



Announcement Summary

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**Entity name**

VISTA GROUP INTERNATIONAL LIMITED.

**Date of this announcement**

Monday March 20, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
VGLAB	SHARE RIGHTS	500,000	20/03/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

VISTA GROUP INTERNATIONAL LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ARBN

**Registration number**

600417203

**1.3 ASX issuer code**

VGL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/3/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

VGLAB : SHARE RIGHTS

**Date the +securities the subject of this notification were issued**

20/3/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Stuart Dickinson (CEO, Vista Group)	Same	200,000
Kelvin Preston (General Counsel & Company Secretary, Vista Group)	Same	50,000

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each Share Right represents upon vesting an entitlement to be issued an Ordinary Share in the Company, subject to the vesting condition that:

- 2023 Group CEO Retention Scheme: the Group CEO commences employment and remains as the Group CEO up to and including 15 April 2024 for Tranche 1 Share Rights and 15 April 2025 for Tranche 2 Share Rights; and
- 2023 Senior Leadership Retention Scheme: the relevant participant remains an employee of the Company or one of its subsidiaries up to and including 15 April 2024.

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

400,000

**Number of +securities**

100,000

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VGL : ORDINARY FULLY PAID FOREIGN EXEMPT NZX	233,192,093

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
VGLAA : PERFORMANCE RIGHTS	1,023,128
VGLAB : SHARE RIGHTS	4,287,221