

Form 603
Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme Ansell Limited
ACN/ARSN 004 085 330

1. Details of substantial holder (1)

Name Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)
ACN/ARSN (if applicable) N/A
The holder became a substantial holder on 12 October 2022

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	6,372,791	6,372,791	5.007%
Note: Vanguard Group also holds 3,045 shares of Ansell Limited ADR.			

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	Ordinary – 6,372,791

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	Brown Brothers Harriman	Various funds and accounts of Vanguard Group	Ordinary – 163,645
Vanguard Group	BNY Mellon	Various funds and accounts of Vanguard Group	Ordinary – 472,533
Vanguard Group	JP Morgan Chase Bank, N.A.	Various funds and accounts of Vanguard Group	Ordinary – 4,647,343
Vanguard Group	State Street Bank and Trust Company	Various funds and accounts of Vanguard Group	Ordinary – 1,089,270

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities
See Annexure A			

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 17 October 2022

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

To Company	Ansell Limited
ACN/ARSN	004 085 330
Substantial Holder Name	Vanguard Group
ACN/ARSN	N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
13-Jun-2022	The Vanguard Group, Inc.	BUY	23.25	Ordinary	231	231
13-Jun-2022	The Vanguard Group, Inc.	BUY	23.25	Ordinary	231	231
14-Jun-2022	The Vanguard Group, Inc.	BUY	23.06	Ordinary	254	254
14-Jun-2022	The Vanguard Group, Inc.	BUY	23.06	Ordinary	404	404
16-Jun-2022	The Vanguard Group, Inc.	BUY	21.38	Ordinary	456	456
17-Jun-2022	The Vanguard Group, Inc.	BUY	21.33	Ordinary	1,221	1,221
17-Jun-2022	The Vanguard Group, Inc.	SELL	21.33	Ordinary	(11,857)	(11,857)
20-Jun-2022	The Vanguard Group, Inc.	BUY	21.28	Ordinary	224	224
27-Jun-2022	The Vanguard Group, Inc.	BUY	22.89	Ordinary	152	152
28-Jun-2022	The Vanguard Group, Inc.	BUY	22.90	Ordinary	230	230
28-Jun-2022	The Vanguard Group, Inc.	BUY	22.71	Ordinary	966	966
29-Jun-2022	The Vanguard Group, Inc.	BUY	22.40	Ordinary	224	224
29-Jun-2022	The Vanguard Group, Inc.	BUY	22.40	Ordinary	226	226
29-Jun-2022	The Vanguard Group, Inc.	BUY	22.48	Ordinary	6,749	6,749
29-Jun-2022	The Vanguard Group, Inc.	BUY	22.43	Ordinary	228	228
29-Jun-2022	The Vanguard Group, Inc.	BUY	22.43	Ordinary	304	304
30-Jun-2022	The Vanguard Group, Inc.	BUY	22.27	Ordinary	810	810
30-Jun-2022	The Vanguard Group, Inc.	BUY	22.27	Ordinary	695	695
30-Jun-2022	The Vanguard Group, Inc.	BUY	22.27	Ordinary	2,085	2,085
30-Jun-2022	The Vanguard Group, Inc.	BUY	22.27	Ordinary	2,780	2,780
1-Jul-2022	The Vanguard Group, Inc.	BUY	22.34	Ordinary	1,932	1,932
