**COMPANY ANNOUNCEMENT**
**CHANGES TO EXECUTIVE TEAM**

24 November 2022

ASX: TYM

TYMLEZ Group Limited ("TYMLEZ" or the "Company") announces that the Chief Executive Officer ("CEO") Mr Maciek Kiernikowski has resigned effective immediately for personal reasons, but as a new shareholder (subject to shareholder approval at the EGM in December 2022) remains committed to supporting TYMLEZ. Mr Daniel O'Halloran will step into the CEO role from 1 January 2023 and a global search has commenced to find a replacement. Daniel retains his Executive Chairman role.

Speaking on Mr Kiernikowski's departure, Mr O'Halloran said the TYMLEZ Board is grateful for the hard work and contribution that he has made to the Company since his appointment. I have enjoyed getting to know and work with Maciek during his time with TYMLEZ. He is an intelligent and incredibly hardworking individual and I wish him all the very best for the future."

Mr O'Halloran was CEO of TYMLEZ until September 2022, before being appointed to the role of Executive Chairman in that month.

"Having just returned from COP27 in Egypt, it is great to see corporations and governments around the world actively working together to reduce emissions and combat climate change. I am excited about our industry and would like to reassure our shareholders that the executive changes announced today will have no impact on the progress our Company has made and will continue to make in the near future" Mr O'Halloran said.

Authorised by the TYMLEZ Board of Directors.

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For any queries relating to this announcement, please contact:

**Corporate**
Matthew Park
SVP Corporate & External Affairs
Matthew.park@tymlez.com

**Media**
Janine MacDonald
Senior Advisor
Janine.macdonald@plcorporate.com.au


## ABOUT TYMLEZ

TYMLEZ (ASX: TYM) is a pioneer in the development and delivery of carbon reporting and guarantee of origin solutions. TYMLEZ provides companies across the globe with world-class solutions designed to empower them in their decarbonisation journeys.

Visit tymlez.com for more information