

ASX ANNOUNCEMENT

18 JANUARY 2023

ORICA APPOINTS DR VANESSA GUTHRIE AO TO THE BOARD

Melbourne: Orica (ASX: ORI) Chairman Malcolm Broomhead today announced the appointment of Dr Vanessa Guthrie AO as independent, Non-Executive Director, to the Orica Board effective 1 February 2023.

Mr Broomhead said: "I am very pleased to welcome Vanessa to the Orica Board. Dr Guthrie's considerable leadership experience across the resources sector and a deep understanding of geology, the environment and management of natural resources will support the Board's objectives and Orica's long-term growth strategy."

The appointment of Dr Guthrie is part of the Orica Board's ongoing renewal process, following the retirement of Ms Maxine Brenner and Mr Boon Swan Foo at the conclusion of the 2022 Annual General Meeting and the previously announced appointment of Mr Mark Garrett, effective 15 January 2023.

Dr Vanessa Guthrie's Biography

Dr Guthrie's broad and strategic experience in the resources sector started over 30 years ago in Australia with RGC Limited (Tasmania). Since then, Dr Guthrie has held a diverse set of senior leadership roles across operations, environment, community, indigenous affairs and corporate development and sustainability. Previously Managing Director and CEO of ASX-listed Toro Energy Limited and private company Wellard Enterprises, Vice President Sustainable Development of Woodside Energy Limited, Huntly Mine Manager of Alcoa Australia and Chair of Minerals Council of Australia.

Dr Guthrie is Deputy Chair and Lead Independent Director of Adbri Limited, Non-Executive Director of Santos Limited, Tronox Holdings PLC and Lynas Rare Earths Limited, Non-Executive Director of Cricket Australia and Infrastructure Australia, and Pro-Chancellor of Curtin University.

Dr Guthrie's contribution to the mining and resources industry was recognised in 2017 with the award of an Honorary Doctor of Science from Curtin University. In 2021 she was also made an Officer of the Order of Australia.

Dr Guthrie is also a Fellow of the Australian Institute of Company Directors (FAICD), the Australian Academy of Technological Sciences and Engineering (FTSE) and the Australasian Institute of Mining and Metallurgy (FAusIMM).

Dr Guthrie has qualifications in geology, environment, law and business management, including a PhD in Geology.

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ABOUT ORICA

Orica (ASX: ORI) is one of the world's leading mining and infrastructure solutions providers. From the production and supply of explosives, blasting systems, mining chemicals and geotechnical monitoring to our cutting-edge digital solutions and comprehensive range of services, we sustainably mobilise the earth's resources.

Operating for nearly 150 years, today our 12,000+ global workforce supports customers across surface and underground mines, quarry, construction, and oil and gas operations.

Sustainability is integral to our operations. We have set an ambition to achieve net zero emissions by 2050 and are committed to playing our part in achieving the goals of the Paris Agreement.

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