

ASX Announcement ASX: DUB

14 February 2023

Neil Wilson appointed as Chair of Dubber

Dubber Corporation Ltd (ASX: DUB) (Dubber or the Company) is pleased to announce the appointment of Neil Wilson as Chair effective today.

Neil is an experienced business leader and entrepreneur with corporate, start-up, founder and public company experience. He holds a Bachelor of Business degree and is a CPA and Member of the Australian Computer Society.

Neil is a practitioner in the digital and technology domain and has extensive experience in general management and CEO management across private and public company scenarios.

He held the position of Managing Director and Chief Executive Officer of Oakton Limited (ASX:OKN), until its acquisition by Dimension Data in 2014.

He completed a three-year term as the CEO of the Victoria Racing Club (VRC) and has been the VRC Chairman since November 2020.

Neil is currently Chairman of Nexon, a non-executive director of ASX-listed Knosys Limited and a member of Advisory Boards for several private technology and digital companies. He continues to be a regular keynote speaker at industry and investor forums and presents to boards and executive committees on digital and technology directions and the value of a data and an information focus.

Following Neil's appointment by the Board, Peter Clare steps down as Chairman and has resigned as a director, effective 28 February 2023.

Steve McGovern, CEO, Dubber: "The Dubber team is excited to have Neil Wilson join the Company as Chair. Neil brings with him an expert insight into the sector which will be pivotal to Dubber's aspirations for digital data transformation.

"We would also like to thank Peter Clare who has been Chair for over 5 years. During his tenure Peter oversaw the transition from a small business into a globally recognized leader in its field. We wish Peter well in pursuit of his many other interests."

Neil Wilson commented: "Dubber is a great example of a next generation company in the digital and data sector. The local and global opportunities are immense, and I am privileged to be joining the company at this stage of its evolution."



Mr Wilson has agreed to be remunerated for this role partly in cash and partly in equity. Accordingly, subject to shareholder approval, he will be invited to participate in the Company's equity incentive scheme and be granted the following securities subject to the Company's equity incentive scheme rules:

311,084 zero exercise price options; and

600,000 "Remuneration Options" exercisable at \$0.50 each on or before 31 July 2027 vesting equally (ie 200,000 options on each occasion) on achievement of share price targets of \$0.75, \$1.00 and \$1.50 (calculated using a rolling 20 day VWAP of Company's shares traded on ASX).

This announcement has been approved for release to ASX by the Board of Directors.

About Dubber:

Dubber enables Service Providers to unlock the potential of the network - turning every conversation into an exponential source of value for differentiated innovation, retention, and revenue. Listed on the ASX, Dubber is the clear market leader in conversational intelligence and unified recording - embedded at the heart of over 175 service provider networks.

For more information, please visit Dubber on <u>www.dubber.net</u> or contact:

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