

ASX release

7 September 2022

Change of Director's Interest – David Koczkar

In accordance with the Listing Rules, Medibank attaches an Appendix 3Y – Change of Director's Interest Notice for David Koczkar for release to the market.

This document has been authorised for release by Mei Ramsay, Company Secretary.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: MEDIBANK PRIVATE LIMITED
ABN: 47 080 890 259

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	David Koczkar
Date of last notice	9 December 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct (Performance Rights pursuant to the Medibank Private Limited Performance Rights Plan ('Performance Rights Plan'))
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	2 September 2022
No. of securities held prior to change	1,208,604 Performance Rights, being: <ul style="list-style-type: none">• 102,787 Performance Rights granted under the FY21 Deferred Short Term Incentive (<i>Deferred STI</i>);• 180,346 Performance Rights granted under the FY20 Long Term Incentive (<i>LTI</i>);• 206,622 Performance Rights granted under the FY21 LTI; and• 718,849 Performance Rights granted under the FY22 LTI.
Class	Performance Rights
Number acquired	Nil

+ See chapter 19 for defined terms.

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Number disposed	180,346 Performance Rights, being 75,025 vested Performance Rights converted to ordinary shares in Medibank Private Limited (<i>Ordinary Shares</i>) as set out below and 105,321 lapsed Performance Rights.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Performance Rights granted at nil consideration under the terms of the Performance Rights Plan.
No. of securities held after change	1,028,258 Performance Rights, being: <ul style="list-style-type: none"> • 102,787 Performance Rights granted under the FY21 Deferred STI; • 206,622 Performance Rights granted under the FY21 LTI; and • 718,849 Performance Rights granted under the FY22 LTI.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Vesting and lapsing of Performance Rights under the Performance Rights Plan

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in Ordinary Shares held via Olive Man Investments Pty Ltd
Date of change	2 September 2022
No. of securities held prior to change	858,734 Ordinary Shares (indirect)
Class	Ordinary Shares
Number acquired	75,025 Ordinary Shares
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Acquisition of Ordinary Shares pursuant to vesting of Performance Rights under the Performance Rights Plan for no consideration.
No. of securities held after change	933,759 Ordinary Shares, being: <ul style="list-style-type: none"> • 75,025 Ordinary Shares (direct); and • 858,734 Ordinary Shares (indirect).
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Acquisition of Ordinary Shares pursuant to vesting of Performance Rights under the Performance Rights Plan.

+ See chapter 19 for defined terms.

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺ closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.