

# 2023 half year results

**Investor presentation** 

23 February 2023

**David Koczkar** – Chief Executive Officer **Mark Rogers** – Group Executive Chief Financial Officer & Group Strategy

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### **Acknowledgment of Country**

Medibank acknowledges Aboriginal and Torres Strait Islander peoples as the First Peoples of this nation.

We proudly recognise Elders past, present and emerging as the Traditional Owners and Custodians of the lands on which we work and live.

We're committed to supporting self-determination and envision a future where all Australians embrace Aboriginal and Torres Strait Islander histories, cultures and rights as a central part of our national identity.



# Highlights

**David Koczkar**Chief Executive Officer

### Focusing on customers is our top priority

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Doing the right things by our customers

### Support



60k

calls assisted through the cybercrime response hotlines to date

c. 13k

customer interactions with our **Cyber Response Support** Program<sup>1</sup>

c. \$1.01b

total COVID-19 financial support package to date

#### Value



Lowest average premium increase



300% volume growth through our **no gap** network including short stay<sup>2</sup>

c. \$12m (₹) මම



out-of-pocket savings through **Members' Choice Advantage** network

### Health and wellbeing



52% growth

**Live Better Rewards** number of participants 25<sup>%</sup> (#)



of Medibank customers admitted to hospital were supported by Health Concierge program [1H22: 24%]

c1.3m

virtual health interactions

### 1H23 financial results summary

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Solid financial performance despite recent disruption

Customer growth



+1.7k (+0.1%)
net resident
policyholder growth

-0.9k

net resident policyholder growth from 31 Dec 2022 to 18 Feb 2023 +33.4k (+17.0%)

net non-resident policy unit growth (6 months)

Key financial metrics



\$305.2m (+8.7%)
Health Insurance

\$26.2m non-recurring cybercrime costs

operating profit

\$24.6m (+7.4%)

Medibank Health segment profit – continuing basis<sup>1</sup>

\$233.3m (+5.9%)

\$55.9m (up from \$30.9m in 1H22) net investment income/(loss)

6.3cps (+3.3%)
interim ordinary dividend
fully franked

### **Cybercrime event impacts**

Our focus remains on our customers

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#### Outline of what happened

- The criminal accessed our systems using a stolen Medibank username and password used by a third party IT service provider
- The criminal used the stolen credentials to access Medibank's network through a misconfigured firewall which did not require an additional digital security certificate
- The criminal was able to obtain further usernames and passwords to gain access to a number of Medibank's systems and their access was not contained
- Following the triage of a security alert on 11 October we closed down the criminal's attack path and can reconfirm no further activity by the criminal since 12 October 2022 has been detected inside our systems

#### What we have done in response

#### Our customers

- Continued to support customers through our Cyber Response Support Program
- Continue to maintain additional resources in our phone and messaging channels to continue to support customers through 2H23
- Launched additional security measures for customers who call us

#### Our technology

- Implemented further controls around our technical perimeter, including ensuring that the firewall authentication was fully configured across the whole network
- Bolstered existing monitoring and added further detection and forensics capability
- Successfully completed Operation Safeguard

#### External Review / OAIC investigation

- Deloitte conducting an external review, and that review is ongoing
- Co-operating with the Office of the Australian Information Commissioner in its formal investigation

#### Key focus areas going forward

- Prioritise the support for our customers and ensure they have confidence in the protection of their data
- Continue to strengthen our security environment, which currently defends around 18m perimeter attacks a day
- Reinforce with our people that security is everyone's business, and uplift the security literacy of all our users
- Continue to evolve our approach to data management, particularly in light of impending reform to the Privacy Act and changing community expectations

### Initial cybercrime impacts on business have started to subside

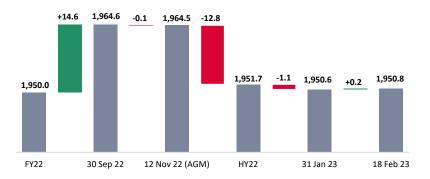


We expect to emerge at the end of FY23 with restored momentum in the core business

#### Impacts on policyholder growth

- Q2FY23 policyholder volume impacted after a strong Q1FY23
- Growth continued in the adoption of our diversified and health and wellbeing offerings
- Growth has started to stabilise with the resumption of normal operations
  - Early recovery in acquisition
  - 。 'Cybercrime' no longer the top reason for lapse
  - Marketing and retention activities being reinstated

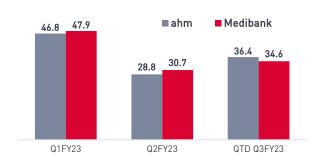
#### Policyholder volumes ('000) have started to stabilise



#### Positive signs of growth recovery

- · Our people feel informed and well supported
- Significant reduction in calls to cybercrime support hotline
- Service NPS recovering strongly in Q3FY23 to date
- Switching intent has returned to pre-cyber level

#### Service NPS approaching benchmark levels



### Continuation of trends supporting industry growth

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#### Resident PHI

#### Nine consecutive quarters of industry growth to September 20221

- Continued growth among younger customers and new to industry segment
- Lapse rate has been relatively stable

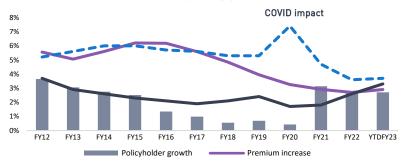
#### Future policyholder growth expected to continue albeit at a slower rate

- Rising cost-of-living pressures highlight the importance of keeping premium increases low relative to wage growth
- Adult Dependent Reform should encourage young customers to stay in PHI

#### Drivers of growth

- Ongoing positive sentiment towards health and wellbeing
- Access to healthcare is front of mind with challenges in the public system
- Unemployment is still relatively low
- Increasing net migration

#### Strong employment, high wage growth and low premium increase supporting growth<sup>1,2</sup>



#### 1 APRA quarterly private health insurance statistics. Updated November 2022

#### Non-resident PHI

#### Strong signs of post-COVID market recovery

- International student arrivals rebounding strongly
- Student visa lodgement 9% higher than pre-COVID level in Q1 and Q2FY233

#### Drivers of growth

- Continued recovery in international students, especially from China
- Government policy to increase migration to address skill shortage
- Visitor arrivals expected to surpass pre-COVID levels by 2025<sup>4</sup>
- More certainty that borders will remain open

#### Visa lodgement is a good indicator of future student numbers surpassing pre-COVID level in Q1 and Q2FY233 140 120 100 000 80 60 40 20 Q2FY21

4 Tourism forecasts for Australia 2022-2027, Australian Trade and Investment Commission, Updated December 2022

<sup>2</sup> YTDFY23 policyholder growth is to September 2022, wage growth to December 2022 and unemployment rate to January 2023. Policyholder growth data from APRA and PHIAC. Average annual price changes in private health insurance premiums from the Department of Health. Wage price index and unemployment rate from ABS

<sup>3</sup> Student visas lodged. Department of Home Affairs. www.data.gov.au Updated January 2023

### Megatrends in health continue to accelerate

We are uniquely positioned to grow and play our role to sustain the health system

#### Consumerisation of health



#### The shift to prevention



### The rise of new care settings



#### Outcome-based care



#### What's happening

A shift to personalised and connected experiences, with consumers taking greater responsibility for their health, and technology playing a critical role

Focus on better managing and preventing diseases through health engagement and prevention programs New care settings that deliver quality care at lower costs, giving patients and providers more choice and value

A connected system for patients, providers and our communities where incentives are aligned to health outcomes.

