

19 December 2022

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## Kaisa Hietala to join Rio Tinto Board

Rio Tinto has appointed Kaisa Hietala as a non-executive director. Ms Hietala, a Finnish citizen, will join the Board on 1 March 2023.

Ms Hietala is an experienced executive with a strong track record of helping companies transform the challenges of environmental megatrends into business opportunities and growth. She began her career in upstream oil and gas exploration and, as Executive Vice President of Renewable Products at Neste, a petroleum refining and marketing company, she played a central role in its commercial transformation into the world's largest and most profitable producer of renewable products.

An experienced non-executive director, Ms Hietala serves on the Boards of Exxon Mobil and Smurfit Kappa Group, a global packaging company, and is Chair of the Board at Tracegrow, a private Finnish sustainable fertilisers company. She is a member of the Supervisory Board of Oulu University and was formerly a Board member of Kemira Oy, a Finnish specialty chemicals company.

Rio Tinto Chairman Dominic Barton said "I am delighted to welcome Kaisa to the Rio Tinto Board. She brings a deep understanding of the resources industry, sustainability and renewables that will be invaluable as we work to ensure Rio Tinto thrives in a decarbonising world.

"As part of our continuing refresh of Board capabilities, we are progressing well with a number of other searches to identify non-executive directors with expertise in both mining and sustainability, and expect to announce further appointments in due course."

Ms Hietala said "I am excited by the significant opportunity in front of Rio Tinto. The company demonstrates a real commitment to cultural change and is progressing with its long-term strategy to deliver value by supplying the materials needed for the transition to net zero. I look forward to working with my fellow Board members to support this ongoing transformation and strengthening of Rio Tinto."

Rio Tinto confirms that there are no further matters to be disclosed pursuant to Rule 9.6.13(1) - (6) of the Listing Rules of the UK Listing Authority.

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Classification: 3.1. Additional regulated information required to be disclosed under the laws of a Member State.

This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.

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# Contacts

Please direct all enquiries to  
**media.enquiries@riotinto.com**

## Media Relations, UK

**Matthew Klar**  
M+ 44 7796 630 637

**David Outhwaite**  
M +44 7787 597 493

## Media Relations, Americas

**Simon Letendre**  
M +514 796 4973

**Malika Cherry**  
M +1 418 592 7293

## Investor Relations, UK

**Menno Sanderse**  
M: +44 7825 195 178

**David Ovington**  
M +44 7920 010 978

**Clare Peever**  
M +44 7788 967 877

## Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom

T +44 20 7781 2000  
Registered in England  
No. 719885

## Media Relations, Australia

**Matt Chambers**  
M +61 433 525 739

**Jesse Riseborough**  
M +61 436 653 412

## Investor Relations, Australia

**Tom Gallop**  
M +61 439 353 948

**Amar Jambaa**  
M +61 472 865 948

## Rio Tinto Limited

Level 43, 120 Collins Street  
Melbourne 3000  
Australia

T +61 3 9283 3333  
Registered in Australia  
ABN 96 004 458 404

**riotinto.com**