

The Millennium logo, featuring the word "millennium" in a sans-serif font. The "m" is orange, and the rest of the word is grey. The background of the entire image is a photograph of two cleaning staff in a modern lounge. One staff member is kneeling and spraying a sofa, while the other is standing and using a backpack-mounted steam cleaner on the floor. The lounge has dark leather sofas, a wooden coffee table, and a wooden stool. The wall is made of light-colored wood panels.

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**ANNUAL
GENERAL
MEETING
2022**

30 November

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Welcome & Introductions



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Millennium Board



Stuart Grimshaw, Chairman



Royce Galea, CEO and
Managing Director



Darren Perry, non-executive
Director



Rohan Garnett, non-executive Director

Millennium Board



Michael Constable, CFO



Jo-Anne Dal Santo, Company Secretary

HOW TO: Ask a question

- To ask a written question select the Q & A icon
- Select the topic your question relates to from the drop-down list
- Type your question in the text box and press the send button
- To ask a verbal question follow the instructions below the broadcast window.

The screenshot shows a user interface with four tabs at the top: 'Broadcast' (monitor icon), 'Vote' (document icon), 'Q & A' (speech bubble icon, highlighted with a purple underline), and 'Documents' (folder icon). Below the tabs is a large text area labeled 'Your question(s)' with a light gray border. Below this text area is the instruction 'You may enter a question using the field below.' followed by a dropdown menu labeled 'Select Topic ▼'. Below the dropdown is a smaller text box with the placeholder 'Questions are limited to 2000 characters.' and a 'Send' button to its right. At the bottom right of the text box is a character count '0 character(s)'.

HOW TO: **Vote Online**

- When the poll is open, select the vote icon at the top of the screen
- To vote, select either For, Against or Abstain
- You will see a vote confirmation
- To change or cancel your vote “click here to change your vote” at any time until the poll is closed

The screenshot displays a web interface for online voting. At the top, there is a navigation bar with four icons: a monitor for 'Broadcast', a document with a checkmark for 'Vote' (which is highlighted with a purple underline), a speech bubble for 'Q & A', and a folder for 'Documents'. Below the navigation bar, a section titled 'Items of Business' is shown. The first item is '2A Re-elect Mr Sam Sample as a Director'. Below this item are three buttons: 'FOR', 'AGAINST', and 'ABSTAIN'. The 'FOR' button is highlighted with a purple border. The second item is '2B Re-elect Ms Jane Citizen as a Director'. Below this item, there is a green checkmark icon and the text 'We have received your vote For'. Below this text is a link that says 'Click here to change your vote.'.

Agenda

Chairman's Address<

CEO: Operational Review and Update<

Business of the Annual General Meeting<

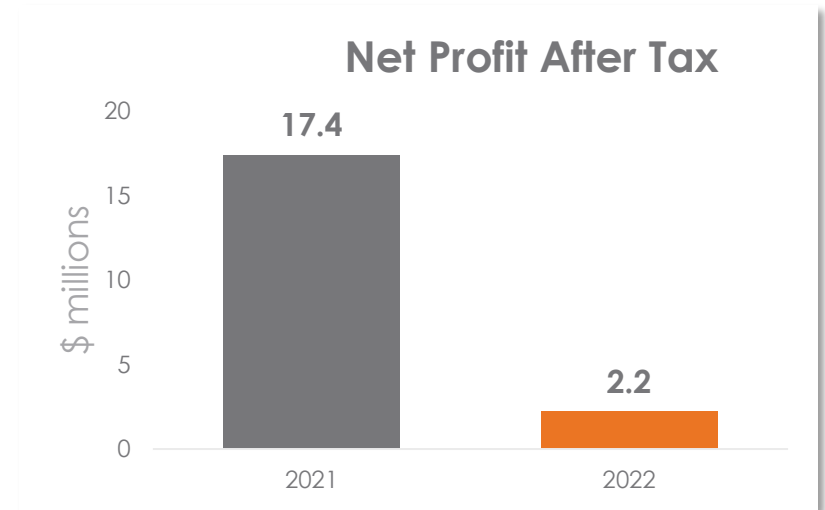
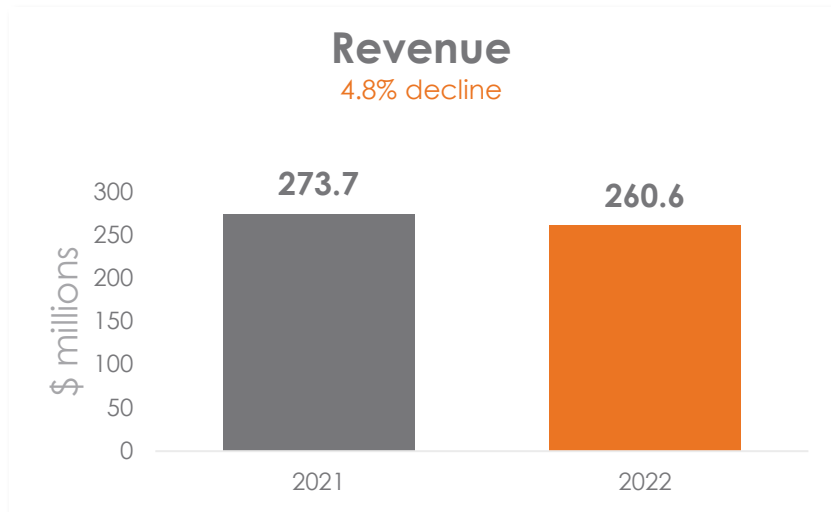
Questions<