#### Emerging trends and opportunities

Consumer push for greater control<sup>1</sup> Better health service integration,

e.g., ePharmacy, teleGP

Connect people within their

wellbeing activities

Preventative health spend expected to increase from <2% of Australia's total health expenditure to 5% by 2030<sup>2</sup>

Live Better's health and wellbeing

content, activities and reward program

Low current uptake of new care settings in Australia compared to OFCD countries<sup>3</sup>

Medicare Taskforce recommendation to improve coordination and prevention with better use of data and incentives

#### Our foundations

Customer relationship beyond PHI, e.g., 1.9m+ app users with emerging, connected health proposition

A suite of preventative programs developed in partnership with health communities through health and professionals, supporting customers to stay healthy and avoid unnecessary treatments

Our capabilities in virtual care and home care and progress in short stay adoption

Medinet investment accelerating the virtual care experience

Connected experience across triage, primary care and acute care

Value based contracting and strategic partnerships with providers

#### Our aspiration

Empower all customers to manage their health and wellbeing needs across multiple channels, centred around a single digital platform

Live Better to be a part of our customers' everyday life, and with relevant prevention programs accessible to all

Myhealth's further focus on GP-led proactive care management

A broader role for Live Better among Australian communities, supporting hetter health

Increase accessibility of new care settings, providing Australians with choice, value and control of their health

Adoption rate of new care settings to be closer to OECD countries where clinically appropriate

Increase the prevalence of partnership driven, integrated care solutions with a holistic focus on patient outcomes, experiences and value

<sup>1</sup> E.g., 32% Australians currently own a smartwatch or fitness tracker. Nielsen media release. Updated September 2021 2 National Preventive Health Strategy 2021-2030. Updated December 2021

### Our strategy and longer-term growth remain the focus

We have reprioritised some activities in the short term to regain momentum in the core

### Deliver leading experiences



Create personalised and connected customer experiences

Empower our people

Collaborate with our communities to make a difference

## Differentiate our insurance business



Deliver more value, choice and control for customers

Offer products and services to meet all customer needs

Leverage our dual brands and provider networks

#### Expand in health



Focus growth on prevention and integrated care models

Scale and connect our health businesses

Bring benefits back to our core

#### **Better Health for Better Lives**





You're good.



### **Deliver leading experiences**

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1H23 progress	Immediate focus	Longer-term focus		
Personalised and connected customer experiences  Simplify experience All claim types now available in My Medibank app digital claims up 29% ahm's digital join passed 40% of all joins (1H22: 32%)  Connect health – My Medibank app as Home for Health Further integrated Live Better experience – 65% of new members now joining through the app Launched the Care tab	<ul> <li>Maintain customer support and transparent communication</li> <li>Continue to evolve our approach to data management for all our customers, implementing lessons from the cybercrime event</li> </ul>	<ul> <li>More self-service digital tools and increasingly leverage AI technology to make it easy for customers to manage their membership</li> <li>Continue to build out the Home for Health in My Medibank, providing seamless access and control to customers</li> </ul>		
Our people	Inspired by our postly progress the	December with our 2020 Vision of being the		
<ul> <li>Maintained level of employee advocacy above target despite the disruption caused by the cybercrime event</li> </ul>	<ul> <li>Inspired by our people, progress the evolution of our new way of working work. reinvented</li> </ul>	<ul> <li>Progress with our 2030 Vision of being the healthiest workplace in Australia, further strengthening advocacy and engagement</li> </ul>		
Our community				
Completed the third tranche of research in our 10-year     Loneliness strategy	<ul> <li>Develop the second instalment of We Are Lonely podcast</li> </ul>	<ul> <li>Continue our Net Zero pathway actions, focusing on renewable energy transition</li> </ul>		
<ul> <li>\$731k (+275%) in procuring goods and services from Aboriginal and Torres Strait Islander businesses – on track to achieve our FY25 target (\$1m spend p.a.) ahead of time</li> </ul>	<ul> <li>Launch national parkrun campaign to encourage more Australians to get active and connect with their local communities</li> </ul>	<ul> <li>Seek opportunities for collaboration with the wider industry on climate and health initiatives</li> </ul>		
Customer advocacy: Service NPS (ave	erage) Employee advo	ocacy: eNPS		

#### **Milestones**

## 1H22 1H23 FY23 benchmark¹ Medibank 46.0 42.7 >35 ahm 45.2 40.9 >35

	1H22	1H23	FY23 benchmark <sup>2</sup>
Place to work	+28	+26	≥+24
Products and services	+29	+29	≥+26

<sup>1</sup> Benchmark reflects sustaining service levels while continuing to digitise the service delivery model

<sup>2</sup> FY23 benchmark has been corrected from originally reported in the investor presentation issued on 18 August 2022 and includes the global average benchmark for Place to Work eNPS and the historical trend for Products and Services eNPS as at June 2022

### Differentiate our insurance business



#### 1H23 progress

#### Resident business

- Lowest premium increase in 22 years, supporting customers with affordability and rising costs of living
- High proportion of new to industry (69%) and young cohort (72%) joins
- Both brands impacted by the cybercrime event, including growth momentum, retention activities and product launch pipeline
- c. 130 corporate accounts won and renewed potentially delivering additional 4k joins p.a.
- Significant growth (+63%) in the proportion of customers holding diversified insurance products who have 35% lower lapse rate

#### Non-resident business

- Strong growth in overseas student segment
  - Contribution from new university partnerships won during COVID
  - OSHC Online Doctor services and student reward program address specific needs of this segment
- Highest joins in visitors and working visa segments in five years

#### Immediate focus

- Reinstate normal marketing and retention activities
- Re-establish growth and market share momentum in the resident business
- Pursue opportunities in growing segments - corporate and nonresident
- Continue to invest in our dual brand proposition to address rising cost of living concerns and health needs
- Strengthen the value for our customers through new products and provider networks

#### Longer-term focus

- Customer first approach continues to be the foundation for differentiation and growth with our unique dual brand offering
- Outperform market growth in both resident and non-resident segments
- Expand and enhance the adoption of Live Better, our prevention programs and our health capabilities in Amplar to increase customer value and to support acquisition, engagement and retention
- Deepen provider relationships and strategic partnerships to provide more value to customers, e.g. Members' Choice Advantage, no gap network

#### Resident PHI market share (updated)1

#### **Milestones**

Updated

Q1FY23 FY26 aspiration (updated)

27.48% (+3bps since FY22) up 25-75bps on FY23

We expect to emerge at the end of FY23 in a strong position with similar momentum we saw in 1QFY23. From this position, we will aim to achieve 3-year market share growth of 25-75bps

#### Health Insurance productivity delivered (updated)

1H23 FY23 - FY25 target

c. \$4m Targeting \$30m productivity savings in FY23-FY25, including \$10m in FY23

**Expand in health** 



#### 1H23 progress

#### Prevention and integrated care models

- Growth momentum in prevention (+6%) and Live Better Rewards (+52%) participants
- Integrated care enrolments gaining traction<sup>1</sup> (+39%)
- 93.6k (+6%) virtual health advice and navigation interactions

#### Our health businesses and investments

- Myhealth has 107 clinics, continuing network expansion and optimisation
- Progress in our hospital investments, including short stay
  - Invest \$14.8m in a JV with orthopaedic surgeons to support establishment of a surgical centre at Macquarie University Hospital
  - Adeney construction is underway, expected to open in mid 2024
- Increased scale in My Home Hospital, +76% in virtual bed capacity

#### Bring benefits back to our core

- Amplar's service to Medibank customers:
- 31% of Medibank patients undergoing joint replacements had rehab at home (FY22: 25%)
- Significant expansion of our no gap network (including short stay)
  - 。 More than doubled number of sites to 27 as at mid February 2023
- 。 300% growth in volume albeit off a small base

