

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 March 2023

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR / KMP and both the ASX and the LSE of material dealings by PDMR / KMP in Rio Tinto Limited securities.

Simon Trott (a PDMR / KMP) sold Rio Tinto plc shares as follows:

Date	Number of Shares Sold	Price Per Share GBP
1 March 2023	20,000	59.365933
2 March 2023	35,000	59.848208

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Steve Allen, Rio Tinto's Group Company Secretary.