

5 January 2023

CHANGE OF DIRECTOR'S INTEREST NOTICE

Spirit Technology Solutions ("Spirit" ASX:STI) attaches an Appendix 3Y for Mr Julian Challingsworth in relation to an on-market acquisition of Shares under the Spirit Loan Funded Share Plan as approved by Shareholders, pursuant to Resolutions 5 and 6 at the Company's Annual General Meeting held on 17 November 2022.

Resolution 6 of the Company's Annual General Meeting held on 17 November 2022 sought approval by Shareholders for Julian to obtain a loan from the Company to purchase or reimburse him for purchases of up to \$380,000 worth of shares on 2 separate occasions in FY23 and FY24 (total loan of up to \$760,000), and in any event no later than 15 months after the date of shareholder approval.

The Company notes that the notice was not lodged within the requisite time frame due to an administrative oversight, which occurred during the end of year holiday season. The notice was prepared and lodged as soon as practicable once the Company became aware of the oversight.

The Company and Directors are aware of the requirements under ASX Listing Rule 3.19A and 3.19B. The administrative oversight has not affected the Company's current arrangements for ensuring timely notification in accordance with the listing rules and the Company is confident that the arrangements it currently has in place are adequate and doesn't believe that any additional steps are required to ensure ongoing compliance with listing rule 3.19B.

- ENDS -

For and on behalf of the Board of Directors and for all media enquiries regarding this announcement please contact:

Melanie Leydin Company Secretary +61 (3) 9692 7222 For more information, please visit <u>www.spirit.com.au</u> Business Address: Level 2, 19-25 Raglan Street, South Melbourne VIC 3205

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Spirit Technology Solutions Ltd	
ABN	73 089 224 402	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Julian Challingsworth
Date of last notice	21 December 2022

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Willphie Pty Ltd ATF Challingsworth Investment Trust Mr Challingsworth is a Director and beneficiary of the above entity which is the registered holder of the securities.	6,250,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026
Date of change	(1) 23 December 2022(2) 29 December 2022

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⁺ See chapter 19 for defined terms.

No. of securities held prior to change	<u>Direct</u>	
	5,771,869 fully paid ordinary shares	
	Indirect	
	6,250,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026	
Class	(1) Fully paid ordinary shares(2) Fully paid ordinary shares	
Number acquired	(1) 952,344 fully paid ordinary shares(2) 8,385 fully paid ordinary shares	
Number disposed	-	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(1) \$61,902.36 (\$0.0650 per Share) (2) \$545.03 (\$0.0650 per Share)	
No. of securities held after change	Direct	
	6,732,598 fully paid ordinary shares	
	<u>Indirect</u>	
	6,250,000 performance rights, vesting on satisfaction of performance hurdles over a three-year performance period (1 July 2022 to 30 June 2025), expiring 30 June 2026	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buyback	On-market acquisition of shares under the Spirit Loan Funded Share Plan, as approved by Shareholders at the Company's Annual General Meeting held on 17 November 2022.	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A

⁺ See chapter 19 for defined terms.

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Name of registered holder (if issued securities)	N/A	
Date of change	N/A	
No. and class of securities to which	N/A	
interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed		
Interest acquired	N/A	
Interest disposed	N/A	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A	
Interest after change	N/A	

Part 3 – *Closed period

Were the interests in the securities or contracts detailed	No
above traded during a +closed period where prior written	
clearance was required?	
If so, was prior written clearance provided to allow the	N/A
trade to proceed during this period?	
If prior written clearance was provided, on what date was	N/A
this provided?	

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⁺ See chapter 19 for defined terms.