1-Jul-2022	The Vanguard Group, Inc.	BUY	22.34	Ordinary	1,668	1,668
5-Jul-2022	The Vanguard Group, Inc.	BUY	22.64	Ordinary	222	222
5-Jul-2022	The Vanguard Group, Inc.	BUY	22.64	Ordinary	111	111
5-Jul-2022	The Vanguard Group, Inc.	BUY	22.72	Ordinary	960	960
5-Jul-2022	The Vanguard Group, Inc.	BUY	22.72	Ordinary	1,112	1,112
6-Jul-2022	The Vanguard Group, Inc.	BUY	22.87	Ordinary	222	222
6-Jul-2022	The Vanguard Group, Inc.	BUY	22.95	Ordinary	417	417
8-Jul-2022	The Vanguard Group, Inc.	BUY	23.57	Ordinary	556	556
12-Jul-2022	The Vanguard Group, Inc.	BUY	23.33	Ordinary	830	830
12-Jul-2022	The Vanguard Group, Inc.	BUY	23.33	Ordinary	6,336	6,336
12-Jul-2022	The Vanguard Group, Inc.	BUY	23.33	Ordinary	228	228
13-Jul-2022	The Vanguard Group, Inc.	BUY	23.65	Ordinary	7,902	7,902
13-Jul-2022	The Vanguard Group, Inc.	BUY	23.62	Ordinary	152	152
14-Jul-2022	The Vanguard Group, Inc.	BUY	23.87	Ordinary	9,662	9,662
14-Jul-2022	The Vanguard Group, Inc.	BUY	23.96	Ordinary	152	152
15-Jul-2022	The Vanguard Group, Inc.	BUY	24.11	Ordinary	1,162	1,162
19-Jul-2022	The Vanguard Group, Inc.	SELL	24.37	Ordinary	(1,742)	(1,742)
19-Jul-2022	The Vanguard Group, Inc.	SELL	24.67	Ordinary	(4,552)	(4,552)
19-Jul-2022	The Vanguard Group, Inc.	BUY	24.67	Ordinary	152	152
19-Jul-2022	The Vanguard Group, Inc.	BUY	24.67	Ordinary	228	228
20-Jul-2022	The Vanguard Group, Inc.	SELL	25.70	Ordinary	(2,215)	(2,215)
20-Jul-2022	The Vanguard Group, Inc.	BUY	25.68	Ordinary	429	429
22-Jul-2022	The Vanguard Group, Inc.	BUY	26.33	Ordinary	1,228	1,228
25-Jul-2022	The Vanguard Group, Inc.	SELL	25.61	Ordinary	(576)	(576)
26-Jul-2022	The Vanguard Group, Inc.	SELL	25.67	Ordinary	(763)	(763)
27-Jul-2022	The Vanguard Group, Inc.	BUY	26.05	Ordinary	1,720	1,720
27-Jul-2022	The Vanguard Group, Inc.	BUY	26.05	Ordinary	228	228
28-Jul-2022	The Vanguard Group, Inc.	BUY	26.05	Ordinary	224	224
28-Jul-2022	The Vanguard Group, Inc.	BUY	26.25	Ordinary	880	880
29-Jul-2022	The Vanguard Group, Inc.	BUY	26.25	Ordinary	20,803	20,803
1-Aug-2022	The Vanguard Group, Inc.	SELL	26.17	Ordinary	(771)	(771)
3-Aug-2022	The Vanguard Group, Inc.	BUY	27.12	Ordinary	450	450
3-Aug-2022	The Vanguard Group, Inc.	BUY	27.12	Ordinary	1,350	1,350
4-Aug-2022	The Vanguard Group, Inc.	BUY	27.76	Ordinary	252	252
4-Aug-2022	The Vanguard Group, Inc.	BUY	27.75	Ordinary	612	612
4-Aug-2022	The Vanguard Group, Inc.	BUY	27.75	Ordinary	450	450
5-Aug-2022	The Vanguard Group, Inc.	SELL	27.74	Ordinary	(279)	(279)
8-Aug-2022	The Vanguard Group, Inc.	BUY	27.38	Ordinary	76	76
10-Aug-2022	The Vanguard Group, Inc.	BUY	26.21	Ordinary	1,290	1,290
10-Aug-2022	The Vanguard Group, Inc.	BUY	26.21	Ordinary	1,505	1,505

