

ASX ANNOUNCEMENT

7 DECEMBER 2022

ORICA BOARD CHANGES

Orica (ASX: ORI) Chairman Malcolm Broomhead today announced the retirement of Non-Executive Directors, Ms Maxine Brenner and Mr Boon Swan Foo from the Board of Directors of Orica Limited, effective at the completion of the 2022 Annual General Meeting on 14 December 2022.

Mr Broomhead said: "Maxine Brenner has made an outstanding contribution to Orica during her tenure. Serving on several Board Committees, including Chair of the Human Resources and Compensation Committee, member of the Board Audit and Risk Committee, and the Nominations Committee. Ms Brenner's extensive corporate advisory experience and clear counsel throughout the past nine years have been invaluable to the business.

"Boon Swan Foo joined the Board in 2019 and has served as a Member of the Innovation and Technology Committee, Board Audit and Risk Committee, and the Nominations Committee. Mr Swan Foo's experience in the energy, oil and gas, and automotive industries, together with his commercial experience in the Asian region has been extremely valuable.

"I would like to acknowledge and thank both Directors for their contribution and commitment to Orica's Board and wish them well with their future endeavours.

"We are well advanced in our Board succession processes to appoint additional Directors following these retirements, and expect to be in a position to announce further details at the Annual General Meeting next week."

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ABOUT ORICA

Orica (ASX: ORI) is one of the world's leading mining and infrastructure solutions providers. From the production and supply of explosives, blasting systems, mining chemicals and geotechnical monitoring to our cutting-edge digital solutions and comprehensive range of services, we sustainably mobilise the earth's resources.

Operating for nearly 150 years, today our 12,000+ global workforce supports customers across surface and underground mines, guarry, construction, and oil and gas operations.

Sustainability is integral to our operations. We have set an ambition to achieve net zero emissions by 2050 and are committed to playing our part in achieving the goals of the Paris Agreement.

Find out more about Orica: orica.com