

The Reject Shop Limited ABN 33 006 122 676 245 Racecourse Road Kensington, Victoria, 3031 Australia

www.rejectshop.com.au

15 September 2022

Dear Shareholder,

Annual General Meeting

On behalf of the Board of Directors of The Reject Shop Limited (**Company**), you are invited to the Company's Annual General Meeting (**AGM**) to be held at 9.30 am (Melbourne time) on Wednesday, 19 October 2022.

The Notice of AGM is available electronically at https://www.rejectshop.com.au/about/agm.

This year's meeting will be held at Company's offices at 245 Racecourse Road, Kensington, Victoria.

The Notice of AGM outlines the process for shareholders to ask questions and make comments at the AGM.

Phil Bishop, CEO, and I will each provide a brief presentation at the AGM before the formal items of business are considered, and we will endeavour to address as many of the more frequently raised relevant questions as possible during the course of the meeting.

Additional shareholder information and company announcements are available on the Company's website: https://www.rejectshop.com.au.

For the purposes of ASX Listing Rule 15.5, the Company confirms that this document has been authorised for release to the market by the Chairman.

Yours sincerely

Steven Fisher

Non-Executive Chairman

Telephone: +61 1800 861 021

Email: <u>investorrelations@rejectshop.com.au</u>

THE REJECT SHOP

Notice of Annual General Meeting The Reject Shop Limited ABN 33 006 122 676

The Annual General Meeting ("AGM") of The Reject Shop Limited ("Company") will be held at 245 Racecourse Road, Kensington, Victoria, 3031 on **Wednesday, 19 October 2022** at 9.30 am (Melbourne time).

Agenda

Ordinary business

1. Financial Report, Directors' Report and Auditor's Report

To receive and consider the Financial Report, Directors' Report and Independent Auditor's Report of the Company for the financial year ended 3 July 2022.

Note: There is no requirement for shareholders to approve these reports.

2. Adoption of Remuneration Report

To consider and, if thought fit, to pass the following resolution as a non-binding ordinary resolution:

"That the Remuneration Report of the Company for the financial year ended 3 July 2022 be adopted."

Note: A voting exclusion statement applies to these resolutions. The vote on this resolution is advisory only and does not bind the directors or the Company.

3. Re-election of a Director – Steven Fisher

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Steven Fisher, who will retire at the close of the meeting in accordance with article 9.3 of the Company's Constitution, and Chapter 14 of the ASX Listing Rules, and being eligible, be re-elected as a director of the Company."

4. Election of a Director - Mark Ward

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That Mark Ward, who will retire at the close of the meeting in accordance with article 9.8 of the Company's Constitution, and Chapter 14 of the ASX Listing Rules, and being eligible, be elected as a director of the Company."

Special business

5. Amendments to Constitution

To consider and, if thought fit, to pass the following resolution as a special resolution:

"That the Constitution be amended as set out in the document tabled at the meeting and signed by the Chairman for identification".

By Order of the Board

Michael Freier Company Secretary 15 September 2022

EXPLANATORY NOTES

These Explanatory Notes have been prepared to help shareholders understand the business to be considered at the AGM and form part of the Notice of Meeting.

The Company recommends anyone attending the AGM to arrive at least 15 minutes prior to the scheduled start time for the AGM.

For catering purposes, it would be helpful for shareholders to confirm their attendance by emailing investorrelations@rejectshop.com.au.

Shareholders who do not plan to attend the AGM are encouraged to complete and return the proxy for each of their holdings of the Company's shares.

Item 1 Financial Report, Directors' Report and Auditor's Report

The Financial Report, Directors' Report and Auditor's Report for the financial year ended 3 July 2022 will be laid before the AGM. The Annual Report is available on the website at https://www.rejectshop.com.au/about/financial-report.

During this item of business, there will be an opportunity for shareholders to ask questions and comment on the Financial Report, Directors' Report and Auditor's Report for the financial year ended 3 July 2022.

Shareholders will also be provided a reasonable opportunity to ask questions or make comments on the management of the Company.

