

# ASX Release

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## Sigma Healthcare Limited – Board renewal

Sigma Healthcare Limited (Sigma) announces three changes to the composition of the Board, including the appointment of two new Non-Executive Directors as part of its overall business renewal. Appointments will be presented for approval of shareholders at the Annual General Meeting of Sigma scheduled to be held on 17 May 2023.

Sigma Chairman Michael Sammells commented: “Sigma’s operations are evolving so it is important we inject new thinking and skills to the Board to support our strategy and growth ambitions.”

### **Appointment: Mr Neville Mitchell as Non-Executive Director**

Mr Mitchell will be appointed a Non-Executive Director of Sigma effective 2 February 2023. Mr Mitchell has extensive financial experience coupled with more than a decade of experience as an active Non-Executive Director.

He is a current Director and Chair of the Audit Committee of Sonic Healthcare and is a Director and Chair of the Audit and Risk Committee of Fisher and Paykel Healthcare and QBiotics. Previously, Mr Mitchell has held other Director roles including South Eastern Sydney Local Health District, The Board of Taxation, Sirtex Medical and Osprey Medical Inc.

Prior to becoming a Non-Executive Director, Mr Mitchell had a career spanning 27 years with Cochlear Limited, 22 of those years as Chief Financial Officer and Company Secretary.

Sigma Chairman Michael Sammells commented: “Neville brings extensive financial, commercial, and strategic experience. His Board experience and broader background in healthcare will be invaluable to the Board and Management as we continue our Board renewal and execute our growth strategy.”

Mr Mitchell will be the Chair of the Risk, Audit & Management Committee effective 1 April 2023.

### **Appointment: Ms Annette Carey as Non-Executive Director**

Ms Carey will be appointed a Non-Executive Director of Sigma effective 1 April 2023. Ms Carey is a current Director of National Intermodal Corporation and an Advisory Board Member of Orizontas. Prior to that, Ms Carey has been a Director of Linfox Armaguard Pty Ltd and Sai Cheng Logistics Inc and was Chair of Australia Post Global and BevChain.

Ms Carey brings a balance of technical expertise as well as strategic and commercial intellect from over 20 years' experience in transport, supply chain and logistics. Ms Carey has previously held various senior roles within Linfox, progressing from General Counsel and Company Secretary to Chief Executive Officer. Ms Carey also held the position of Executive General Manager International with Australia Post.

Sigma Chairman Michael Sammells commented: "We are delighted Annette has agreed to join the Sigma Board. Logistics is at the core of Sigma's business, so Annette's deep logistics knowledge, proven leadership and strategic acumen will be integral as we deliver our strategy and pursue growth from our renewed infrastructure."

Ms Carey will be appointed a member of the Remuneration & Nomination Committee.

#### **Resignation: Mr David Manuel as Non-Executive Director**

Mr Manuel has advised the Board of his intention not to stand for election at Sigma's upcoming Annual General Meeting on 17 May.

Mr Manuel is a long-serving community pharmacist and has been a Non-Executive Director of Sigma since October 2009. He is a current member of the Risk Management and Audit Committee and the People and Remuneration Committee.

Sigma Chairman Michael Sammells commented: "David has been a significant contributor to Sigma for over 13 years. His passion for community pharmacy combined with industry knowledge and insights have been of enormous benefit to the Board and management at Sigma over the years. We thank David for his service and dedication to Sigma."

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