



Announcement Summary

Entity name

VISTA GROUP INTERNATIONAL LIMITED.

Date of this announcement

Monday March 20, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
VGLAA	PERFORMANCE RIGHTS	825,327	20/03/2023
VGLAB	SHARE RIGHTS	825,327	20/03/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

VISTA GROUP INTERNATIONAL LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ARBN

Registration number

600417203

1.3 ASX issuer code

VGL

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/3/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

VGLAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/3/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stuart Dickinson (CEO, Vista Group)	Same	107,460
Jason Madsen (Commercial Director, Vista Group)	Same	25,791
Matthew Cawte (CFO, Vista Group)	Same	103,878
Kelvin Preston (General Counsel & Company Secretary)	Same	50,148
Leon Newnham (CEO, Vista Cinema)	Same	80,595

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Performance Rights
 Each Performance Right represents upon vesting an entitlement to be issued an Ordinary Share in the Company subject to the achievement of certain Group recurring revenue targets in each year during the three year term of the 2023 LTI Scheme.
 The Performance Rights have a nil exercise price and, provided the Group recurring revenue targets are achieved, are due to vest as follows:

- ι 275,109 Performance Rights due to vest on 15 April 2024.
- ι 275,109 Performance Rights due to vest on 15 April 2025.
- ι 275,109 Performance Rights due to vest on 15 April 2026.

Performance Rights that do not vest in 2024 or 2025 are eligible to vest in the following performance period provided the



relevant Group recurring revenue target for that performance period is achieved.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

275,109

Number of +securities

275,109

Number of +securities

275,109

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

VGLAB : SHARE RIGHTS

Date the +securities the subject of this notification were issued

20/3/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
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Leon Newnham (CEO, Vista Cinema)	Same	80,595

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**Share Rights**

Each Share Right represents upon vesting an entitlement to be issued an Ordinary Share in the Company, subject to the vesting condition that the relevant employee remains an employee of the Company or one of its subsidiaries up to and including the vesting date in the relevant year during the three year term of the 2023 LTI Scheme. The vesting dates of the Share Rights are as follows:

- ∩ 275,109 Share Rights due to vest on 15 April 2024.
- ∩ 275,109 Share Rights due to vest on 15 April 2025.
- ∩ 275,109 Share Rights due to vest on 15 April 2026.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

275,109

Number of +securities

275,109

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275,109

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
VGL : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	233,192,093

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
VGLAA : PERFORMANCE RIGHTS	1,848,455
VGLAB : SHARE RIGHTS	4,612,548