#### **Immediate focus**

- Further scale and increase adoption of prevention programs and Live Better
- Support Myhealth's growth and GP-led care with an emphasis on prevention
- Improve homecare volume aligned to an increase in hospital admission volumes
- Continue to scale no gap to grow a national network for joint replacement, endoscopy, and some general surgery procedures
- Growing virtual and telehealth to improve access to primary care, taking strain out of emergency departments

#### Longer-term focus

- Scale our health and wellbeing and healthcare offerings in target high growth markets
- Expand virtual health offerings in key markets - including mental health, virtual consults and prevention
- Accelerate the repositioning of Medibank Health offering to
  - Support the needs of Medibank customers
  - Expand our support to the public system and other funders
- Inorganic growth aspirations
  - Aim to invest \$150m \$250m to grow Medibank Health over the next 3 years
  - In health and wellbeing, primary care, virtual care and in community care settings (including additional short stay hospitals)

#### Milestones

#### Medibank Health segment profit

# FY22 1H23 FY23-FY25 target \$45.5m \$24.6m Average at least 15% p.a. organic segment profit growth Aim to invest \$150m -\$250m in total to grow Medibank Health inorganically as suitable opportunities arise over the next 3 years

#### Health and wellbeing

	1H23	FY25 target
Live Better Rewards participants	c. 619k	800k
Preventative program participants <sup>2</sup>	6.4k	> 50k



# Financial results

Mark Rogers – Group Executive Chief Financial Officer & Group Strategy

### **Group financial summary**

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Strong underlying EPS growth of 6.7%

Six months ended 31 Dec (\$m)	1H22	1H23	Change
Group revenue from external customers	3,581.2	3,629.4	1.3%
Health Insurance operating profit	280.9	305.2	8.7%
Medibank Health segment profit	25.7	24.6	(4.3%)
Segment operating profit	306.6	329.8	7.6%
Corporate overheads	(20.1)	(22.0)	9.5%
Group operating profit	286.5	307.8	7.4%
Net investment income	30.9	55.9	80.9%
Other income/(expenses)	(4.2)	(5.4)	28.6%
Cybercrime costs	-	(26.2)	n.m.
Profit before tax	313.2	332.1	6.0%
Income tax expense	(93.0)	(98.8)	6.2%
NPAT	220.2	233.3	5.9%
Effective tax rate	29.7%	29.8%	10bps
EPS (cents)	8.0	8.5	5.9%
Normalisation for growth asset returns	(7.4)	(3.9)	(47.3%)
Normalisation for defensive asset returns	(0.4)	(2.7)	n.m.
Underlying NPAT	212.4	226.7	6.7%
Underlying EPS (cents)	7.7	8.2	6.7%
Dividend per share (cents)	6.1	6.3	3.3%
Dividend payout ratio <sup>1</sup>	79.1%	76.5%	(3.3%)

#### Group operating profit up 7.4%

- Continued momentum in Health Insurance
- Solid Medibank Health performance despite external environment and recent contract transitions
- Corporate overheads increased but in line with 2H22

#### Net investment income increased by \$25.0m

- Increase in interest income due to higher RBA cash rate
- Benefit from narrowing credit spreads

### Non-recurring cybercrime costs of \$26.2m (Expected \$25m-\$35m in 1H23)

- Expect FY23 costs between \$40m \$45m
  - 。 Includes non-recurring investment in IT security
  - Excludes further potential customer and other remediation, regulatory or litigation related costs

#### Reported EPS up 5.9% to 8.5c

- 0.3c per share normalisation for investment returns
- Underlying EPS up 6.7% to 8.2c per share

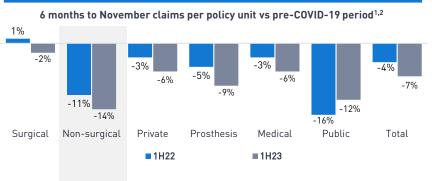
<sup>1</sup> Dividend payout ratio based on Underlying NPAT

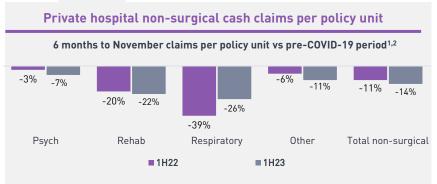
### COVID-19 impacts – claims recovery



Claims remain below underlying expectations with positive trends emerging in prosthesis

#### Hospital cash claims per policy unit





#### Total

- Hospital payments significantly below expectations for underlying claims growth (-7% vs +2.3%)
- Very limited COVID restrictions remained in place during the half
- Reflects changing customer preferences, staff shortages and other hospital operational impacts
- Emerging trend of prosthesis claims growth 7% below surgical claims growth reflecting positive impact of reform

#### Surgical<sup>3</sup>

- Claims down 2% (1H22: +1%)
- Same day procedures continue to grow at a faster rate than overnight

#### Non-surgical

- Claims down 14% (1H22: -11%)
- Continue to recover slower than surgical claims, with particular softness across rehab and respiratory (c. 30% of non-surgical benefits)
- Private hospital rehab payments (c. 23% of non-surgical claims) down on average 20% relative to surgical claims volumes, accounting for c. \$25m of permanent claims savings over the period
- · No increase in mental health claims

#### Deferred claims provision

- Absence of government restrictions on admissions and claims remaining below our expectations has resulted in no addition to the provision this period
- Decreased \$36.7m to \$411.6m due to the impact of lapsed customers and release of Medibank extras provision following expiration of limits on 31 December 2022
- Average hospital deferral assumption unchanged at 55% (surgical 85% and non-surgical 40%)

<sup>1</sup> Pre COVID-19 period is the 6 month period from June 2019 to November 2019. Claims figures for this period have been adjusted for inflation

<sup>2 1</sup>H22 and 1H23 figures refer to 6 month period to November 21 and November 22 growth vs pre-COVID-19 period

<sup>3</sup> Pre-COVID-19 private hospital claims comprised c. 57% surgical and c. 43% non-surgical

### Health Insurance result

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#### Strong underlying operating margin up 20bps to 8.1%

Six months ended 31 Dec (\$m)	1H22	1H23	Change	COVID-19 impact <sup>1</sup>	
Premium revenue	3,452.0	3,521.8	2.0%	267.7	
Claims expense	(2,901.2)	(2,916.2)	0.5%		
Risk equalisation	(20.8)	(26.5)	27.4%		
Net claims expense	(2,922.0)	(2,942.7)	0.7%	(267.2)	
Gross profit	530.0	579.1	9.3%		
Management expenses	(249.1)	(273.9)	10.0%		
Operating profit	280.9	305.2	8.7%	0.5	
Gross margin	15.4%	16.4%	100bps		
MER	7.2%	7.8%	60bps		
Operating margin	8.1%	8.7%	60bps		

#### **Underlying performance**

Six months ended 31 Dec (\$m)	1H22	1H23	Change
Underlying revenue	3,588.6	3,789.5	5.6%
Reported gross profit	530.0	579.1	9.3%
COVID-19 impact	2.9	0.5	n.m.
Underlying gross profit	532.9	579.6	8.8%
Management expenses	(249.1)	(273.9)	10.0%
Underlying operating profit	283.8	305.7	7.7%
Underlying gross margin	14.8%	15.3%	50bps
Underlying MER	6.9%	7.2%	30bps
Underlying operating margin	7.9%	8.1%	20bps

#### Major drivers of performance

COVID-19

Adj.

