other receivables

	2022	2021
	\$	\$
<i>Current assets</i>		
Trade receivables	3,755,392	2,876,983
Less: Allowance for expected credit losses	(11,385)	(111,104)
	<u>3,744,007</u>	<u>2,765,879</u>
Other receivables	839,439	117,604
Non-trade receivables	-	599,768
Less: impairment of non-trade receivables	-	(599,768)
	<u>4,583,446</u>	<u>2,883,483</u>
<i>Non-current assets</i>		
Other receivables	<u>844,682</u>	<u>473,928</u>

Note 7. Other assets

	2022	2021
	\$	\$
<i>Current assets</i>		
Deposits on leasehold properties	168,500	579,436
GST receivables	204,534	209,231
	<u>373,034</u>	<u>788,667</u>

Note 8. Right-of-use assets

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Right of use \$	Total \$
Balance at 1 April 2020	1,622,520	1,622,520
Additions	385,381	385,381
Acquired as part of the PHQ acquisition 1 Dec 2020	72,078	72,078
Write off assets	(3,723)	(3,723)
Depreciation expense	(614,848)	(614,848)
	<hr/>	<hr/>
Balance at 31 March 2021	1,461,408	1,461,408
Additions	271,552	271,552
Acquired as part of the IWS acquisition 1 May 2021	162,192	162,192
Write off of assets	(498,508)	(498,508)
Depreciation expense	(670,321)	(670,321)
	<hr/>	<hr/>
Balance at 31 March 2022	<u>726,323</u>	<u>726,323</u>

Note 9. Intangibles

	2022 \$	2021 \$
<i>Non-current assets</i>		
Goodwill - at cost	15,288,842	5,491,043
	<hr/>	<hr/>
Trademark & tradename	340,000	200,000
Less: Accumulated amortisation	(122,365)	(56,667)
	<hr/>	<hr/>
	217,635	143,333
	<hr/>	<hr/>
Customer contracts & relationships - at cost	4,550,034	2,110,034
Less: Accumulated amortisation	(766,376)	(321,024)
	<hr/>	<hr/>
	3,783,658	1,789,010
	<hr/>	<hr/>
Software - at cost	14,890,839	13,210,542
Less: Accumulated amortisation	(4,465,375)	(2,958,804)
	<hr/>	<hr/>
	10,425,464	10,251,738
	<hr/>	<hr/>
Software under Development - at cost	3,882,125	1,048,440
	<hr/>	<hr/>
	<u>33,597,724</u>	<u>18,723,564</u>

Note 9. Intangibles (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Goodwill \$	Software \$	Software under development \$	Customer contracts & relationships \$	Trademark & tradename \$	Total \$
Balance at 1 April 2020	2,289,938	7,677,118	1,347,314	1,066,775	183,333	12,564,478
Acquired as part of the TalentOz acquisition	687,161	1,035,445	-	-	-	1,722,606
Acquired as part of the PayrollHQ acquisition	2,513,944	-	-	900,000	-	3,413,944
Additions	-	367,723	2,202,626	-	-	2,570,349
Reclassification	-	2,501,500	(2,501,500)	-	-	-
Amortisation charge	-	(1,330,048)	-	(177,765)	(40,000)	(1,547,813)
Balance at 31 March 2021	5,491,043	10,251,738	1,048,440	1,789,010	143,333	18,723,564
Acquired as part of the IWS acquisition 1 May 2021	9,562,746	830,000	-	2,440,000	140,000	12,972,746
Acquired as part of the PayAsia Japan acquisition 1 July 2021	235,053	-	-	-	-	235,053
Additions	-	83,356	3,517,664	-	-	3,601,020
Reclassified from property and equipment	-	82,962	-	-	-	82,962
Reclassification	-	683,979	(683,979)	-	-	-
Amortisation charge	-	(1,506,571)	-	(445,352)	(65,698)	(2,017,621)
Balance at 31 March 2022	<u>15,288,842</u>	<u>10,425,464</u>	<u>3,882,125</u>	<u>3,783,658</u>	<u>217,635</u>	<u>33,597,724</u>

Note 10. Trade and other payables

	2022 \$	2021 \$
<i>Current liabilities</i>		
Trade payables	1,692,774	1,398,473
Advances of client's monies (note 5)	19,139,930	9,015,703
Accruals	1,576,309	890,338
GST/VAT/SST payable	913,481	1,045,387
Deferred purchase consideration payable pursuant to PayrollHQ's acquisition	-	878,601
Deferred purchase consideration payable pursuant to IWS' acquisition	166,668	-
Other payables	1,491,857	1,239,293
	<u>24,981,019</u>	<u>14,467,795</u>

Note 11. Lease liability

	2022 \$	2021 \$
<i>Current liabilities</i>		
Lease liability	<u>602,694</u>	<u>619,750</u>
<i>Non-current liabilities</i>		
Lease liability	<u>172,563</u>	<u>863,873</u>

