

MOVE ANNOUNCES NEW LEADERSHIP FOR SECTOR SPECIFIC ROLES

Transport and logistics group, MOVE Logistics Group Limited (NZX: MOV), is pleased to announce the appointment of two experienced industry executives to lead new sector-specific strategies within the organisation.

MOVE has identified sectors which it believes offer significant value and the opportunity to grow market share through the delivery of an end to end supply chain solution from a trusted and reputable provider.

Scott Crampton and Dale Slade have been appointed to head up the Dairy and Oceans sectors respectively. They will work closely with MOVE's Freight and Contract Logistics divisions to create responsive, innovative solutions for their customers' specific freight and logistics needs. This approach supports MOVE's philosophy to be 'a partner, not just a provider' for its customers.

Scott Crampton, General Manager Dairy



Scott Crampton has quantifiable experience and success in the logistics industry, with a key focus on the New Zealand dairy sector. Scott has been in logistics for the past 20 years, with the last 15 years at Hilton Haulage with the majority of this as CEO. He brings with him a wealth of knowledge and experience in business growth, building high performing teams and providing end-to-end logistics solutions to a great array of export clients throughout New Zealand and Australia.

The new strategic direction of MOVE includes a more dedicated, integrated, and defined focus on the independent dairy sector to provide next level solutions in a very challenging and changeable supply chain environment. With only a small number of providers offering an end-to-end supply chain service to this sector, MOVE is well positioned to provide a strong offer, building tailored solutions around clients by utilising its

national, multi-modal freight network, fleet diversity, warehousing capacity, and export capability to integrate with their supply chain requirements.

Scott says he was attracted to the transformational thinking and clear vision of the Board and management team and is excited about working with a company where the priority is on execution and delivering better outcomes for both current and new customers.

Dale Slade, General Manager Oceans

Dale Slade has been appointed as General Manager for MOVE Oceans, taking over the role from Marty Byrne. Dale has been working for MOVE for the past two years and has been extensively involved in the development of the new MOVE Oceans service offering.

The company has recently been awarded \$10 million in co-funding from Waka Kotahi to support its coastal shipping strategy and Dale's immediate focus is on the acquisition, refitting and mobilisation of a quarter-ramp Roll On/Roll Off (RORO) vessel which will enable a new sea bridge between Nelson and New Plymouth.

MOVE has been involved in the shipping industry through its shipping agency, Hooker Shipping in New Plymouth, which was founded in 1883. Dale will be building on Hooker's heritage to extend MOVE's market presence and deliver innovative freight solutions for customers.

Prior to MOVE, Dale lived and worked in Papua New Guinea for a number of years as commercial line manager for a shipping company.

Executive Director of MOVE, Chris Dunphy, said: "Scott's appointment, as with other recent hires, adds to MOVE's brains-trust. We now have a diverse group of talent that can greatly accelerate our growth plans as well as ensuring our executive resource is well-spread nationally. Dale is a great example of the leadership strength within our business and his appointment reflects our focus creating opportunities for valued team members."

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About MOVE Logistics Group Limited (MOV)

MOVE is one of the largest domestic freight and logistics businesses in New Zealand, with a nationwide network of branches, depots and warehouses.