3.789.5

[3,209.9]

305.7

- Resident policyholder growth (1.8% growth since 1H22)
- Continued subdued resident downgrading
- Strong double-digit non-resident policyholder growth
- Non-resident margin recovery resulting from tenure and mix impacts

#### Risk equalisation payment increased \$5.7m

- Aligned to growth in ahm policies which are skewed to younger and lower claiming customers
- Claims growth continues to be lower than industry

### Modest COVID impact on reported results of \$0.5m [1H22: \$2.9m]

- \$267.7m returned to customers through giveback initiatives
- \$267.2m permanent claim savings

#### Underlying gross profit up 8.8%

- Underlying revenue growth of 5.6%
- Underlying gross margin up 50bps
- Non-resident contributed approximately 40bps of gross margin increase – expect positive contribution for FY23

#### Underlying operating margin up 20bps to 8.1%

- Underlying operating profit up 7.7%
- Underlying MER increase of 30bps but full year MER not expected to be above FY22

<sup>1 1</sup>H23 COVID-19 adjustment of \$267.7m (1H22: \$136.6m) to revenue includes deferral of the 1 April 2022 premium increase and cash give back relating to Australian resident portfolio only. Permanent claims savings of \$267.2m (1H22: \$133.7m) as a result of COVID-19

### **Health Insurance – resident policyholders**



Signs of recovery in acquisition and lapse since 31 December

Six months ended 31 Dec (\$m)	1H22	1H23	Change
Policyholders (thousand):			
Opening balance	1,889.1	1,950.0	3.2%
Acquisitions	106.2	97.7	(8.0%)
Lapses	(78.1)	(96.0)	22.9%
Closing balance	1,917.2	1,951.7	1.8%
- Medibank	1,429.9	1,439.7	0.7%
- ahm	487.3	511.9	5.0%
Acquisition rate <sup>1</sup>	5.6%	5.0%	(60bps)
- Medibank	4.4%	4.1%	(30bps)
- ahm	9.6%	8.0%	(160bps)
Lapse rate <sup>1</sup>	4.1%	4.9%	80bps
- Medibank	3.6%	4.5%	90bps
- ahm	6.2%	6.8%	60bps
Policyholder growth	1.5%	0.1%	(140bps)
Total policy units <sup>2</sup> (thousand)			
Closing balance	4,687.7	4,766.9	1.7%
Average balance	4,660.2	4,782.9	2.6%

- Estimated 12 month rolling growth of 2.5% slightly below FY22 but impacted by Medibank growth in 2Q23
- Continued trend of high quality growth including in new to industry and younger cohorts

#### Policyholder numbers increased 1.8% over 12 months

- Loss of c. 13k policies since the end of September resulting in 0.1% growth in the last six months (1H22: 1.5%)
- Policyholder trajectory has improved since 31 December
- Resumption of normal business operations has seen acquisition rates recovering and retention stabilise

#### Acquisition and lapse impacted by cybercrime response

- Customer retention impacted by the diversion of resources to support higher call volumes
- Majority of above the line marketing and proactive acquisition activity paused

#### Medibank brand up 0.7%

- Resilient acquisition rate despite cybercrime impacts, down only 30bps
- Indicative of positioning and resilience of brand
- 72.3% new to industry joins (1H22: 76.5%)

#### ahm brand up 5.0%

- Acquisition rate down 160 bps largely driven by lower aggregator sales
- Direct sales accounted for 58.6% of sales
- 65.6% new to industry joins (1H22: 64.7%)

#### 2H23 focus as we return to growth

- · Opportunities in the growing corporate market
- Allocating additional resources to improve retention
- Increasing ahm aggregator sales

PHI market industry remains buoyant

<sup>1</sup> Transfers of policyholders between ahm and Medibank are excluded in consolidated lapse and acquisition rates but included at brand levels. Lapse and acquisition rates are based on the average of the opening and closing balances for the period

<sup>2</sup> Based on an average of the month-end balances over the reporting period

### Health Insurance - underlying resident claims

#### medibank

Underlying claims growth in line with expectation of 2.3% per policy unit

Six months ended 31 Dec (\$m) <sup>1</sup>	1H22	1H23	Change
Claims expense	(2,980.0)	(3,123.6)	4.8%
Risk equalisation	(20.8)	(26.5)	27.4%
Net resident claims expense	(3,000.8)	(3,150.1)	5.0%
- Hospital	(2,240.1)	(2,341.7)	4.5%
- Extras	(760.7)	(808.4)	6.3%
Annualised average claims expense per policy unit <sup>2</sup> (\$)	(1,287.8)	(1,317.2)	2.3%
Hospital claims per policy unit growth	2.2%	2.2%	-
Extras claims per policy unit growth	2.5%	3.3%	80bps
Resident hospital utilisation growth	0.2%	0.2%	-
Resident extras utilisation growth	1.7%	1.9%	20bps

#### Average underlying claims growth per policy unit of 2.3% in line with expectation

#### Hospital claims growth per policy unit unchanged at 2.2%

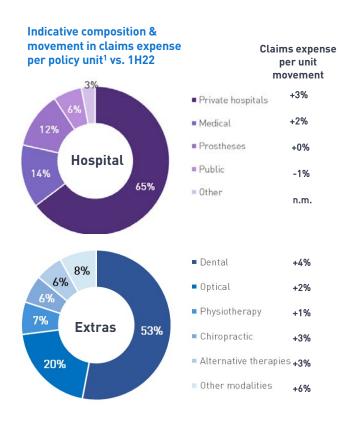
- Risk equalisation impact of 20bps an increase on 1H22, but consistent with the return to more normal
  age claiming patterns
- Offset by savings from prosthesis reform
- · Public hospital admissions continue to be more heavily impacted than private hospital admissions
- Health care cost inflation had minimal impact on claims with the majority of private hospitals already contracted for FY23

#### Extras claims growth up 80bps to 3.3%

- Reflects investment in additional product benefits
- Utilisation growth of 1.9% higher than 1H22 due to sales mix

#### Expect underlying claims per policy unit growth of 2.3% for FY23 (unchanged)

- Assumes prosthesis savings seen this period are maintained and rehab referral trends at pre-COVID levels
- Given the current economic environment, will closely monitor spend in more discretionary extras
  modalities for further softness



<sup>1</sup> All numbers are in respect of the resident portfolio and on an underlying basis. See slide 32 for reconciliation of reported to underlying claims and COVID-19 impacts

<sup>2</sup> Based on an average of the month-end balances over the reporting period

### Health Insurance – underlying portfolio performance

medibank

Strong growth in both resident and non-resident PHI businesses

		Resident		1	Non-resident			Total	
Six months ended 31 Dec (\$m) <sup>1</sup>	1H22	1H23	Change	1H22	1H23	Change	1H22	1H23	Change
Premium revenue	3,518.7	3,698.7	5.1%	69.9	90.8	29.9%	3,588.6	3,789.5	5.6%
Net hospital claims	(2,240.1)	(2,341.7)	4.5%	(54.9)	(59.8)	8.9%	(2,295.0)	(2,401.5)	4.6%
Extras claims	(760.7)	(808.4)	6.3%				(760.7)	(808.4)	6.3%
Net claims expense	(3,000.8)	(3,150.1)	5.0%	(54.9)	(59.8)	8.9%	(3,055.7)	(3,209.9)	5.0%
Gross profit – underlying	517.9	548.6	5.9%	15.0	31.0	106.7%	532.9	579.6	8.8%
Gross margin - underlying	14.7%	14.8%	10bps	21.5%	34.1%	n.m.	14.8%	15.3%	50bps
Gross profit – reported	515.0	548.1	6.4%	15.0	31.0	106.7%	530.0	579.1	9.3%
Resident premium increase	3.25%	3.10%	(15bps)						
Downgrading	(0.6%)	(0.7%)	(10bps)				(0.3%)	(1.0%)	(70bps)
Revenue per policy unit growth rate	2.6%	2.4%	(20bps)	3.9%	4.7%	80bps	2.9%	2.1%	(80bps)
Claims per policy unit growth rate <sup>2</sup>	1.9%	2.3%	40bps	19.6%	(12.2%)	n.m.	2.6%	1.6%	(100bps)
Policy units (thousand)									
Closing balance	4,687.7	4,766.9	1.7%	171.0	229.9	34.4%	4,858.7	4,996.8	2.8%
Average balance	4,660.2	4,782.9	2.6%	175.3	217.5	24.1%	4,835.5	5,000.4	3.4%