Note 12. Provisions

	2022 \$	2021 \$
<i>Current liabilities</i>		
Provision for leave	1,466,435	774,734
Provision for gratuity	56,467	42,134
Provision for make good	-	9,886
	<u>1,522,902</u>	<u>826,754</u>
<i>Non-current liabilities</i>		
Provision for leave	124,765	55,525
Provision for gratuity	455,144	372,017
Provision for make good	123,199	105,202
	<u>703,108</u>	<u>532,744</u>

Note 13. Operating segments

Identification of reportable operating segments

An operating segment is a component of an entity that engages in business activities from which it may earn revenue and incur expenses, whose operating results are regularly reviewed by the Group's Chief Operating Decision Maker (CODM) in order to effectively allocate Company resources and assess performance.

The Group has 3 reportable segments: PayAsia, Astute and IWS. In identifying its operating segments, management follows the geographical and revenue lines generated under each segment. Each segment performs the following main revenue activities:

PayAsia (including TalentOz) delivers predominantly SwaS payroll solutions and HCM platform as well as payroll Treasury, Lodgement and other payroll related services globally. Most of its business is delivered in the APAC region. PayrollHQ provides a full suite of SwaS payroll outsourcing services for its clients across Australia and New Zealand. Payroll HQ was considered as a separate segment as disclosed in the 31 March 2021 annual report. For the half year ended 30 September 2021, PayrollHQ was aggregated with PayAsia segment due to similarity in services offered, processing solutions and customer base.

Astute provides SaaS payroll and workforce management solutions to Australian and New Zealand clients.

IWS provides a leading cloud-based platform delivering rostering, payroll and accounting services specialising in solutions for the franchise sector in Australia and New Zealand.

Note 13. Operating segments (continued)

Operating segment information

	PayAsia \$	Astute \$	IWS \$	Total \$
2022				
Revenue				
External revenues	13,050,406	8,097,943	5,086,165	26,234,514
Intersegment revenue	2,253,835	-	143,655	2,397,490
Total revenue	<u>15,304,241</u>	<u>8,097,943</u>	<u>5,229,820</u>	<u>28,632,004</u>
EBITDA	(1,288,610)	3,610,425	639,020	2,960,835
Depreciation and amortisation	(888,764)	(1,462,851)	(462,240)	(2,813,855)
Interest revenue	30,788	5,213	1,829	37,830
Interest expense	(110,020)	(77,301)	(7,695)	(195,016)
Profit/(loss) before income tax expense	<u>(2,256,606)</u>	<u>2,075,486</u>	<u>170,914</u>	<u>(10,206)</u>
Income tax benefit/ (expense)				1,520,267
Profit after income tax benefit/ (expense)				<u>1,510,061</u>
Assets				
Segment assets	30,804,434	17,882,658	16,372,955	65,060,047
Total assets				<u>65,060,047</u>
Liabilities				
Segment liabilities	30,121,435	4,373,859	2,951,749	37,447,043
Total liabilities				<u>37,447,043</u>
2021				
Revenue				
External revenues	8,558,705	7,068,580	-	15,627,285
Intersegment revenue	3,287,939	600,000	-	3,887,939
Total revenue	<u>11,846,644</u>	<u>7,668,580</u>	<u>-</u>	<u>19,515,224</u>
EBITDA	474,493	2,861,093	-	3,335,586
Depreciation and amortisation	(1,021,088)	(1,243,501)	-	(2,264,589)
Interest revenue	22,264	2,251	-	24,515
Interest expense	(83,842)	(66,517)	-	(150,359)
Profit/(loss) before income tax expense	<u>(608,173)</u>	<u>1,553,326</u>	<u>-</u>	<u>945,153</u>
Income tax expense				248,384
Profit after income tax benefit/ (expense)				<u>1,193,537</u>
Assets				
Segment assets	25,185,345	16,429,222	-	41,614,567
Total assets				<u>41,614,567</u>
Liabilities				
Segment liabilities	17,871,972	4,396,139	-	22,268,111
Total liabilities				<u>22,268,111</u>

Note 14. Issued capital

	2022 Shares	2021 Shares	2022 \$	2021 \$
Ordinary shares - fully paid	<u>118,327,272</u>	<u>82,522,339</u>	<u>63,014,073</u>	<u>43,672,726</u>

Note 14. Issued capital (continued)

