



Announcement Summary

Entity name

BENDIGO AND ADELAIDE BANK LIMITED

Date of this announcement

Friday December 16, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BENAAA	PERFORMANCE RIGHTS	365,838	12/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BENDIGO AND ADELAIDE BANK LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

11068049178

1.3 ASX issuer code

BEN

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

16/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BENAAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

12/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Marnie Baker	Marnie Baker	69,489
Ryan Brosnahan	Ryan Brosnahan	33,514
Taso Corolis	Taso Corolis	30,467
Richard Fennell	Richard Fennell	37,649
Andrew Morgan	Andrew Morgan	47,061
Adam Rowse	Adam Rowse	40,805
Bruce Speirs	Bruce Speirs	28,291

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the termsSecurities issued under the Omnibus Equity Plan Rules located at: <https://www.bendigoadelaide.com.au/esg/governance>**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

Number of +securities
365,838

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BEN : ORDINARY FULLY PAID	567,462,573
BENPH : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-06-27	5,024,446
BENPG : CNV PREF 3-BBSW+3.75% PERP NON-CUM RED T-06-24	3,216,145

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BENAK : ORDINARY FULLY PAID EMPLOYEE	192,000
BENAA : ORDINARY FULLY PAID EMPLOYEE	364,473
BENAB : ORDINARY FULLY PAID EMPLOYEE	56,611
BENAAA : PERFORMANCE RIGHTS	1,709,711
BENAAD : RIGHTS	8,386
BENAC : STAFF INCENTIVE PLAN	763,269



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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