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
10-Aug-2022	The Vanguard Group, Inc.	BUY	26.21	Ordinary	2,580	2,580
10-Aug-2022	The Vanguard Group, Inc.	BUY	26.21	Ordinary	1,075	1,075
10-Aug-2022	The Vanguard Group, Inc.	BUY	26.16	Ordinary	13,658	13,658
10-Aug-2022	The Vanguard Group, Inc.	BUY	26.21	Ordinary	456	456
11-Aug-2022	The Vanguard Group, Inc.	BUY	26.29	Ordinary	152	152
16-Aug-2022	The Vanguard Group, Inc.	BUY	25.29	Ordinary	864	864
22-Aug-2022	The Vanguard Group, Inc.	BUY	24.99	Ordinary	1,728	1,728
23-Aug-2022	The Vanguard Group, Inc.	BUY	27.27	Ordinary	1,080	1,080
29-Aug-2022	The Vanguard Group, Inc.	BUY	26.35	Ordinary	1,035	1,035
29-Aug-2022	The Vanguard Group, Inc.	BUY	26.35	Ordinary	228	228
1-Sep-2022	The Vanguard Group, Inc.	BUY	26.75	Ordinary	226	226
1-Sep-2022	The Vanguard Group, Inc.	BUY	26.75	Ordinary	760	760
1-Sep-2022	The Vanguard Group, Inc.	BUY	26.95	Ordinary	304	304
2-Sep-2022	The Vanguard Group, Inc.	BUY	26.59	Ordinary	1,372	1,372
2-Sep-2022	The Vanguard Group, Inc.	BUY	26.59	Ordinary	980	980
2-Sep-2022	The Vanguard Group, Inc.	BUY	26.59	Ordinary	456	456
6-Sep-2022	The Vanguard Group, Inc.	BUY	25.95	Ordinary	152	152
9-Sep-2022	The Vanguard Group, Inc.	BUY	27.21	Ordinary	980	980
12-Sep-2022	The Vanguard Group, Inc.	BUY	26.96	Ordinary	1,568	1,568
16-Sep-2022	The Vanguard Group, Inc.	BUY	26.08	Ordinary	135	135
16-Sep-2022	The Vanguard Group, Inc.	BUY	26.08	Ordinary	158	158
16-Sep-2022	The Vanguard Group, Inc.	SELL	26.08	Ordinary	(4,179)	(4,179)
16-Sep-2022	The Vanguard Group, Inc.	BUY	26.08	Ordinary	2,161	2,161
16-Sep-2022	The Vanguard Group, Inc.	BUY	26.08	Ordinary	152	152
19-Sep-2022	The Vanguard Group, Inc.	BUY	26.13	Ordinary	150	150
21-Sep-2022	The Vanguard Group, Inc.	BUY	25.21	Ordinary	1,146	1,146
22-Sep-2022	The Vanguard Group, Inc.	BUY	25.14	Ordinary	225	225
23-Sep-2022	The Vanguard Group, Inc.	BUY	24.76	Ordinary	1,046	1,046
26-Sep-2022	The Vanguard Group, Inc.	BUY	24.57	Ordinary	224	224
26-Sep-2022	The Vanguard Group, Inc.	BUY	24.57	Ordinary	228	228
26-Sep-2022	The Vanguard Group, Inc.	BUY	24.59	Ordinary	1,528	1,528
28-Sep-2022	The Vanguard Group, Inc.	BUY	24.94	Ordinary	15,675	15,675
29-Sep-2022	The Vanguard Group, Inc.	BUY	25.33	Ordinary	300	300
30-Sep-2022	The Vanguard Group, Inc.	BUY	25.15	Ordinary	300	300
4-Oct-2022	The Vanguard Group, Inc.	BUY	26.22	Ordinary	616	616