Item 2 Adoption of Remuneration Report

Section 250R(2) of the *Corporations Act 2001* (Cth) ("Corporations Act") requires the Company to put a resolution to the AGM for adoption of its Remuneration Report.

The vote on the resolution will be advisory only and will not bind either the directors or the Company.

The Remuneration Report is set out on pages 21 to 32 of The Reject Shop Limited's Annual Report FY2022. The Remuneration Report:

- explains the Board's policies in relation to the nature and level of remuneration paid to directors and executives;
- provides a summary of performance conditions;
- sets out remuneration details for each director and for the key management personnel and other
 officers of the Company; and
- makes clear that the basis for remunerating non-executive directors is distinct from the basis for remunerating executives, including executive directors.

A reasonable opportunity will be provided for discussion of the Remuneration Report at the AGM.

RECOMMENDATION

The Board unanimously recommends that shareholders vote in favour of Item 2.

Voting Exclusion Statement - Item 2

The Company will disregard any votes cast on Item 2:

- by or on behalf of a person who is a member of the key management personnel ("KMP") named
 in the Remuneration Report for the year ended 3 July 2022 or their closely related parties
 (regardless of the capacity in which the vote is cast); or
- as proxy by a person who is a member of the KMP on the date of the AGM or their closely related parties.

However, votes will not be disregarded if they are cast as proxy for a person entitled to vote:

- in accordance with the directions on the proxy form; or
- by the person chairing the meeting, in accordance with an express authorisation in the proxy form to exercise the proxy even though Item 2 is connected with the remuneration of the KMP.

Election of Directors

Item 3 Re-election of a Director - Steven Fisher

Steven Fisher, who has been a director since 14 June 2019, including being elected at the AGM held on 16 October 2019, is required to retire at the close of this meeting in accordance with the Constitution and, being eligible, offers himself for re-election.

Appropriate background checks were completed before Steven Fisher was appointed to the Board.

Qualifications: Bachelor of Accounting, Chartered Accountant (South Africa).

Term: Non-executive director since 14 June 2019.

Independent: Yes.

Committees: Member of the Audit and Risk Committee, and member of the People & Culture

Committee.

Directorships: Laybuy Group Holdings Limited (director since 2020).

Experience: Steven Fisher has more than 30 years' experience in general management positions

in the wholesale consumer goods industry and was the former Managing Director of

the Voyager Group.

Steven is an experienced listed non-executive director, including 17 years as a director of Breville Group Limited (2004 to 2021) where he was Chairman for 8 years.

Steven has been the Chairman of the Company since 1 October 2019.

Prior to entering the consumer goods industry, Steven was a practising chartered

accountant in South Africa and Australia.

RECOMMENDATION

The Board (with Steven Fisher abstaining) unanimously recommends that shareholders vote in favour of this Item 3 for the re-election of Steven Fisher.

Item 4 Election of a Director - Mark Ward

Mark Ward, who having been appointed as a director on 1 March 2022 prior to this AGM is required to retire at the close of this meeting in accordance with the Constitution and, being eligible, offers himself for election.

Appropriate background checks were completed before Mark Ward was appointed to the Board.

Qualifications: Graduate of the Australian Institute of Company Directors.

Term: Non-executive director since 1 March 2022.

Independent: Yes.

Committees: Member of the Audit and Risk Committee, and member of the People & Culture

Committee.

Directorships: Mark is currently a non-executive director of each of the Richmond Football Club

(appointed January 2018) and Bunnings Australia & New Zealand (appointed 2019).

Experience: Mark Ward is an experienced retailer with more than 40 years of retail experience,

including 18 years of senior executive experience at Bunnings and Officeworks.

In 2007, Mark was appointed Managing Director of Officeworks where he transitioned that business into the Wesfarmers group, developing a strong team that reset the strategy and delivered strong growth for over a decade. Mark left Officeworks in 2019.

Bunnings approached Mark in 2019 to take up a new role as Chief Operating Officer Commercial, on a contract basis, to be a part of resetting the strategy for accelerated growth, which ended in July 2021 with the successful transition to a long term

replacement. Mark continues to be a strategic advisor to Bunnings.

