



## TYMLEZ LEADERSHIP APPOINTMENT

### COMPANY ANNOUNCEMENT APPOINTMENT OF ACTING CEO

11/01/2023

ASX: TYM

TYMLEZ Group Limited ("TYMLEZ") is pleased to announce that it has appointed Executive Chairman, Daniel O'Halloran, as the Group's Acting Chief Executive Officer (CEO). Mr O'Halloran assumes the role having recently stepped down from the position last year, where he led the Company for two years.

Following the departure of former CEO, Maciek Kiernikowski, the TYMLEZ Board commenced a global search for a new permanent CEO with the skills and capabilities to rapidly grow TYMLEZ over the coming period. While this comprehensive search takes place, Mr O'Halloran will fill the CEO position in an Acting capacity and help secure important deals for the business and execute on the Board's strategy.

In a recent letter to shareholders, TYMLEZ announced its focus on the two markets of guarantee of origin for green fuels, minerals, and resources, and trusted tokenisation of carbon offsets. During his tenure as CEO, Mr O'Halloran secured a number of important agreements in these markets and was instrumental finalising key partnerships whilst transitioning to the role of Executive Chairman, including the Company's recent memorandum of understanding with Aerospace Malaysia Innovation Centre.

Mr O'Halloran also led the Company's recent Equity Raise which saw TYMLEZ raise AU\$2 million from existing shareholders as well as Non-Executive Directors, Jason Conroy and Eglantine Etienne.

TYMLEZ will continue to deliver on the targets set-out by the Board and drive maximum value for its shareholders, whilst undertaking a thorough global search for a suitable permanent CEO.

## ATTACHMENT 1

### Summary of Material Terms and Conditions of Employment Agreement - Acting Chief Executive Officer of Daniel O'Halloran

1	Name & Position	Daniel O'Halloran Acting CEO
2	Commencement Date	1 January 2023
3	Term	No fixed term, ongoing until terminated by either party in accordance with the employment contract
4	Fixed Remuneration	\$100k per annum plus superannuation *
5	Short Term Incentive (STI)	N/A
6	Termination	Either party may terminate the employment agreement by providing two months' notice in writing. TYMLEZ retains the right to terminate immediately without notice in the case of summary dismissal.
7	Post-Employment	Mr O'Halloran is subject to a post-employment Restraint period of 3, 6, 9 or 12 months, whichever the court considers reasonable in the circumstances, including non-solicitation and non-compete conditions.
8	Other Terms	Mr O'Halloran's employment agreement otherwise contains standard terms and conditions for agreements of its nature, including confidentiality, retention of intellectual property and leave.

\*This amount is exclusive of the remuneration and incentives being granted in the employee's role as Executive Chairman under the employment agreement effective from 1 September 2022. For more information, please see ASX announcement dated 1 September 2022.

Authorised by the TYMLEZ Board of Directors.

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For any queries relating to this announcement, please contact:

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**ABOUT TYMLEZ**

TYMLEZ (ASX: TYM) is a pioneer in the development and delivery of carbon reporting and guarantee of origin solutions. TYMLEZ provides companies across the globe with world-class solutions designed to empower them in their decarbonisation journeys.

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