#### Underlying resident performance

#### Gross margin expansion of 10bps

- Revenue growth per policy unit remains stronger than claims growth per policy unit
- Decline in revenue growth per policy unit reflects lower premium increase

#### Continued subdued downgrading of 70bps, 10bps higher than prior period

- Higher investment in Live Better and offers in response to the cybercrime event
- Despite the economic conditions, expect downgrading of 70bps over the full year
- Increasing product value, portfolio management and sales mix activities to help negate downgrading pressure

#### Expect modestly positive jaws for FY23

- Average premium increase of 2.96% from 1 April 2023
- Expectation of 2.3% underlying claims growth per policy unit

- Further growth in visitor and worker market segments expected
- health offering, improving product value proposition and further investment

#### Underlying non-resident performance

Gross margin growth to 34.1%

#### Continued strong growth with gross profit up 106.7%

- Policy units increased 34.4%, average balance up 24.1%
- Contribution from new university partnerships won during COVID

• Compares to 21.5% and 29.2% in 1H22 and 2H22 respectively

Strong customer growth has continued in January

#### Will continue to look for further opportunities for growth in this attractive market

• Continued favourable tenure and mix impacts - particularly for students

• Medium term growth opportunities exist through utilising our unique integrated

#### Gross profit in 2H23 expected to be higher than 1H23

### **Health Insurance – management expenses**

### medibank

Full year management expenses expected to be approximately \$560 million

Six months ended 31 Dec (\$m)	1H22	1H23	Change
Premium revenue	3,452.0	3,521.8	2.0%
Management expenses	(249.1)	(273.9)	10.0%
- Depreciation and amortisation	(19.8)	(20.7)	4.5%
- DAC amortisation	(18.6)	(19.5)	4.8%
- Non-resident sales commissions	(2.9)	(11.4)	293.1%
- Operating expenses <sup>1</sup>	(207.8)	(222.3)	7.0%
MER	7.2%	7.8%	60bps
Underlying MER	6.9%	7.2%	30bps

### Non-resident sales commissions increased \$8.5m in line with policyholder acquisition

- \$11.4m of sales commissions in line with 2H22
- Based on current policyholder trajectory, expect a further increase in 2H23

#### Non-cash costs increased by \$1.8m

- Increased D&A due to increasing spend on digital assets
- DAC increased and remains above the level of new acquisition costs
- All acquisition costs will be expensed from 1 July 2023 in line with the new insurance standard AASB17

#### Operating expenses increased 7.0%

- Underlying cost inflation of c. 4.0% and modest volume impacts
- Partially offset by productivity
- Higher proportion of investment and other spend than normal which is expected to unwind in 2H23

#### Delivered productivity savings of c. \$4m despite cybercrime impact

- Savings from increasing level of customer interactions through digital channels, straight through processing and flexible working
- Targeting \$30m productivity savings in FY23-FY25, including \$10m in FY23

### FY23 underlying MER not expected to be above FY22 despite 30bps increase in H1

- FY23 management expenses expected to be approximately \$560m
- Will target further modest improvement in MER through productivity and benefits of scale, while balancing investment in growth

### Medibank Health result

### medibank

#### Solid performance with operating profit from continuing businesses up 14.6%

	Contin	Continuing business <sup>1</sup> Beyond Blue/1800 Respect <sup>3</sup>							
Six months ended 31 Dec (\$m)	1H22	1H23	Change	1H22	1H23	Change	1H22	1H23	Change
Revenue	131.7	139.5	5.9%	24.0	-	n.m.	155.7	139.5	(10.4%)
Gross profit	59.4	62.4	5.1%	5.8	-	n.m.	65.2	62.4	(4.3%)
Management expenses	(38.8)	(38.8)	-	(3.0)	-	n.m.	(41.8)	(38.8)	(7.2%)
Operating profit	20.6	23.6	14.6%	2.8	-	n.m.	23.4	23.6	0.9%
Share of profit/(loss) from Myhealth	1.8	1.0	(44.4%)				1.8	1.0	(44.4%)
Share of profit/(loss) from other investments <sup>2</sup>	0.5	-	n.m.				0.5	-	n.m.
Medibank Health segment profit	22.9	24.6	7.4%	2.8	-	n.m.	25.7	24.6	(4.3%)
Gross margin	45.1%	44.7%	(40bps)				41.9%	44.7%	280bps
MER	29.5%	27.8%	(170bps)				26.8%	27.8%	100bps
Operating margin	15.6%	16.9%	130bps				15.0%	16.9%	190bps

#### Transition out of Beyond Blue and 1800 Respect contracts in 2H22

- 1H22 Operating profit \$2.8m (FY22 \$3.1m)
- Consistent with Amplar's strategy to continue to support the needs of our Medibank and ahm customers

#### Continuing business

#### Segment profit up 7.4% to \$24.6m

- Operating profit up 14.6%
- Lower contribution from MyHome Hospital and Myhealth included nonrecurring COVID income in the prior period

#### Revenue growth of 5.9%

- Strong health and wellbeing and recovery in travel insurance sales
- Partially offset by lower telehealth and a modest reduction in homecare aligned to subdued hospital admissions

#### Gross margin down 40bps to 44.7%

- Higher labour costs in homecare and inflationary impacts
- Partially offset by favourable business mix impacts

#### Operating margin up 130bps

- Flat management expenses despite inflationary pressures
- MER improvement of 170bps reinforces importance of increasing scale

#### Key areas of focus for 2H23

- Volume and performance uplift in homecare
- Continued reposition of business to support the needs of Medibank customers
- Delivering synergies between the businesses

#### Positioned for growth

- Solid 1H23 despite external environment and contract transitions
- · Business has good momentum with growth potential including around the needs of Medibank customers
- Expect  $\ge 15\%$  average organic segment profit growth p.a. over 3 years

### Investment portfolio and investment income



Investment income up 80.9% to \$55.9m with the benefit of higher interest rates and narrowing credit spreads

	Reported performance <sup>2</sup>			Under	ying performan	ce <sup>2</sup>
Six months ended 31 Dec (\$m)	1H22	1H23	Change	1H22	1H23	Change
Net investment income:						
Growth portfolio income	30.0	21.4	(28.7%)	19.4	15.8	(18.6%)
Defensive portfolio income	3.2	24.1	n.m.	2.7	20.2	n.m.
Fund portfolio investment income/(expense) <sup>1</sup>	33.2	45.5	37.0%	22.1	36.0	62.9%
Net other investment income and expenses	(2.3)	10.4	n.m.	(2.3)	10.4	n.m.
Total net investment income	30.9	55.9	80.9%	19.8	46.4	134.3%
Investment returns on growth assets	6.33%	4.37%	(196bps)	4.09%	3.21%	(88bps)
Investment returns on defensive assets	0.17%	1.21%	104bps	0.14%	1.02%	88bps
Fund Portfolio investment returns	1.40%	1.84%	44bps	0.93%	1.45%	52bps
RBA cash rate (average)				0.05%	1.18%	
Underlying spread to RBA cash rate				0.88%	0.27%	(61bps)
Average monthly balance:						
Growth	474.0	489.3	3.2%			
Defensive	1,898.8	1,988.2	4.7%			
Total Fund Portfolio	2,372.8	2,477.5	4.4%			