RECOMMENDATION

The Board (with Mark Ward abstaining) unanimously recommends that shareholders vote in favour of this Item 4 for the election of Mark Ward.

Special business

Item 5 Amendments to Constitution

Background

The Company's Constitution was last amended in 2005.

It is proposed that the Company's Constitution be amended to reflect changes in law, regulation and market practice since the Constitution was last updated.

A copy of the existing Constitution is available in the Corporate Governance section of The Reject Shop's website at: https://www.rejectshop.com.au/about/policies-and-charters.

A marked-up version of the proposed amended Constitution is available at https://www.rejectshop.com.au/about/agm.

For this resolution to be passed as a Special Resolution, at least 75% of the votes cast by Shareholders entitled to vote must be in favour of the resolution, in accordance with the Corporations Act.

Summary of proposed material changes

Conduct of general meetings

The current Constitution contemplates general meetings being held at a physical location, which reflects the custom that existed when the Constitution was last amended in October 2005.

The 2020 and 2021 annual general meetings were each conducted as a virtual meeting in reliance on a temporary amendment to the Corporations Act granted by the Commonwealth Treasurer in response to the COVID-19 pandemic.

If this resolution is approved, the amended Constitution will enable general meetings to take place at one or more physical venues (including using virtual meeting technology at such meetings) or using virtual meeting technology only and it also provides greater flexibility and clarity around how the Company may use technology to conduct meetings in the future.

The amended Constitution gives the Directors the ability to approve technologies to be used at a general meeting. The Corporations Act requires that members as a whole be given a reasonable opportunity to participate in a general meeting, and the proposed amendments in relation to the use of technology will enable the Company to comply with this requirement. Consequential provisions are also included to provide clarity around procedural matters including to ensure that 'online' attendees are treated as being present at the meeting and are counted for a quorum, and to confirm that the Directors may prescribe the detailed procedures by which meetings held with technological assistance may be conducted.

Amendment to joint holder provisions

The Australian Securities Exchange ("ASX") proposes to replace the Australian Clearing House Electronic Subregister System ("CHESS") at some stage. As part of the CHESS replacement project, it is expected that the new system will permit companies to register up to four joint holders per share.

The current Constitution provides that the Company is not bound to register more than three persons as joint holders of a share (article 1.4).

CHESS Replacement was scheduled for implementation in April 2023 but the ASX has announced that this date is no longer feasible. On 20 June 2022, the ASX announced that a working group would be established to seek stakeholder input on a revised timetable.

In readiness for the CHESS replacement project, the Company seeks to update the Constitution to permit up to four joint holders per share to avoid any issues.

Miscellaneous changes

In the course of undertaking its review of the Constitution, the Board has also identified a number of minor and technical matters that would benefit from amendment. These proposed amendments concern updating definitions and practices concerning the transfer of shares.

RECOMMENDATION

The Board unanimously recommends that shareholders vote in favour of this Item 5.

SHAREHOLDER INFORMATION

Proxies

If you are unable to attend and vote at the meeting and wish to appoint a person who will be attending as your proxy, please complete the enclosed proxy form. This form must be received by the Company's share registry (the details for which are included on page 7) by 9.30 am (Melbourne time) Monday, 17 October 2022 at the latest.

The completed proxy form may be lodged online or by post using the reply-paid envelope, or by delivery or facsimile to the Company's share registry (see details below or on proxy form).

- A shareholder entitled to attend and vote at this AGM is entitled to appoint not more than two proxies (who need not be members of the Company) to attend and vote for the member at the AGM.
- A shareholder who is entitled to cast two or more votes may appoint two proxies and specify the proportion of votes each proxy is appointed to exercise.
- 3. If the shareholder appoints two proxies and the appointment does not specify the proportion or number of the shareholders' votes each proxy may exercise, each proxy may exercise half of the votes. A single proxy exercises all voting rights.
- 4. The form of proxy must be signed by the shareholder or the shareholder's attorney duly authorised in writing or, if the shareholder is a company or body corporate, in accordance with its Constitution or otherwise in accordance with the Corporations Act, or by its duly authorised attorney or representative. If an attorney is to attend the meeting, please submit the relevant certified power of attorney for noting and return. If a representative of the company or body corporate is to attend the AGM the appropriate letter of representation should be produced prior to admission.
- 5. In the case of joint holders, the proxy form must be signed by all shareholders.
- 6. Proxies will only be valid and accepted by the Company and / or the share registry if they are signed and forwarded to the Company at the address or facsimile number quoted below so as to be received not later than 48 hours before the meeting.

