

## ASX Announcement

13 September 2022

### Changes to Americas region management

Reliance Worldwide Corporation Limited (ASX: RWC) advises the following changes to the Americas region management.

Sean McCleghnan has resigned as CEO Americas and will leave RWC to take up an executive leadership role with another company. RWC will commence a search for a replacement.

Will Kilpatrick has been appointed to lead the Americas region in an interim capacity. Will joined RWC in early 2018 in a corporate strategy role. Having led the work programme for the acquisition of John Guest, he relocated from the US to the UK for two years and was a member of the EMEA region leadership team with responsibility for business development, new products and product management. Since his return to the US, Will has been a member of the Americas leadership team responsible for the distribution network and operational programme which includes the integration of EZ-Flo.

Will's experience prior to joining RWC has included investment banking, private equity and management consulting roles and, more recently, strategy, corporate development and finance roles with a marketing company and an entertainment technology business. He holds a Bachelor of Science, Business Administration and Accounting from Washington and Lee University, and a Master of Business Administration from Darden Graduate School of Business Administration.

RWC Group Chief Executive Officer, Heath Sharp, thanked Sean for his contribution and leadership of the Americas team.

"Sean has led the Americas organisation for the past eight years and under his leadership the business has grown four-fold. Organic growth through increased product ranges and channel partner distribution expansion has been complemented by the HoldRite and EZ-Flo acquisitions. In addition, the Americas team have operated exceptionally well over the past two and a half years dealing with the pandemic and global supply chain challenges. The strength of the business we have in the Americas today is a result of the high-quality management team that Sean has built and led. With his broad experience across RWC over the past five years, Will Kilpatrick is ideally placed to lead the Americas region over the next period."

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This announcement has been authorised for release by the Board.