

ASX Announcement

13 July 2022

Chief Executive Officer and Managing Director Succession

Estia Health Limited (**Estia Health** or the **Company**) (ASX:EHE) advises that as announced on 26 April 2022, Mr Sean Bilton assumed the role as Chief Executive Officer and Managing Director of Estia Health effective 11 July 2022. He succeeds Mr Ian Thorley who has resigned as a Director of the Company today and who will remain with Estia Health until 29 July 2022 to ensure a complete and smooth transition.

Estia Health Chair Dr Gary Weiss acknowledges the substantial contribution that Ian has made in successfully guiding Estia Health through the challenges the Company and the aged care sector generally has faced during his period as CEO.

Mr Thorley's final director's interest notice is attached.

Approved for release by the Chair of Estia Health Limited.

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Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: Estia Health Limited
ACN: 160 986 201

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Ian Thorley
Date of last notice	23 November 2021
Date that director ceased to be director	13 July 2022

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities 84,689 fully paid ordinary shares 1,069,395 long term incentive performance rights 152,343 retention incentive performance rights
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+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
<p data-bbox="225 483 660 524">Note: Provide details of the circumstances giving rise to the relevant interest</p> <p data-bbox="225 562 600 622">Thorne Investments Pty Ltd ATF Thorley Superannuation Fund</p> <p data-bbox="225 660 660 750">Mr Thorley is a director of Thorne Investments Pty Ltd and a beneficiary of the superannuation fund.</p>	<p data-bbox="683 573 1043 602">53,312 fully paid ordinary shares</p>

Part 3 – Director's interests in contracts Nil

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.