4-Oct-2022	The Vanguard Group, Inc.	BUY	26.22	Ordinary	150	150
5-Oct-2022	The Vanguard Group, Inc.	BUY	26.51	Ordinary	95	95
5-Oct-2022	The Vanguard Group, Inc.	BUY	26.26	Ordinary	6,126	6,126
6-Oct-2022	The Vanguard Group, Inc.	BUY	26.64	Ordinary	224	224
6-Oct-2022	The Vanguard Group, Inc.	BUY	26.56	Ordinary	225	225
7-Oct-2022	The Vanguard Group, Inc.	BUY	26.42	Ordinary	95	95
10-Oct-2022	The Vanguard Group, Inc.	BUY	25.88	Ordinary	150	150
10-Oct-2022	The Vanguard Group, Inc.	BUY	25.88	Ordinary	300	300
11-Oct-2022	The Vanguard Group, Inc.	SELL	25.90	Ordinary	(279)	(279)
11-Oct-2022	The Vanguard Group, Inc.	BUY	25.90	Ordinary	236	236
11-Oct-2022	The Vanguard Group, Inc.	BUY	25.88	Ordinary	573	573
11-Oct-2022	The Vanguard Group, Inc.	BUY	25.88	Ordinary	225	225
12-Oct-2022	The Vanguard Group, Inc.	BUY	25.50	Ordinary	1,528	1,528
12-Oct-2022	The Vanguard Group, Inc.	BUY	25.69	Ordinary	8,488	8,488
10-Jun-2022	Vanguard Investments Australia Ltd.	BUY	23.65	Ordinary	2,080	2,080
14-Jun-2022	Vanguard Investments Australia Ltd.	BUY	23.06	Ordinary	1,560	1,560
14-Jun-2022	Vanguard Investments Australia Ltd.	BUY	23.06	Ordinary	832	832
14-Jun-2022	Vanguard Investments Australia Ltd.	BUY	23.06	Ordinary	520	520
14-Jun-2022	Vanguard Investments Australia Ltd.	BUY	23.06	Ordinary	430	430
16-Jun-2022	Vanguard Investments Australia Ltd.	BUY	21.62	Ordinary	430	430
17-Jun-2022	Vanguard Investments Australia Ltd.	BUY	21.33	Ordinary	1,352	1,352
17-Jun-2022	Vanguard Investments Australia Ltd.	BUY	21.33	Ordinary	860	860
23-Jun-2022	Vanguard Investments Australia Ltd.	BUY	21.48	Ordinary	819	819
23-Jun-2022	Vanguard Investments Australia Ltd.	BUY	21.48	Ordinary	1,170	1,170
23-Jun-2022	Vanguard Investments Australia Ltd.	BUY	21.48	Ordinary	585	585
27-Jun-2022	Vanguard Investments Australia Ltd.	BUY	22.89	Ordinary	819	819
28-Jun-2022	Vanguard Investments Australia Ltd.	BUY	22.90	Ordinary	585	585
28-Jun-2022	Vanguard Investments Australia Ltd.	BUY	22.90	Ordinary	1,170	1,170
28-Jun-2022	Vanguard Investments Australia Ltd.	BUY	22.90	Ordinary	585	585
28-Jun-2022	Vanguard Investments Australia Ltd.	BUY	22.90	Ordinary	936	936
29-Jun-2022	Vanguard Investments Australia Ltd.	SELL	22.40	Ordinary	(348)	(348)
30-Jun-2022	Vanguard Investments Australia Ltd.	SELL	22.24	Ordinary	(7,066)	(7,066)
1-Jul-2022	Vanguard Investments Australia Ltd.	BUY	22.14	Ordinary	791	791