Movements in ordinary share capital

Details	Date	Shares	Issue price	\$
Balance	1 April 2020	68,894,010		36,213,927
Shares issued pursuant to TalentOz acquisition	14 July 2020	1,826,865	\$0.84	1,534,567
Shares issued pursuant to PayrollHQ acquisition (Tranche 1)	15 December 2020	4,122,694	\$0.60	2,473,617
Shares issued pursuant to PayrollHQ acquisition (Tranche 2)	15 December 2020	1,405,762	\$0.00	-
Shares issued - capital raise	9 September 2020	6,034,483	\$0.58	3,500,000
Cost of share issue recorded directly in equity	15 December 2020	-	\$0.00	(192,500)
Shares issued to settle supplier payment	15 December 2020	58,977	\$0.60	35,387
Shares issued to settle employee entitlement	15 December 2020	49,467	\$0.60	29,680
Shares issued under Employee share plan	15 December 2020	105,347	\$0.60	63,208
Shares issued under Employee share plan	13 January 2021	24,734	\$0.60	14,840
Balance	31 March 2021	82,522,339		43,672,726
Shares issued - capital raise	12 April 2021	20,300,000	\$0.56	11,368,000
Shares issued - share purchase plan	5 May 2021	1,162,038	\$0.56	650,741
Shares issued pursuant to IWS acquisition	18 May 2021	4,069,150	\$0.54	2,217,687
Shares issued - capital raise	19 May 2021	6,485,714	\$0.56	3,632,000
Cost of share issued recorded directly in equity	19 May 2021	-	\$0.00	(818,982)
Shares issued pursuant to PayAsia Japan's acquisition	30 June 2021	107,834	\$0.45	48,525
Shares issued to settle employee entitlements	30 June 2021	95,103	\$0.45	42,796
Shares issued under Employee share plan	30 June 2021	181,272	\$0.45	81,572
Shares issued to settle supplier payment	30 June 2021	84,268	\$0.45	37,921
Financial liability settled in relation to Tranche 2 of PayrollHQ acquisition	15 September 2021	-	\$0.00	653,679
Shares issued pursuant to IWS acquisition (Tranche 2)	2 December 2021	2,835,753	\$0.43	1,219,374
Shares issued to settle employee entitlements	2 December 2021	362,705	\$0.43	155,963
Shares issued pursuant to PayAsia Japan's acquisition (Tranche 2)	10 March 2022	121,096	\$0.43	52,071
Balance	31 March 2022	<u>118,327,272</u>		<u>63,014,073</u>

Note 15. Reserves

	2022	2021
	\$	\$
Share based payment reserve	216,904	216,904
Actuarial (losses)/gains on defined benefit plan	286,028	222,065
Foreign currency translation reserve	(554,977)	(655,592)
Reserves pursuant to share swap acquisition of PayAsia	<u>(16,698,676)</u>	<u>(16,698,676)</u>
	<u>(16,750,721)</u>	<u>(16,915,299)</u>

Note 16. Business combinations

Current financial year

IWS

The Group acquired 100% of the issued share capital of Integrated Workforce Solutions Pty Ltd and IWS Bookkeeping Australia Pty. Ltd. (combinedly referred as IWS) effective 1 May 2021.

The acquired business contributed revenues of \$5,086,165 and net profit before tax of \$170,914 to the Group for the period from 1 May 2021 to 31 March 2022. If the acquisition had occurred on 1 April 2021, consolidated pro-forma revenue and net profit before tax for the year ended 31 March 2022 would have been \$5,444,341 and \$167,746 respectively. These amounts have been calculated using the acquiree's results.

PayAsia Japan

Summary of acquisition

The Group acquired business of PayAsia Japan Co., Ltd. (PayAsia Japan) (previously referred as FF Partners Co., Ltd. (FFP)) effective 1 July 2021.

The acquired business contributed revenues of \$96,568 and net loss of \$442,355 to the Group for the period from 1 July 2021 to 31 March 2022. If the acquisition had occurred on 1 April 2021, consolidated pro-forma revenue and loss for the period ended 31 March 2022 would have been \$108,388 and \$469,051 respectively. These amounts have been calculated using the acquiree's results.

Previous year

TalentOz

The Group had acquired the business of TalentOz Sdn Bhd and Forzia Tech Private Limited ("TalentOz") effective 1 July 2020.

The acquired business contributed revenues of \$391,217 and net loss of \$105,287 to the Group for the period from 1 July 2020 to 31 March 2021. If the acquisition had occurred on 1 April 2020, consolidated pro-forma revenue and loss for the year ended 31 March 2021 would have been \$521,623 and \$140,382, respectively. These amounts have been calculated using the acquiree's results.

PayrollHQ

The Group had acquired the business of PayrollHQ Pty Ltd ("PayrollHQ") effective 1 December 2020.

The acquired business contributed revenues of \$578,144 and net loss of \$35,118 to the Group for the period from 1 December 2020 to 31 March 2021. If the acquisition had occurred on 1 April 2020, consolidated pro-forma revenue and loss for the year ended 31 March 2021 would have been \$1,575,728 and \$26,424, respectively. These amounts have been calculated using the acquiree's results.

Note 17. Events after the reporting period

There has been no other matters or circumstances that has arisen since the end of the financial period, that has significantly affected, or may significantly affect the operations of the Group, the results of those operations or the state of affairs of the Group in subsequent financial years.

No other matter or circumstance has arisen since 31 March 2022 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.