

### **Announcement Summary**

## **Entity name**

ADORE BEAUTY GROUP LIMITED

#### Date of this announcement

Monday November 21, 2022

# The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights	150,914	15/11/2022

Refer to next page for full details of the announcement



### Part 1 - Entity and announcement details

## 1.1 Name of entity

ADORE BEAUTY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

Registration number

ABN

78636138988

#### 1.3 ASX issuer code

ABY

### 1.4 The announcement is

☑ New announcement

#### 1.5 Date of this announcement

21/11/2022



#### Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code	+Security description	
New class - code to be confirmed	Performance Rights	
+Security type	ISIN code	

Other

Date the +securities the subject of this notification were issued

15/11/2022

Will all the +securities issued in this class rank equally in all respects from their issue date? 

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? 
⊗ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stephanie Carroll	Stephanie Carroll	41,512

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer to pages 35 and 36 of the 2022 Annual Report (<a href="https://www.asx.com.au/asxpdf/20221006/pdf/45fzks8hth5f5n.pdf">https://www.asx.com.au/asxpdf/20221006/pdf/45fzks8hth5f5n.pdf</a>) and the 2022 Notice of Meeting (resolution 4) (<a href="https://www.asx.com.au/asxpdf/20221013/pdf/45g7kf8wvyhtxc.pdf">https://www.asx.com.au/asxpdf/20221013/pdf/45g7kf8wvyhtxc.pdf</a>).

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to pages 35 and 36 of the 2022 Annual Report (<a href="https://www.asx.com.au/asxpdf/20221006/pdf/45fzks8hth5f5n.pdf">https://www.asx.com.au/asxpdf/20221006/pdf/45fzks8hth5f5n.pdf</a>) and the 2022 Notice of Meeting (resolution 4) (<a href="https://www.asx.com.au/asxpdf/20221013/pdf/45g7kf8wvyhtxc.pdf">https://www.asx.com.au/asxpdf/20221013/pdf/45g7kf8wvyhtxc.pdf</a>).

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A





Issue details

## Number of +securities

150,914



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

ABY: ORDINARY FULLY PAID 94,124,497

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

ABYAA: OPTION EXPIRING 30-JUN-2026 EX \$6.75

605,000

New class - code to be confirmed : Performance Rights

150,914



## Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? 
  ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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