

ASX Announcement

24 June 2022

Damstra Technology

(ASX: DTC)

DAMSTRA SIGNS 3 YEAR AGREEMENT WITH CAPSTONE COPPER

Highlights

- 3-year agreement with Capstone Copper Corp, International Copper Miner headquartered in Canada
- Have operations in North America, Mexico, and Chile
- The total value of the three year contract is estimated to be at least USD\$615,000

Damstra Holdings Limited (ASX:DTC) (**Damstra** or the **Company**), an Australian-based global provider of integrated workplace management solutions, today announces that its wholly owned subsidiary, Damstra Technology, LLC, and Pinot Valley Mining Corp (**PVMC**), a wholly owned US subsidiary of Capstone Copper Corp (TSX:CS) (**Capstone**) have signed a three year agreement.

Damstra has signed Capstone¹ as a new international client, where Capstone will implement Damstra's Enterprise Protection Platform (**EPP**) with the Workforce & Contractor Management, Security, Health, Safety, Training, Compliance & Incident Management modules. Capstone is headquartered in Canada and listed on the Toronto Stock Exchange, with operating mine sites in North America, Mexico, and Chile.

Rollout will commence immediately at its Pinto Valley mine in Arizona. With Capstone, Damstra will displace one of its international competitors, which helps validate the competitiveness of Damstra's EPP on an international scale.

The total value of the three-year contract is estimated to be at least ~USD\$615,000 (~AUD\$892,000)². Commercial construct of the agreement is user-based pricing per module. Under the agreement, Capstone will deploy 5 different Damstra modules.

While the Company expects Capstone to deploy the EPP at other mine locations, there is no guarantee that Damstra and Capstone will enter into further contracts at other mine locations following the rollout at Pinto Valley mine. Accordingly, while the Board considers the agreement with Capstone to be strategically important for Damstra, the current total value of the three-year contract is not considered material.

Damstra Chief Executive Officer, Christian Damstra, said:

"We are extremely pleased to announce another new international mining client. This agreement reflects Capstone's broad operational requirement covering 5 individual Damstra modules. I was personally pleased to also have the opportunity to meet the Capstone Management team on my recent visit to North America. Capstone, along with other new North American clients, demonstrates we are building a business of scale in North America."

¹ Contracting entity entering into the agreement is Pinto Valley Mining Corporation ("PVMC"), a wholly owned US subsidiary of Capstone.

² As set out in Order Form which is for a 3 year term. Based on the annual subscription fee plus one time set-up and implementation fees. Currency assumption (USD/AUD 1:1.45).

Summary Scope of Damstra Solution

Capstone will implement the Damstra EPP with the Workforce & Contractor Management, Security, Health, Safety, Training, Compliance & Incident Management modules. Below is a general overview of the scope of the solution to be provided:

- Digitising and automating how workers are onboarded, inducted, trained, tracked, and managed to ensure compliance.
- Deployment of operational dashboards and reports to track key performance indicators and out-of-compliance situations.
- Automation and delivery of training, including eLearning, calendaring classes, and toolbox talks, using digital forms for supervisor/observation checklists and the auto generation and attachment of MSHA 5000-23 forms to individual worker records.
- Contractor on-boarding portal with a managed service to directly support contractor companies and workers, ensuring uploading and maintenance of documentation and credentials with Damstra verifying the documents.
- A policy document repository and management of change functionality to facilitate and track changes to policies and procedures.
- Solutions for incident management, audits, permits and other EH&S requirements.
- Seamless integration with Access Control, Payroll, Human Resources and Procurement systems to promote single source of truth, minimal duplication of data and continuous, frequent, and automated updates.

Damstra Chief Executive Officer, Christian Damstra, commented:

“What is exciting about Capstone is that it helps validate our EPP product positioning and strategy where we can offer to clients one module or, as in the case of Capstone, five modules, under the EPP where all the modules work in an integrated fashion”.

Ends

Authorised for release to ASX by the Board of Damstra Holdings.

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About Damstra

Damstra is a global leader in enterprise protection software. Its Enterprise Protection Platform (EPP) integrates an extensive range of modules and products that allows organisations to mitigate and reduce unforeseen and unnecessary business risks around people, workplaces, assets, and information.

Integral to the Damstra EPP, Damstra's Workforce Management, Learning Management and Connected Worker solutions combine to ensure Protected People. In creating workplaces that are Safe, Damstra's Access Control, Digital Forms and Safety Solutions are utilised. Assets are connected into operations, through integrated Asset Management enabling Asset mobilisation and offerings in RFID and IOT. And lastly Accessible Information, Reporting BI tools and Predictive Analytics are critical to ensuring customers are making the right decisions with the right information.

For more information, please visit:

<https://www.damstratechnology.com>

<https://www.linkedin.com/company/damstra-technology>

Forward-Looking Statements

This ASX release includes certain forward-looking statements that are based on information and assumptions known to date and are subject to various risks and uncertainties. Forward-looking statements are based on:

- assumptions regarding the Company's financial position, business strategies, plans and objectives of management for future operations and development and the environment in which the Company will operate; and
- current views, expectations, and beliefs as at the date they are expressed, and which are subject to various risks and uncertainties.

Actual results, performance or achievements could be significantly different from those expressed in, or implied by, these forward-looking statements. Such forward-looking statements are not guaranteeing of future performance and involve known and unknown risks, uncertainties, and other factors, many of which are beyond the control of Damstra. These factors may cause actual results to differ materially from those expressed in the statements contained in this announcement.

The Company disclaims any responsibility for the accuracy or completeness of any forward-looking statement. The Company disclaims any responsibility to update or revise any forward-looking statements to reflect any change in the Company's financial condition, status or affairs or any change in the events, conditions, or circumstances on which a statement is based, except as required by law. The projections or forecasts included in this announcement have not been audited, examined, or otherwise reviewed by the independent auditors of the Company.

You must not place undue reliance on these forward-looking statements.

Unless specified otherwise, all amounts stated in this announcement are in USD and provided on an unaudited basis.