#### Growth portfolio down \$8.6m

- Lower returns in property due to manager under-performance
- Mixed performance in equities with strong returns in domestic market more than offset by weaker international market returns

#### Defensive portfolio up \$20.9m

- $$22.5 \mathrm{m}$  increase in interest income due to higher RBA cash rate
- \$3.9m benefit from narrowing credit spreads (1H22: \$0.4m)
- Steepening yield curve resulted in a \$8.6 million lower than expected income on international fixed interest holdings

#### Other income and expenses

- Flat expenses
- Benefit of higher RBA cash rate of \$9.7m

#### RBA cash rate impacts

- Investment income increases by c. \$5m for each 25bps move
- Based on the current RBA cash rate of 335 bps, we expect an additional \$10.0m of interest income in the defensive portfolio in 2H23

#### Underlying investment income up \$26.6m to \$46.4m

 Underlying spread to RBA cash rate of 27bps below annualised target of 150 – 200bps per annum largely due to losses on international holdings

Based on current shape of the yield curve, expect spread to improve in 2H23

<sup>1</sup> Excludes interest income from non health fund investments, short-term operational cash subportfolio and operational cash

<sup>2</sup> Reported and underlying returns are calculated using total average monthly balances

### Capital and dividend

### medibank

#### Strong capital position with upside from final PHI capital standards

Six months ended 31 Dec (\$m)	Dec 2021	Dec 2022
Total equity	1,937.7	1,976.5
Less: Intangible and illiquid assets	(429.1)	(383.1)
Total tangible and liquid assets	1,508.6	1,593.4
Determined but unpaid ordinary dividend	(168.0)	(173.5)
Cost of product bonus additions <sup>1</sup>	(21.4)	0.0
Total tangible eligible capital	1,319.2	1,419.9
Eligible capital		
- Health Insurance	960.8	1,016.2
- Other	163.2	205.6
Unallocated capital	195.2	198.1
Health Insurance capital (%) <sup>2</sup>	13.0%	13.0%
Dividend	31 Dec 2021	31 Dec 2022
Dividend per share (cents)	6.1	6.3
Dividend payout ratio <sup>3</sup>	79.1%	76.5

#### Health Insurance required capital up \$55.4m

- Ratio at the top end of 11% to 13% target range<sup>2</sup>
- Increased due to premium revenue growth

#### Other required capital increased by \$42.4m

- Investment to support a new surgical centre at Macquarie University Hospital
- \$10m investment in Medinet in 2H22

#### Unallocated capital up \$2.9m

- Strong capital generation offsetting cost of investments
- Capital generation and level of unallocated capital provides flexibility for further inorganic growth
- If suitable opportunities do not eventuate we will consider further capital management

#### Final PHI capital standards (from 1 July 2023) - favourable to draft

- Expected to reduce target health insurance required capital ratio to 10%-12% of forecast revenue (from 11%-13%)
- Based on a 12% ratio, the health insurance capital level would have been 2.0x the Fund PCA at 31 December
- Our PCA as a proportion of premium revenue is significantly lower than industry average due to scale and operating margin
- Standards allow for the issue of Tier 2 debt

#### Interim dividend of 6.3cps, fully franked

76.5% payout ratio of Underlying NPAT

<sup>1</sup> Policies that include a product bonus receive an entitlement every 1 January to spend on otherwise uncovered expenses. The allowance is booked on 1 January each year. This is a discretionary adjustment and has been removed as at 31 December 22

<sup>2</sup> Calculated as required Health Insurance related capital post dividends divided by the last 12 months' Health Insurance premium revenue inflated by the growth rate in Health Insurance premium revenue over the same 12-month period

<sup>3</sup> Dividend payout ratio is based on Underlying NPAT

### Positioned for growth as we manage inflation

medibank

Key areas of focus and priorities for 2H23

#### Maintain PHI revenue momentum

#### Re-establish resident policyholder growth

- Industry growth to soften but remain well above pre-pandemic levels
- Maintain low premium increases and continued customer give-backs
- · Focus on growing corporate market, improving retention and ahm acquisition

#### Continue to manage downgrading

- Increasing product value, portfolio management and sales mix activities to help negate further downgrading pressure
- Despite economic conditions, expect downgrading of 70bps over FY23

#### Continue strong growth trajectory in the non-resident business

- · Attractive and growing market segment
- Uniquely positioned for growth through our integrated health offerings, improving product value and further investment

#### Offset inflationary pressures in claims

#### Initial promising signs in prosthesis reform

- Critical prosthesis reform continues to deliver benefits
- Including through changes to the way the highly inflationary general and miscellaneous items are funded

#### Potential demand offsets

- Increasing likelihood current low rehab levels will at least in part be permanent
- Same day procedures continue to grow at a faster rate than overnight
- Benefits of continued participation growth among younger customers

#### Provide more services to Medibank customers through Amplar Health

- Increasing focus on prevention
- · Support the shift to new care settings
- Deliver integrated models of care at scale

#### Scale Medibank Health through organic and inorganic growth

#### Megatrends in health continue to accelerate

- Consumers wanting more value, choice and control of their health
- · Attractive and growing markets where we have strong foundations
- · Utilise our unique integrated health offering

#### Expect >15% average organic segment profit growth p.a. over 3 years

- Growing participation in our leading health propositions
- Increasing scale to create operational efficiencies
- Delivering synergies with our businesses

#### Aiming to invest \$150m - \$250m inorganically over the next 3 years

- Primarily in health and wellbeing, primary care and new care models (including additional short stay hospitals)
- To increase scale, expand geographic coverage, add new capability

#### Continued cost discipline across our business

#### Continuation of our productivity program

- Targeting \$30m productivity savings in FY23-FY25, including \$10m in FY23
- Savings from increasing level of customer interactions through digital channels, straight through processing and flexible working
- Property savings of \$5m from head office relocation in 2025

#### Opportunities to manage non-cash costs

- Reduce acquisition costs by increasing direct ahm sales
- Closely manage D&A aided by major IT assets becoming fully depreciated with remaining useful life

#### Benefits of economies of scale



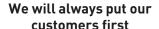
# Conclusion

**David Koczkar**Chief Executive Officer

# Immediate priorities: be there for our customers, regaining resident policyholder momentum and continue to pursue growth







- The cybercrime has impacted our customers in different ways – we will continue to support our customers as we remain open and transparent, understanding what is important to them
- We will demonstrate our enhanced approach to protect and store customer data
- Our team remains dedicated to progress Medibank's vision of the best health and wellbeing for Australia



### We are focused on regaining resident policyholder growth momentum

- The initial impacts of the cybercrime event on our business have started to subside, with promising early signs of recovery in acquisition and lapse in 2H23 and encouraging leading indicators
- Despite increasing cost of living pressures among many Australians, industry growth remains strong and we are well positioned to regain our policyholder momentum with our dual brands and differentiated products and services
- We have a track record of managing our business well in challenging circumstances



