



Announcement Summary

Entity name

SEEK LIMITED

Date of this announcement

Tuesday September 06, 2022

The +securities the subject of this notification are:

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
SEK	ORDINARY FULLY PAID	31,898	16/08/2022
SEK	ORDINARY FULLY PAID	319,917	02/09/2022
SEK	ORDINARY FULLY PAID	238,434	30/08/2022
SEKAL	RESTRICTED RIGHTS (MALAYSIA)	16,792	30/08/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SEEK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

46080075314

1.3 ASX issuer code

SEK

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

6/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

- ☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

- ☒ securities that have already been quoted on ASX ("existing class")
- ☒ in a class which is not quoted on ASX but which has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAP : RESTRICTED RIGHTS

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

11,101

The first date the options were exercised or other +convertible securities were converted

16/8/2022

The last date the options were exercised or other +convertible securities were converted

16/8/2022

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No

Date the +securities the subject of this notification were issued/transferred

16/8/2022

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

11,101

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:☒ A transfer of existing +securities**The underlying securities being received by the holder are:**☒ Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

SEKAL : RESTRICTED RIGHTS (MALAYSIA)

TO (Existing Class)**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

20,797

The first date the options were exercised or other +convertible securities were converted

16/8/2022

The last date the options were exercised or other +convertible securities were converted

16/8/2022

Is this all of the options or other +convertible securities on issue of that type?☒ Yes**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**☒ No**Date the +securities the subject of this notification were issued/transferred**

16/8/2022

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

20,797

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

319,917

The first date the options were exercised or other +convertible securities were converted

17/8/2022

The last date the options were exercised or other +convertible securities were converted

2/9/2022

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
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Andrew Bassat	Pacific Custodians Pty Limited	47,092
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Date the +securities the subject of this notification were issued/transferred

2/9/2022

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Shares have been or will be transferred by the Employee Share Trust to equity plan participants on various dates following the exercise of Wealth Sharing Plan rights between 17 August and 2 September 2022.

Issue details

Number of +securities

319,917

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:☒ A transfer of existing +securities**The underlying securities being received by the holder are:**☒ Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

SEKAO : EQUITY RIGHTS

TO (Existing Class)**ASX +Security code and description**

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

8

The first date the options were exercised or other +convertible securities were converted

30/8/2022

The last date the options were exercised or other +convertible securities were converted

30/8/2022

Is this all of the options or other +convertible securities on issue of that type?☒ Yes**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or associates who are exercising options or converting convertible securities.**

Name of KMP	Name of registered holder	Number of +securities
Ian Narev	Pacific Custodians Pty Limited	30,884
Kate Koch	Pacific Custodians Pty Limited	12,246



Date the +securities the subject of this notification were issued/transferred

30/8/2022

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

108,837

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Are not, and are not intended to be, quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEKAL : RESTRICTED RIGHTS (MALAYSIA)

Please state the number of options that were exercised or other +convertible securities that were converted

8

The first date the options were exercised or other +convertible securities were converted

30/8/2022

The last date the options were exercised or other +convertible securities were converted

30/8/2022

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No



Date the +securities the subject of this notification were issued/transferred

30/8/2022

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

16,792

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

SEKAJ : PERFORMANCE RIGHTS

TO (Existing Class)

ASX +Security code and description

SEK : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

70

The first date the options were exercised or other +convertible securities were converted

30/8/2022

The last date the options were exercised or other +convertible securities were converted

30/8/2022

Is this all of the options or other +convertible securities on issue of that type?

☒ Yes

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ No



Date the +securities the subject of this notification were issued/transferred

30/8/2022

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

129,597

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SEK : ORDINARY FULLY PAID	354,720,190

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SEKAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,532,160
SEKAO : EQUITY RIGHTS	0
SEKAP : RESTRICTED RIGHTS	8,126
SEKAJ : PERFORMANCE RIGHTS	1,116,658
SEKAL : RESTRICTED RIGHTS (MALAYSIA)	0