



## Announcement Summary

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**Entity name**

THE REJECT SHOP LIMITED

**Date of this announcement**

Friday July 22, 2022

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TRSAI	PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE	100,000	22/07/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

THE REJECT SHOP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

33006122676

### 1.3 ASX issuer code

TRS

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

22/7/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

TRSAI : PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE

**Date the +securities the subject of this notification were issued**

22/7/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Phillip James Bishop	Phillip James Bishop	100,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please see the Company's Annual Report 2020-2021 [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02408751-3A573164?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02408751-3A573164?access_token=83ff96335c2d45a094df02a206a39ff4) - in particular see pages 21 and 22

**Any other information the entity wishes to provide about the +securities the subject of this notification**

As announced on 16 June 2022, the Company's new CEO will receive a one-off allocation of 100,000 performance rights, which will vest as follows:

- i) 40,000 rights will vest after the FY24 results announcement in August 2024;
- ii) 40,000 rights will vest after the FY25 results announcement in August 2025; and
- iii) 20,000 rights will vest after the FY26 results announcement in August 2026.

The Board may lapse any unvested performance rights if Phillip Bishop ceases employment prior to the rights vesting.



Issue details

**Number of +securities**  
100,000

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
TRS : ORDINARY FULLY PAID	38,326,622

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
TRSAI : PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE	1,286,775



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

100,000 performance rights

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A