

Announcement Summary

Entity name

THE REJECT SHOP LIMITED

Date of this announcement

Monday September 26, 2022

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TRSAI	PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE	869,600	21/09/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

THE REJECT SHOP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

33006122676

1.3 ASX issuer code

TRS

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

26/9/2022



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

TRSAI: PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE

Date the +securities the subject of this notification were issued

21/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Phillip James Bishop	Phillip James Bishop	189,000
Clinton Cahn	Clinton Cahn	120,300

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please see the Company's Annual Report FY22 - https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/ <a href="https://cdn-api.markitdigital.com/api.markitdigital.com/api.markitdigital.com/api.markitdigital.com/api.markitdigital.c

Any other information the entity wishes to provide about the +securities the subject of this notification

The Performance Rights the subject of this announcement consist of the following tranches:

- a) 480,700 performance rights have been granted to senior managers (including KMPs) of the Company and in reliance on section 708(12) of the Corporations Act;
- b) 290,300 performance rights have been granted as a small scale offering and in reliance on section 708(1) of the Corporations Act (the relevant participants in this tranche are not KMPs); and
- c) 98,600 performance rights have been granted under the Company's Performance Rights Plan (the relevant participants in this tranche are not KMPs).

All performance rights are subject to vesting conditions (performance hurdle and service) with the vesting period (three years) ending on the day after the FY25 results announcement date.





Issue details

Number of +securities

869,600



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

TRS: ORDINARY FULLY PAID

38,423,297

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

TRSAI: PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE

1,995,700



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ⊗ No
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1? ☑ No
- 5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

869,600 performance rights

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
⊗ N/A