



## Announcement Summary

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**Entity name**

NEWCREST MINING LIMITED

**Date of this announcement**

Friday March 24, 2023

**The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NCAI	PERFORMANCE RIGHTS	37,759	27/02/2023
NCAI	PERFORMANCE RIGHTS	79,226	17/03/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

NEWCREST MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

20005683625

### 1.3 ASX issuer code

NCM

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

24/3/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

NCMAI : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

27/2/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Newcrest's Equity Incentive Plan Rules provide eligible employees of Newcrest Group with an opportunity to sacrifice up to a specified amount of their salary per financial year to acquire fully paid ordinary shares in Newcrest. Newcrest will match an employee contribution up to a specified amount by granting one Share Match performance right for each share acquired under the salary-sacrifice arrangements. Each right is a right to receive a share at the end of a 3-year restriction period, subject to the employee remaining employed by Newcrest Group and satisfactory performance. The shares acquired under the Plan cannot be forfeited and will be released early if the employee ceases employment before the restriction period ends. Pro-rata vesting of rights may occur on cessation of employment in certain circumstances.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

37,759 Share Match performance rights were issued under Newcrest's Equity Incentive Plan Rules to non-KMP employees on 27 February 2023.

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Issue details

**Number of +securities**

37,759



**ASX +security code and description**

NCMAI : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

17/3/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

☒ Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

☒ No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

See: [https://www.newcrest.com/sites/default/files/2022-11/221004\\_Annual%20Report%202022\\_0.pdf](https://www.newcrest.com/sites/default/files/2022-11/221004_Annual%20Report%202022_0.pdf) at pages 105-108 for Long Term Incentive.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

79,226 Long Term Incentive performance rights were issued under Newcrest's Equity Incentive Plan Rules to non-KMP employees on 17 March 2023.

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Issue details

**Number of +securities**

79,226

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
NCM : ORDINARY FULLY PAID	893,708,822

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
NCMAI : PERFORMANCE RIGHTS	3,121,492



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

116,985

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A