



Stock exchange listings: New Zealand (NZX: AIR) / Australia (ASX: AIZ) / ADR (OTC: ANZLY)

MARKET ANNOUNCEMENT

7 June 2022

Air New Zealand appoints Chief Sustainability Officer

Kiri Hannifin has been appointed to the newly created role of Chief Sustainability Officer, an executive position recognising the importance of sustainability across all aspects of the company's operation and increased focus the airline is placing on addressing its environmental impact.

Ms Hannifin is the Director of Corporate Affairs, Quality, Health & Safety and Sustainability at Countdown. Since 2017 she has spearheaded the company's programme to reduce emissions, managed the health, safety and wellbeing of the company's 21,000 staff and led its internal and external stakeholder management activity.

Air New Zealand Chief Executive Officer Greg Foran says sustainability is the biggest issue facing the airline's future and requires increased focus from a leader who will be a passionate public advocate for the changes all stakeholders need to make to deliver real change. "As we rebuild Air New Zealand, we need to advance the extensive work already undertaken to become a truly sustainable airline. Kiri's experience in driving change across the supply chain, engaging customers via tangible measures such as removing plastic bags from stores and diverting food waste from landfill will help our efforts move to a new level," says Mr Foran.

Kiri Hannifin will join Air New Zealand on 5 December 2022. She holds an LLB and BA in Political Science from Canterbury University.

This announcement is made pursuant to Listing rule 3.20.1

Ends.

This announcement has been authorised for release to NZX and ASX by:

Jennifer Page General Counsel & Company Secretary Email: jennifer.page@airnz.co.nz Phone: +64 27 9090 691

For investor relations queries please contact:

Leila Peters GM Corporate Finance

Email: leila.peters@airnz.co.nz

Phone: +64 21 743 057

For media enquiries, please contact: Air New Zealand Communications

Email: media@airnz.co.nz Phone: +64 21 747 320

Air New Zealand postal address: Private Bag 92007, Auckland, 1142, New Zealand

Investor Relations email: investor@airnz.co.nz Investor website:

www.airnewzealand.co.nz/investor