



## Announcement Summary

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**Entity name**

NATIONAL AUSTRALIA BANK LIMITED

**Date of this announcement**

Wednesday September 21, 2022

**The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NABAM	PERFORMANCE RIGHTS	1,592	15/09/2022

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

NATIONAL AUSTRALIA BANK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

12004044937

### 1.3 ASX issuer code

NAB

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

21/9/2022



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

NABAM : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

15/9/2022

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Further details on the terms of the Employee Equity Plans are set put on pages 180-182 of NAB's 2021 Annual Report, accessible at: <https://www.nab.com.au/about-us/shareholder-centre/financial-disclosuresandreporting/annual-reports-and-presentations>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each right entitles its holder to receive NAB ordinary shares at the end of the relevant performance period or restriction period (as applicable) up to a predetermined value and subject to the satisfaction of any applicable performance conditions.

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Issue details

**Number of +securities**

1,592

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Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
NAB : ORDINARY FULLY PAID	3,156,497,816
NABPI : CAP NOTE 3-BBSW+3.15% PERP NON-CUM RED T-12-29	20,000,000
NABPD : CAP NOTE 3-BBSW+4.95% PERP NON-CUM RED T-07-22	14,988,630
NABPH : CAP NOTE 3-BBSW+3.50% PERP NON-CUM RED T-12-27	23,859,680
NABPF : CAP NOTE 3-BBSW+4.00% PERP NON-CUM RED T-06-26	18,740,582
NABPE : CAP NOTE 3-BBSW+2.20% 20-09-28 CUM RED T-09-23	9,432,101
NABHI : 3.450% COV.BONDS MAT 4 DEC 2023 MIN CONS \$5HT NC	46,000

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
NABAM : PERFORMANCE RIGHTS	2,574,295
NABAI : ORDINARY PART PD TO 25C, VARIOUS AMOUNTS UNP. EMP	11,568



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

1,592

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A