Appointment of the Chairman or other Key Management Personnel ("KMP") as your proxy

If you intend to appoint any Director or other KMP or their Closely Related Parties, other than the Chairman, as your proxy, you should direct your proxy on how to vote on Resolution 2 (Adoption of Remuneration Report) by either marking "For", "Against" or "Abstain" on the proxy form for that item of

business. If you do not direct such proxy on how to vote on this Resolution, your proxy will not be able to vote an undirected proxy and your vote will not be counted. This does not apply to the Chairman, who is able to vote undirected proxies in accordance with the voting intentions set out below.

How the Chairman of the meeting intends to vote undirected proxies

You should note that if you appoint the Chairman as your proxy, or the Chairman is appointed your proxy by default, you will be taken to authorise the Chairman to exercise all undirected proxies, even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP. The Chairman currently intends to vote all undirected proxies on, and in favour of, all items of business. If there is a change on how the Chairman intends to vote undirected proxies, the Company will make an announcement to the market.

You can appoint the Chairman as your proxy and direct the Chairman how to vote on Resolution 2 by marking your voting directions on the proxy form before you return it.

Corporate representatives

A company or body corporate which is a shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the AGM. Unless it has previously been given to the Company, the representative will need to provide evidence of their appointment together with any authority under which it is signed by 9.30 am on Monday, 17 October 2022. The appointment must comply with section 250D of the Corporations Act.

Attorneys

A shareholder may appoint an attorney to vote on their behalf. To be effective for the AGM, the instrument effecting the appointment (or a certified copy of it) must be received by the deadline for receipt of proxy forms (see above), being no later than 48 hours before the AGM.

Scrutineer

The Company's external auditor, PricewaterhouseCoopers will act as scrutineer for any polls that may be required at the AGM.

Technical difficulties

Technical difficulties may arise during the course of the AGM. If there is a technical difficulty affecting the meeting, the Chairman of the meeting has discretion as to whether and how the meeting should proceed. In exercising this discretion, the Chairman will have regard to the number of shareholders impacted and the extent to which participation in the business of the meeting is affected. Where the Chairman considers it appropriate, the Chairman may continue to hold the meeting and transact business, including conducting a poll and voting in accordance with valid proxy instructions. For this reason, shareholders are encouraged to lodge a direct vote or directed proxy by 9.30 am on Monday, 17 October 2022 even if they plan to attend the meeting.

Questions and comments by shareholders at the meeting

In accordance with the Corporations Act, a reasonable opportunity will be given to shareholders to ask questions about or make comments on the management of the Company at the AGM. In addition, shareholders may also submit any written questions for the Board (Attn: Company Secretary):

- by email to investorrelations@rejectshop.com.au; or
- by facsimile to +61 (3) 9376 5772; or
- to the registered office of the Company at 245 Racecourse Road Kensington, Victoria, 3031, no later than 5.00 pm (Melbourne time) on Wednesday, 13 October 2022.

The Chairman will endeavour to address as many of the more frequently raised relevant questions as possible during the course of the meeting. However, there may not be sufficient time available at the meeting to address all of the questions raised. Please note that individual responses will not be sent to shareholders unless the Chairman considers it appropriate to do so.

Similarly, a reasonable opportunity will be given to shareholders to ask the Company's external auditor, PricewaterhouseCoopers, questions relevant to:

- (a) the conduct of the audit;
- (b) the preparation and content of the auditor's report;
- (c) the accounting policies adopted by the Company in relation to the preparation of its financial statements; and
- (d) the independence of the auditor in relation to the conduct of the audit.

Shareholders may also submit a written question to PricewaterhouseCoopers if the question is relevant to the content of PricewaterhouseCoopers' audit report or the conduct of its audit of the Company's financial report for the period ended 3 July 2022.

