



Announcement Summary

Entity name

THE REJECT SHOP LIMITED

Date of this announcement

Monday February 06, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TRSAI	PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE	225,000	02/02/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

THE REJECT SHOP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

33006122676

### 1.3 ASX issuer code

TRS

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

6/2/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

TRSAI : PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE

**Date the +securities the subject of this notification were issued**

2/2/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Clinton Cahn	HLJT Nominees Pty Ltd	150,000
Amy Eshuys	Amy Eshuys	75,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please see the Company's Annual Report FY22 - [https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02556421-3A599778?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02556421-3A599778?access_token=83ff96335c2d45a094df02a206a39ff4) in particular see pages 23 and 24

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The 225,000 performance rights the subject of this announcement have been granted to senior managers (each is a KMP) of the Company and in reliance on section 708(12) of the Corporations Act.

The performance rights are subject to a vesting condition (service) with the vesting period as follows:

- one third of the rights will vest after the FY23 results announcement in August 2023;
- one third of the rights will vest after the 1H24 results announcement in February 2024; and
- one third of the rights will vest after the 1H25 results announcement in February 2025.



Issue details

Number of +securities

225,000

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
TRS : ORDINARY FULLY PAID	38,423,297

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
TRSAI : PERFORMANCE RIGHT EXPIRING VARIOUS DATES VAR PRICE	1,946,500



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

225,000 performance rights

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A