

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

Name of entity	BHP Group Limited
ABN	49 004 028 077

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mike Henry
Date of last notice	02 February 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	-
Date of change	19 August 2022 and 23 August 2022
No. of securities held prior to change	<u>Ordinary shares:</u> 521,592 ordinary shares in BHP Group Limited  <u>Options and other rights:</u> 791,486 maximum number of Long Term Incentive Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 187,304 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan).
Class	Ordinary shares in BHP Group Limited
Number acquired	262,368 ordinary shares in BHP Group Limited

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+ See chapter 19 for defined terms.

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Number disposed	123,356 ordinary shares in BHP Group Limited
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vest of 262,368 share awards for nil consideration.  On-market sale of 123,356 ordinary shares in BHP Group Limited at AUD \$41.44 per share.
No. of securities held after change	<u>Ordinary shares:</u> 660,604 ordinary shares in BHP Group Limited  <u>Options and other rights:</u> 573,466 maximum number of Long Term Incentive Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan). 142,956 Cash and Deferred Plan Awards (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The acquisition of: <ul style="list-style-type: none"> <li>• 218,020 ordinary shares in BHP Group Limited following the vesting of share awards under the Long Term Incentive Plan; and</li> <li>• 44,348 ordinary shares in BHP Group Limited following the vesting of share awards under the Cash and Deferred Plan.</li> </ul> <p>The on-market sale of 123,356 ordinary shares in BHP Group Limited in order to meet expected tax obligations arising from the vesting of share awards described above.</p> <p>*The five-year performance period for the 2017 Long Term Incentive Plan ended on 30 June 2022. Mike Henry's 2017 Long Term Incentive Plan award comprised 218,020 awards (awarded prior to his appointment as CEO), subject to the achievement of the relative Total Shareholder Return performance conditions and any discretion applied by the Remuneration Committee. The performance against the Total Shareholder Return conditions resulted in 100 per cent of the awards vesting. Further detail in respect of the 2017 Long Term Incentive Plan awards is provided in BHP's Remuneration Report released on 16 August 2022.</p>

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	-
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Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
Interest acquired	-
Interest disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	-
Interest after change	-

**Part 3 – +Closed period**

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

**Part 4 – Contact details**

Name of authorised officers responsible for making this notification on behalf of the entities	Stefanie Wilkinson Group Company Secretary
Contact details	Stefanie Wilkinson T + 61 3 9609 2153 T + 61 3 9609 3500

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