### We are uniquely positioned to grow in multiple markets from strong foundations

- Resident PHI: by focusing on growth and retention activities and delivering on our dual brand proposition and value to customers
- Non-resident PHI: by expanding partnerships and our differentiated offerings as we look to increase share in a growing market
- · Medibank Health:
  - By scaling and connecting our health businesses in high growth markets
  - By accelerating the repositioning of Amplar Health in the post COVID environment
- Delivering synergies: continuing to prioritise growth in Medibank Health including directly supporting Medibank customers
- Inorganic growth: by aiming to invest \$150m -\$250m in total to grow Medibank Health inorganically as suitable opportunities arise over the next 3 years

### FY23 outlook





Customer relief

We continue to assess claims activity and any permanent net claims savings due to COVID-19 will be given back to customers through additional support in the future



Resident policyholder growth



We expect resident policyholder growth of approximately 0.5%-0.75% assuming recent trends continue and a modest decline in industry growth rate in FY23 relative to FY22



Claims

Underlying claims per policy unit growth of 2.3% for FY23 among resident policyholders (unchanged)



PHI management expenses

Updated



Cybercrime costs

New



Growth

FY23 management expenses expected to be c. \$560m

- FY23 underlying MER not expected to be above FY22
- Target \$30m productivity savings in FY23-FY25, including \$10m in FY23

Non-recurring FY23 cybercrime costs expected to be \$40m-\$45m

- Includes non-recurring investment in IT security
- Excludes further potential customer and other remediation, regulatory or litigation related costs

Targeted organic and inorganic growth for Medibank Health and Health Insurance remain areas of focus, supported by a strong capital position



# **Appendix**

### Our health investments



Target markets	Investments	Ownership interest (%)	Description	Benefits to Medibank
	Myhealth Medical Holdings Pty Ltd	49%	<ul> <li>Medibank acquired a non-controlling interest in Myhealth Medical Group for c. \$63m in 2021</li> </ul>	Support preventative health and GP-led proactive care management
Primary care	Medinet Australia Pty Ltd	3.85%	<ul> <li>Medibank invested \$10m in health tech company Medinet in 2022 and has 28.5% of the voting right</li> <li>Medinet provides platform helping GPs to connect with their patients</li> </ul>	Continue to grow our virtual care capabilities
Homecare	Calvary Medibank JV Pty Ltd	50%	<ul> <li>Since 2020, the JV has been providing My Home Hospital program for Wellbeing SA and COVID Care At Home in a number of states</li> </ul>	Continue to grow our homecare capabilities
	East Sydney Day Hospital Pty Ltd	49%	<ul> <li>Medibank's initial investment of \$8.8m in 2020 to fund capital investment and operational costs required for the hospital to scale its short stay model of care</li> </ul>	
Hospitals, including short stay	Adeney Private Hospital Pty Ltd	49%	<ul> <li>The JV between a group of doctors and Medibank will establish a new short stay surgical facility in Kew Melbourne</li> <li>Medibank's contribution to date is \$6.2m, with a further commitment of \$2.8m, totalling \$9m</li> <li>Expected to open in mid 2024</li> </ul>	Expand our no gap network , including short stay
	SydOrtho Holdings Pty Ltd (holding company) supporting MQ Health to establish a surgical facility	50%	<ul> <li>Medibank invested \$1.5m (with a total commitment of \$14.8m) in 2022 to establish a JV with orthopaedic surgeons to support the establishment an orthopaedic surgical centre at Macquarie University Hospital</li> <li>MQ Health is contributing the floor space, with the centre to operate as an integrated part of the hospital</li> </ul>	

### Reconciliation of reported to underlying claims and COVID-19 impacts

### medibank

#### **COVID-19** impacts – Health Insurance

Six months ended 31 Dec (\$m)	1H22	1H23
Deferral of April 2022 premium increase <sup>2</sup>	136.6	60.7
Cash give back announced December 2022		207.0
Total customer relief impact	136.6	267.7
Resident hospital claims	(66.6)	(212.8)
Resident ancillary claims	(67.1)	(54.4)
COVID-19 claims expense impacts	(133.7)	(267.2)
Net COVID-19 impacts	2.9	0.5

#### **COVID-19 claims liability impacts**

Six months ended 31 Dec 2022 (\$m)	Hospital <sup>1</sup>	Ancillary	Total
30 June 2022 – COVID-19 claims liability Hindsight provision movement	405.6 (0.5)	42.7 0.1	448.3 (0.4)
Decrease during the period	(10.8)	(25.5)	(36.3)
31 Dec 2022 – COVID-19 claims liability	394.3	17.3	411.6
(Lower) / higher than expected claims	(201.5)	(29.0)	(230.5)
Change to liability increase / (decrease)	(11.3)	(25.4)	(36.7)
COVID-19 claims expense impacts	(212.8)	(54.4)	(267.2)

#### Reconciliation of reported to underlying claims

Six months ended 31 Dec (\$m)	1H22	1H23
Total reported claims	(2,922.0)	(2,942.7)
COVID-19 claims expense impacts	(133.7)	(267.2)
Total underlying claims	(3,055.7)	(3,209.9)
Underlying claims per policy unit growth	2.6%	1.6%
Reported resident claims	(2,867.1)	(2,882.9)
COVID-19 claims expense impacts	(133.7)	(267.2)
Underlying resident claims	(3,000.8)	(3,150.1)
Underlying claims per policy unit growth		
Total resident	1.9%	2.3%
Hospital	2.2%	2.2%
Extras	2.5%	3.3%

<sup>1</sup> Hospital includes non-resident

<sup>25</sup> month deferral of April 2022 premium increase announced and recognised in 1H22. 2.5 month deferral announced and recognised in 1H23

### **Group financial summary – half by half**

### medibank

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				Chan	ge
(\$m)	1H22	2H22	1H23	1H23 v 1H22	1H23 v 2H22
Group revenue from external customers	3,581.2	3,547.3	3,629.4	1.3%	2.3%
Health Insurance operating profit	280.9	311.7	305.2	8.7%	(2.1%)
Medibank Health segment profit	25.7	19.8	24.6	(4.3%)	24.2%
Segment operating profit	306.6	331.5	329.8	7.6%	(0.5%)
Corporate overheads	(20.1)	(23.9)	(22.0)	9.5%	(7.9%)
Group operating profit	286.5	307.6	307.8	7.4%	0.1%
Net investment income/(expense)	30.9	(55.7)	55.9	80.9%	(200.4%)
Other income/(expenses)	(4.2)	(5.1)	(5.4)	28.6%	5.9%
Cybercrime costs	-	-	(26.2)	n.m.	n.m.
Profit before tax	313.2	246.8	332.1	6.0%	34.6%
Income tax expense	(93.0)	(73.1)	(98.8)	6.2%	35.2%
NPAT	220.2	173.7	233.3	5.9%	34.3%
EPS (cents)	8.0	6.3	8.5	5.9%	34.3%
Normalisation for growth asset returns	(7.4)	30.1	(3.9)	(47.3%)	n.m.
Normalisation for defensive asset returns	(0.4)	18.9	(2.7)	n.m.	n.m.
Underlying NPAT	212.4	222.7	226.7	6.7%	1.8%
Underlying EPS (cents)	7.7	8.1	8.2	6.7%	1.8%
Dividend per share (cents)	6.10	7.30	6.3	3.3%	(13.7%)
Dividend payout ratio <sup>1</sup>	79.1%	90.3%	76.5%	(3.3%)	(15.3%)