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
1-Jul-2022	Vanguard Investments Australia Ltd.	BUY	22.14	Ordinary	904	904
1-Jul-2022	Vanguard Investments Australia Ltd.	BUY	22.14	Ordinary	1,130	1,130
4-Jul-2022	Vanguard Investments Australia Ltd.	BUY	22.47	Ordinary	1,120	1,120
5-Jul-2022	Vanguard Investments Australia Ltd.	BUY	22.64	Ordinary	826	826
7-Jul-2022	Vanguard Investments Australia Ltd.	BUY	23.48	Ordinary	288	288
11-Jul-2022	Vanguard Investments Australia Ltd.	BUY	23.52	Ordinary	1,120	1,120
12-Jul-2022	Vanguard Investments Australia Ltd.	BUY	23.42	Ordinary	830	830
14-Jul-2022	Vanguard Investments Australia Ltd.	BUY	23.94	Ordinary	672	672
15-Jul-2022	Vanguard Investments Australia Ltd.	BUY	24.01	Ordinary	784	784
15-Jul-2022	Vanguard Investments Australia Ltd.	SELL	24.01	Ordinary	(1,456)	(1,456)
20-Jul-2022	Vanguard Investments Australia Ltd.	BUY	25.70	Ordinary	888	888
20-Jul-2022	Vanguard Investments Australia Ltd.	BUY	25.70	Ordinary	2,220	2,220
21-Jul-2022	Vanguard Investments Australia Ltd.	BUY	26.21	Ordinary	2,383	2,383
21-Jul-2022	Vanguard Investments Australia Ltd.	BUY	26.21	Ordinary	1,260	1,260
22-Jul-2022	Vanguard Investments Australia Ltd.	BUY	26.33	Ordinary	1,665	1,665
28-Jul-2022	Vanguard Investments Australia Ltd.	BUY	26.05	Ordinary	1,650	1,650
28-Jul-2022	Vanguard Investments Australia Ltd.	BUY	26.05	Ordinary	5,052	5,052
28-Jul-2022	Vanguard Investments Australia Ltd.	BUY	26.05	Ordinary	2,526	2,526
28-Jul-2022	Vanguard Investments Australia Ltd.	BUY	26.05	Ordinary	192	192
2-Aug-2022	Vanguard Investments Australia Ltd.	BUY	26.83	Ordinary	550	550
4-Aug-2022	Vanguard Investments Australia Ltd.	BUY	27.76	Ordinary	1,650	1,650
4-Aug-2022	Vanguard Investments Australia Ltd.	BUY	27.76	Ordinary	2,100	2,100
4-Aug-2022	Vanguard Investments Australia Ltd.	BUY	27.76	Ordinary	384	384
4-Aug-2022	Vanguard Investments Australia Ltd.	BUY	27.76	Ordinary	480	480
8-Aug-2022	Vanguard Investments Australia Ltd.	BUY	27.44	Ordinary	550	550
16-Aug-2022	Vanguard Investments Australia Ltd.	BUY	25.26	Ordinary	555	555
16-Aug-2022	Vanguard Investments Australia Ltd.	BUY	25.26	Ordinary	840	840
18-Aug-2022	Vanguard Investments Australia Ltd.	BUY	25.51	Ordinary	672	672
18-Aug-2022	Vanguard Investments Australia Ltd.	BUY	25.51	Ordinary	1,680	1,680
19-Aug-2022	Vanguard Investments Australia Ltd.	BUY	25.44	Ordinary	1,680	1,680
23-Aug-2022	Vanguard Investments Australia Ltd.	BUY	27.30	Ordinary	840	840
24-Aug-2022	Vanguard Investments Australia Ltd.	BUY	27.00	Ordinary	1,710	1,710
31-Aug-2022	Vanguard Investments Australia Ltd.	BUY	26.59	Ordinary	2,260	2,260
1-Sep-2022	Vanguard Investments Australia Ltd.	BUY	26.75	Ordinary	570	570
5-Sep-2022	Vanguard Investments Australia Ltd.	BUY	26.22	Ordinary	2,850	2,850
7-Sep-2022	Vanguard Investments Australia Ltd.	BUY	26.20	Ordinary	2,986	2,986
8-Sep-2022	Vanguard Investments Australia Ltd.	BUY	26.89	Ordinary	805	805
9-Sep-2022	Vanguard Investments Australia Ltd.	BUY	27.06	Ordinary	2,850	2,850
12-Sep-2022	Vanguard Investments Australia Ltd.	BUY	26.88	Ordinary	575	575
19-Sep-2022	Vanguard Investments Australia Ltd.	BUY	26.00	Ordinary	595	595
20-Sep-2022	Vanguard Investments Australia Ltd.	BUY	25.96	Ordinary	595	595
23-Sep-2022	Vanguard Investments Australia Ltd.	BUY	24.76	Ordinary	2,400	2,400
23-Sep-2022	Vanguard Investments Australia Ltd.	BUY	24.76	Ordinary	960	960
23-Sep-2022	Vanguard Investments Australia Ltd.	BUY	24.76	Ordinary	1,263	1,263
27-Sep-2022	Vanguard Investments Australia Ltd.	BUY	24.50	Ordinary	1,080	1,080
29-Sep-2022	Vanguard Investments Australia Ltd.	BUY	25.44	Ordinary	1,080	1,080
30-Sep-2022	Vanguard Investments Australia Ltd.	SELL	25.19	Ordinary	(3,360)	(3,360)
3-Oct-2022	Vanguard Investments Australia Ltd.	BUY	25.12	Ordinary	1,062	1,062
3-Oct-2022	Vanguard Investments Australia Ltd.	BUY	25.12	Ordinary	2,360	2,360
5-Oct-2022	Vanguard Investments Australia Ltd.	BUY	26.51	Ordinary	708	708
11-Oct-2022	Vanguard Investments Australia Ltd.	BUY	25.90	Ordinary	833	833

This is Annexure A of 3 pages referred to in Form 603, Notice of initial substantial holder.

Signature: 

Name: Shawn Acker

Capacity: Compliance Manager

Date: 17 October 2022