Relevant written questions for PricewaterhouseCoopers must be received no later than 5.00 pm (Melbourne time) on Wednesday, 12 October 2022. A list of those relevant written questions will be made available to shareholders attending the AGM. PricewaterhouseCoopers will either answer the questions at the AGM or table written answers to them at the AGM. If written answers are tabled at the AGM, they will be made available to shareholders as soon as practicable after the AGM.

Please send any written questions for PricewaterhouseCoopers (Attn: Company Secretary):

- by email to investorrelations@rejectshop.com.au; or
- by facsimile to +61 (3) 9376 5772; or
- to the registered office of the Company at 245 Racecourse Road Kensington, Victoria, 3031, no later than 5.00 pm (Melbourne time) on Wednesday, 12 October 2022.

The Company has determined in accordance with Corporations Regulations 7.11.37 that for the purpose of voting at the AGM, shares will be taken to be held by those persons recorded on the Company's register as at 7.00 pm (Melbourne Time) on Monday, 17 October 2022.

Share registry

The Company's share register is maintained at the following address:

Link Market Services Limited Level 12, 680 George St Sydney, NSW 2000

Postal Address: Locked Bag A14

Sydney South NSW 1235

Telephone: 1300 554 474 Facsimile Number: (02) 9287 0309

Website: www.linkmarketservices.com.au

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The Reject Shop Limited

ABN 33 006 122 676

LODGE YOUR VOTE

ONLINE

https://investorcentre.linkgroup.com



The Reject Shop Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



BY FAX

+61 2 9287 0309



BY HAND

Link Market Services Limited Parramatta Square, Level 22, Tower 6, 10 Darcy Street, Parramatta NSW 2150



ALL ENQUIRIES TO

Telephone: 1300 554 474

Overseas: +61 1300 554 474



X9999999999

PROXY FORM

I/We being a member(s) of The Reject Shop Limited and entitled to attend and vote hereby appoint:

APPOINT A PROXY

the Chairman of the Meeting (mark box)

OR if you are NOT appointing the Chairman of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at 9:30am (Melbourne time) on Wednesday, 19 October 2022 (the Meeting) at 245 Racecourse Road, Kensington, Victoria (the Meeting) and at any postponement or adjournment of the Meeting.

Important for Resolution 2: If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolution 2, even though the Resolution is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting. Please read the voting instructions overleaf before marking any boxes with an

Ordinary Resolutions

For Against Abstain*

Special Resolution

Against Abstain*

2 Adoption of Remuneration Report

5 Amendments to Constitution

- 3 Re-election of a Director -Steven Fisher
- 4 Election of a Director Mark Ward



* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF SHAREHOLDERS - THIS MUST BE COMPLETED

Shareholder 1 (Individual) Joint Shareholder 2 (Individual) Joint Shareholder 3 (Individual)

Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, all shareholders must sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the Corporations Act 2001 (Cth).

HOW TO COMPLETE THIS SHAREHOLDER PROXY FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your shares using this form.

APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Proxy Form, including where the Resolution is connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS - PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to participate in the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- (a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- (b) return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, all shareholders must sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to participate in the Meeting the appropriate "Certificate of Appointment of Corporate Representative" must be produced prior to admission in accordance with the Notice of Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.linkmarketservices.com.au.

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by 9:30am (Melbourne time) on Monday, 17 October 2022, being not later than 48 hours before the commencement of the Meeting. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

Proxy Forms may be lodged using the reply paid envelope or:



ONLINE

https://investorcentre.linkgroup.com

Login to the Link website using the holding details as shown on the Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" (Securityholder Reference Number (SRN), Holder Identification Number (HIN) or Employee ID as shown on the front of the Proxy Form).



BY MAIL

The Reject Shop Limited C/- Link Market Services Limited Locked Bag A14 Sydney South NSW 1235 Australia



BY FAX

+61 2 9287 0309



BY HAND

delivering it to Link Market Services Limited*
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

*During business hours Monday to Friday (9:00am - 5:00pm) and subject to public health orders and restrictions