1 Dividend payout ratio based on Underlying NPAT

### Health Insurance resident policyholders - half by half

medibank

				Change	
	1H22	2H22	1H23	1H23 v 1H22	1H23 v 2H22
Premium revenue (\$m)	3,452.0	3,407.8	3,521.8	2.0%	3.3%
Policyholders <sup>1</sup> (thousand):					
Opening balance	1,889.1	1,917.2	1,950.0	3.2%	1.7%
Acquisitions	106.2	116.8	97.7	(8.0%)	(16.4%)
Lapses	(78.1)	(84.0)	(96.0)	22.9%	14.3%
Closing balance	1,917.2	1,950.0	1,951.7	1.8%	0.1%
- Medibank	1,429.9	1,444.4	1,439.7	0.7%	(0.3%)
- ahm	487.3	505.6	511.9	5.0%	1.2%
Acquisition rate <sup>2</sup>	5.6%	6.0%	5.0%	(60bps)	(100bps)
- Medibank	4.4%	4.8%	4.1%	(30bps)	(70bps)
- ahm	9.6%	10.1%	8.0%	(160bps)	(210bps)
Lapse rate <sup>2</sup>	4.1%	4.3%	4.9%	80bps	60bps
- Medibank	3.6%	3.8%	4.5%	90bps	70bps
- ahm	6.2%	6.5%	6.8%	60bps	30bps
Policyholder growth	1.5%	1.7%	0.1%	(140bps)	(160bps)
Total policy units <sup>1</sup> (thousand):					
Closing balance	4,687.7	4,758.9	4,766.9	1.7%	0.2%
Average balance	4,660.2	4,714.0	4,782.9	2.6%	1.5%

<sup>1</sup> Consolidated lapse and acquisition rates exclude transfers of policyholders between ahm and Medibank at a combined brand level. Figures at brand level include these transfers. Lapse and acquisition rates are based on the average of the opening and closing balances for the period

<sup>2</sup> Based on an average of the month-end balances over the reporting period

### **Investment portfolio**

As at 31 December 2022	Spot Balance (\$m)	Portfolio composition	Average Balance (\$m)	Average Balance Portfolio composition	Target asset allocation
Australian equities	146.3	6.4%	141.1	5.7%	6.0%
International equities	103.9	4.5%	105.2	4.2%	5.0%
Property	182.1	8.0%	184.4	7.4%	7.0%
Infrastructure	82.4	3.6%	58.6	2.4%	2.0%
Growth	514.7	22.5%	489.3	19.7%	20.0%
Fixed income <sup>1,2</sup>	1,403.2	61.4%	1,429.3	57.7%	60.0%
Cash <sup>3</sup>	366.4	16.1%	558.9	22.6%	20.0%
Defensive	1,769.6	77.5%	1,988.2	80.3%	80.0%
Total Fund (pre-STOC)	2,284.3	100.0%	2,477.5	100.0%	100.0%
Short-term operational cash <sup>4</sup>	661.3		671.3		
Total Fund	2,945.6		3,148.8		
Non health fund investments <sup>5</sup>	164.3		174.9		
Total investment portfolio	3,109.9	_	3,323.7		

<sup>1</sup> Target asset allocation comprises floating rate notes and asset-backed investments (33.0%) and other fixed income (27.0%). The Fund's average credit duration is approximately 2.4 years, average interest rate duration is approximately 0.7 years, and the average credit rating is 'A'

<sup>2</sup> For investment portfolio purposes, fixed income comprises fixed income securities (\$2,218.9 m), less reclassified cash with maturities between 3-12 months (\$418.0m), less non health fund fixed income securities (\$161.8m), less short-term operational cash fixed income securities (\$253.5m), plus cash allocated to the Fixed income portfolio (\$17.6m)

<sup>3</sup> For investment portfolio purposes, cash comprises cash and cash equivalents (\$406.7m) plus cash with maturities between 3-12 months (\$418.0m), less non health fund investments (\$2.5m), less short-term operational cash (\$407.8m), less operational cash (\$30.4m) less cash allocated to the Fixed income portfolio (\$17.6m)

<sup>4</sup> Short-term operational cash ("STOC") sub-portfolio of the fund's investment portfolio consists of short dated defensive assets with the purpose of funding the COVID-19 claims liability and customer giveback. Given the short-term nature of this portfolio, it is not subject to the existing SAA, TAA framework

<sup>5</sup> The fund's SAA does not apply to the non health fund investment portfolio

### **Glossary**



Term	Definition	Term	Definition
1H	Six months ended/ending 31 December of the relevant financial year	Members Choice	An enhanced network of ancillary providers where customers can enjoy better value on
2H	Six months ended/ending 30 June of the relevant financial year	Advantage	eligible extras services. Includes dental and optical providers, physiotherapy, chiropractic, podiatry, acupuncture and remedial massage
ABS	Australian Bureau of Statistics	MER	Management expense ratio
Adult	Reform that allows adult dependents to remain on their parents	n.m.	Not meaningful
Dependent Reform	private health insurance policies until they turn 31	PHI	Private Health Insurance
APRA	Australian Prudential Regulation Authority	Non-resident PHI	Overseas visitor, working visa and student health covers
bps	Basis points (1.0% = 100 bps)	PHIAC	Private Health Insurance Administrative Council
cps	Cents per share		The primary person who is insured under a private health insurance policy (other than
DAC	Deferred acquisition costs	Policyholder	in relation to overseas students or visitors), who is not a dependent child, and who is responsible for paying the premium
Downgrading	The difference between the average premium rate rise and revenue growth per policy unit		Policy Single Equivalent Units are used by Medibank as a standard measure of income units.
eNPS	Employee Net Promoter Score. A measure of the likelihood of an employee to recommend the company's products and services and the company as a place to work	PSEUs or policy units	They take into account the number of adults on a policy, and whether they have Hospital Cover or Extras Cover or both. For example, a household with two parents and three children, all of which had both Hospital and Extras Cover, would represent four policy units [2 adults x 2 types of Cover = 4]. This measure includes residents and non-resident policies
EPS	Earnings per share		and only adult insureds are typically counted in the calculation of PSEUs
Extras	The number of services provided by ancillary providers per ancillary	Resident PHI	Hospital and/or extras cover for a compliant health insurance product
utilisation	policy unit and includes a provision for IBNR and COVID-19	SAA	Strategic Asset Allocation. The long-term portfolio asset allocation that meets the expected risk and return objectives of the fund
FY	Financial year ended/ending 30 June		·
Health Insurance	Includes both resident and non-resident	Service NPS	A measure of the likelihood of an existing customer to recommend the brand immediately following a service interaction
Hospital utilisation	The number of hospital admissions per hospital policy unit and includes a provision for IBNR and COVID-19	TAA	Tactical Asset Allocation. The medium-term portfolio asset allocation that varies to the strategic asset allocation in order to help optimise risk-adjusted investment returns in light
IBNR	Incurred but not reported		of the prevailing relative market pricing
Jaws	Income growth rate minus the expense growth rate on a PSEU basis		Underlying NPAT is calculated based on statutory NPAT adjusted for short-term outcomes that are expected to normalise over the medium to longer-term, most notably in relation to
Live Better	A Medibank program to inspire people to lead a healthier and happier lifestyle, with tools and rewards (for eligible members) to motivate people	Underlying NPAT	the level of gains or losses from investments and movements in credit spreads, and for one- off items, especially those that are non-cash, such as asset impairments. Underlying NPAT is not adjusted for outstanding claims provision movements or COVID-19 impacts
NPAT	Net profit after tax	Underlying	Underlying figures (excluding Underlying NPAT, Underlying EPS and Underlying investment income) are reported figures adjusted for outstanding claims provision movements and COVID-19 impacts