Closing of the voting portal<

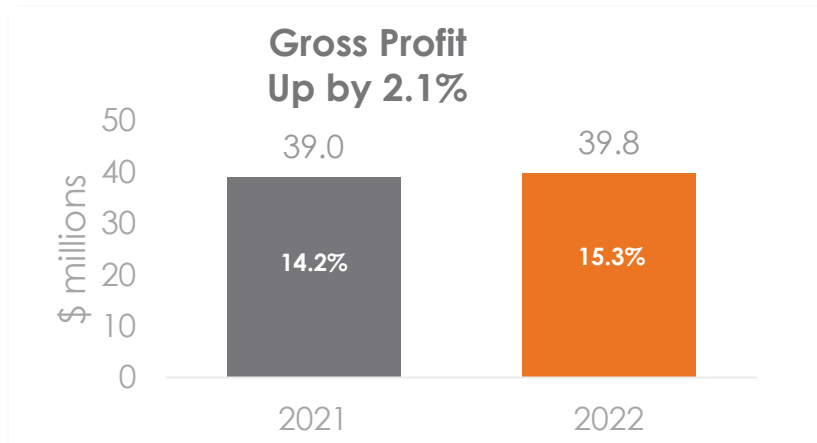
Chairman's Address

CEO's Address

Key Financial Results (statutory)



Prior year included a net benefit of \$12.1m (after income tax) of COVID-19 Gov't grants less incremental wage top ups and recognition of \$4.0m of deferred tax assets not previously recognised.



Borrowings reduced from \$7.6m to \$5.9m

Focus on Safety & Wellbeing

- Millennium's Lost time injury frequency rate of 4.46 in FY22 is 62% lower than the industry benchmark.
- This year has seen the establishment of the Millennium Health, Safety and Wellbeing Strategic Plan 2022 to 2024.

The four key focus areas of the strategy are:

- Safety Culture, Leadership and Engagement
- Health and Safety Risk Management
- Health and Wellbeing
- Continual Safety Improvement



Focus on Compliance & Governance

- Strong commitment to compliance with Labour Hire legislation and Modern Slavery Act embedded in every day work practices.
- Second annual Modern Slavery Statement submitted in December 2021. Millennium has reinforced its prevention of Modern Slavery commitment by joining the Property Council's ***informed 365*** tech platform to engage suppliers around Modern Slavery risks
- Millennium has successfully maintained its tripe ISO accreditation for Quality Safety and Environment Management System
- Millennium completed its Annual Reporting obligations under Workplace Gender Equality Act 2012



Focus on Customers

Millennium continued to renew and win new contracts and diversify its portfolio.



Partnerships, Social & Environmental Responsibility



Looking Forward

- Labour management focus
- Contract growth, market opportunities and diversification
- Continued innovation, business improvement and cost management focus



Business of the Annual General Meeting



Item 1: Consolidated Financial Statements, Directors' Report and Auditor's Report

To receive and consider the consolidated financial statements, directors' report and auditor's report for the period ended 30 June 2022.

Note: this item of business does not require Shareholders to vote on a resolution to adopt the received reports.

Item 2: Re-election of Director

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

“That in accordance with Rules 62 and 63 of the Company’s Constitution, Rohan Garnett be reelected as a Director.”

Item 3: Adoption of the Remuneration Report

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

“That, for the purposes of section 250R(2) of the Corporations Act, the Company’s Remuneration Report for the period ended 30 June 2022 is adopted.”

Note: The Remuneration Report is set out on pages 27 to 36 of the Annual Report.

Note: Under the Corporations Act, the vote on this resolution is advisory only and does not bind the directors or the Company.

Item 4: Approval of additional 10% Placement Capacity

To consider and, if thought fit, pass the following special resolution:

“That, Shareholders approve that the Company have the additional capacity to issue equity securities provided for in Listing Rule 7.1A and on the terms and conditions set out in the Explanatory Notes.”

Questions



Thank You