

MARKET RELEASE

Xero Key Dates for Financial Year 2024

WELLINGTON, 6 March 2023 - Xero Limited (ASX: XRO) provides the below proposed key dates for the financial year ending 31 March 2024. Any changes to these dates will be notified to the ASX as required.

6 July 2023	Closing date for receipt of director nominations for the Xero Board (by 5.00pm NZT)
17 August 2023	Xero Annual Meeting
9 November 2023	FY24 Half Year Results to 30 September 2023
23 May 2024	FY24 Full Year Results to 31 March 2024

Authorised for release to the ASX by the Board

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About Xero

Xero is a global small business platform with 3.5 million subscribers which includes a core accounting solution, payroll, workforce management, expenses and projects. Xero also has an extensive ecosystem of connected apps and connections to banks and other financial institutions helping small businesses access a range of solutions from within Xero's open platform to help them run their business and manage their finances. For four consecutive years (2020-2023) Xero was included in the Bloomberg Gender-Equality Index. In 2021 and 2022, Xero was included in the Dow Jones Sustainability Index (DJSI), powered by the S&P Global Corporate Sustainability Assessment. Xero is a FIFA Women's Football partner.

Xero Limited (XRO) NZ Company no. 1830488 ARBN 160 661 183

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